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WEEKLY

APRIL 18. 1942

Nursing times

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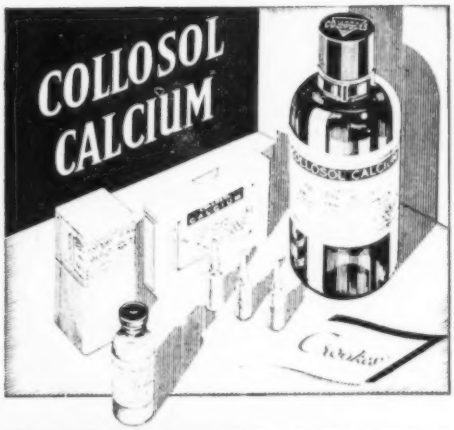

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Full clinical literature on application.

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VOL. XXXVIII. No. 1929

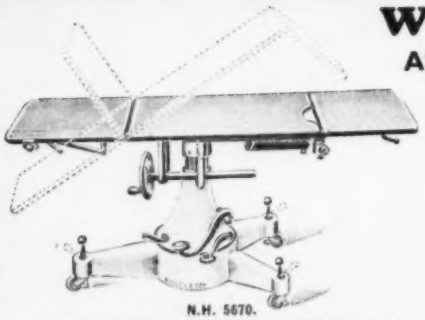
Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

EVERY ARTICLE GUARANTEED

ASEPTIC HOSPITAL FURNITURE

STERILIZERS IN STOCK TO WORK AT 10 lb. PRESSURE



N.H. 5670.

BAILEY'S "PERFECTION" OPERATION TABLE

With Oil Pump Base for adjusting in height, concealed screw action for Trendlenburg position, detachable arm plate for either side of the table, shoulder and leg crutches, sliding douching trough and detachable leg plate. White Enamel Steel.

N.H. 3617.

HIGH PRESSURE STERILIZER, complete with 2 Full-size Nickel-plated Drums.

Interior ... ... 19 x 10 in.
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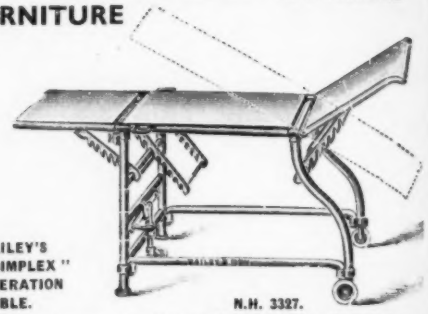
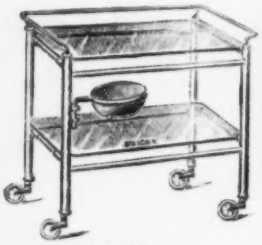
" ... ... 21 x 14 in.



BAILEY'S "SIMPLEX" OPERATION TABLE.

N.H. 3327.

For Cottage Hospitals and Nursing Homes. White Enamelled Tubular Steel with two large side wheels and third lever action ditto. Table gives a good Trendlenburg position. Complete with leg crutches.



N.H. 3052

THEATRE OR WARD TABLE

With rail round top and swing bowl 26 x 16 x 34.

N.H. 3250

WHITE ENAMELLED OPERATION STOOL

with raising seat

ALL PRICES QUOTED ON APPLICATION

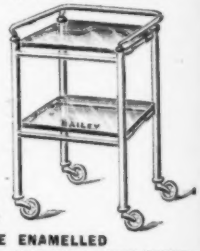
CARRIAGE PAID PROVINCES

No. 3001

THEATRE OR WARD TABLE

White enamelled Steel, 2 plate-glass shelves, best india-rubber tyred castors.

26 x 16 x 34



N.H. 3038.

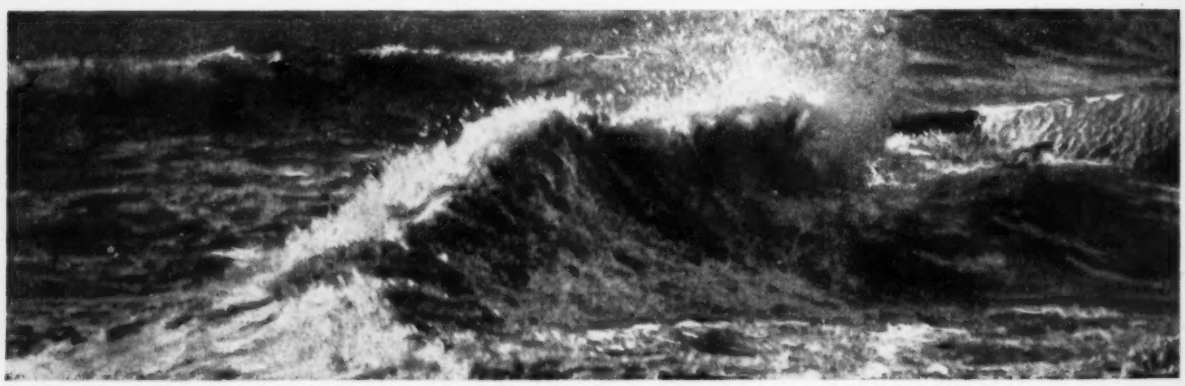
WHITE ENAMELLED STEEL ANAESTHETIST'S TABLE

Best castors, 2½ in. dia., I.R. tyres, nickel-plated rail, three parts round top, 2 shelves.

17 x 17 x 34.

Tel.: GERRARD 3185 Surgical Instruments and Appliances - - 45 OXFORD STREET
2313 Hospital and Invalid Furniture - - - 2 RATHBONE PLACE

LONDON, W.1



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Clean, cool and stimulating, the flavour and tonic action of Kolynos Dental Cream on the oral tissues will help in securing your patient's co-operation in cleaning the teeth with the regularity you advise.

The patient's valuation of a toothpaste is too often measured in terms of flavour . . . Kolynos Dental Cream with its subtle flavour of clean fresh mint and refreshing and lasting 'after taste' will appeal equally to your child and adult patients.

You know, however, that flavour is not all—the effective removal of food debris is the real function of a satisfactory toothpaste. Kolynos Dental Cream cleans by the gentle abrasive action of precipitated chalk and the searching solvent action of its ingredients on the mucin to which food particles cling.

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
PUBLIC HEALTH SECTION—
SILVER JUBILEE SCHOLARSHIP

A **Scholarship** to the value of Fifty Guineas offered to a member of the Royal College of Nursing to take a Course of training in any branch of Public Health work at the Royal College of Nursing. Applications (with stamped addressed envelope) should be made to the Director, Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, on or before April 18th, 1942.

The competitive examination in connection with the award will be held on Saturday, 9th May, 1942. (73)

GUY'S HOSPITAL, S.E.1
COSMO BONSOR MEMORIAL SCHOLARSHIP

A **Scholarship** to the value of £60 is to be awarded to enable a Guy's Nurse to take a course of Post Graduate education. Members of the Guy's Hospital Nurses' League who wish to apply should write for particulars before May 18th, to the Matron, Guy's Hospital, S.E.1. (378)

The Nightingale Fund offers **Two Scholarships** to any nurse, trained in the Nightingale School, possessing its certificate, tenable for one year and six months respectively from October next at the Royal College of Nursing, Henrietta Street, Cavendish Square, London, W.1. The course for the year is the Sister Tutor Course, whilst that for six months is the Public Health Course. The scholarship in each case covers all fees, a payment to the Board, lodging and laundry of the scholar, while attending the course, and a further payment of £30 for personal expenses for the scholar attending the Sister Tutor Course and £20 for the scholar attending the Public Health Course. Candidates must send in their names to the Matron, St. Thomas's Hospital, London, S.E.1, on or before Saturday the 16th May, 1942, stating the age of the applicant, date of Certificate held and the nature of the work on which she has been engaged up to that date. (401)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL
HEALTH VISITOR'S SCHOLARSHIPS

Three Scholarships for the Health Visitor's Training Course, commencing January 1943, to be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council, to Queen's Nurses willing to work in the County of Hertfordshire for a period of two years' on completion of Health Visitor's training.

Minimum commencing salary on completion of training: £200 per annum, plus £10 per annum uniform allowance, or according to Queen's rate, whichever is the higher sum.

Applicants must be already enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to: Miss A. Brown, County Nursing Superintendent, County Hall, Hertford. (522)

OFFICIAL APPOINTMENTS

12/- per inch; minimum charge, 8/-

Experienced Welfare Officer required for factory in the West of England; must be good disciplinarian and able to handle mixed labour. Salary £300—£350. Apply with full details to Box 354, c.o. "Nursing Times," St. Martin's Street, London, W.C.2. (354)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

CITY OF BIRMINGHAM
ASSISTED COURSE OF TRAINING FOR STUDENT HEALTH VISITORS
SEPTEMBER 1942—MARCH 1943

Applications are invited from State-registered General trained Nurses between 25 and 34 years of age, holding the certificate of the Central Midwives' Board or the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for the Health Visitors' Certificate and five months' work in the Public Health Department. A payment of £2 per week, plus war bonus will be made

Assisted candidates must undertake, if required, to give a further 12 months service as Health Visitors, at a salary of £225 per annum, plus £10 uniform allowance.

Applications to be made on a form to be obtained from the Medical Officer of Health, Council House, Birmingham, 3, to be returned on or before May 2nd, 1942. Envelopes to be marked "Health Visitors' Training (Assisted Course)." (524)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE
(UNIVERSITY OF LONDON)
c.o. University College, Leicester.
SUMMER VACATION COURSE IN DIETETICS.

An **Intensive Course in Dietetics,** under the direction of Professor V. H. Mottram, is being arranged from July 27th to August 7th, 1942.

Fee for whole Course, 6 guineas. (Lectures only, 4 guineas). For particulars apply to the Secretary. (360)

THE UNIVERSITY OF LEEDS AND CITY OF LEEDS PUBLIC HEALTH DEPARTMENT

A course of training for Nurses desirous of obtaining the Health Visitor's Certificate will commence on October 1st, 1942. Intending students should make application on the prescribed form, which must be forwarded not later than May 30th to the Registrar, The University, Leeds, 2, or to Professor J. Johnstone Jervis, M.D., D.P.H., 12, Market Buildings, Vicar Lane, Leeds, 1, from whom full particulars may be obtained. (346)

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (142/12)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(*a*) **Health Visiting.** Six months' course.

(*b*) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(*c*) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE GENERAL INFIRMARY AT LEEDS
SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September..

For full particulars apply the Matron, General Infirmary, Leeds. (52)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPT.
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments:—

Matron. *Resident.* Candidates must be State-registered Nurses. Salary up to £150 per annum according to qualifications and experience. Uniform provided.

Non-resident. Candidates must be State-registered General or Children's trained nurses. Salary, if S.R.N., £200 per annum. Salary if S.R.C.N., £180 per annum. Uniform provided.

Sisters. *Resident.* Candidates should be State-registered General or Children's trained nurses. Salary £105 per annum. Uniform provided.

Assistant Nurses. Candidates should hold the Certificate of the National Society of Children's Nurseries, or a recognised training college certificate. Uniform provided. *Resident,* salary £60—£80 per annum. *Non-resident,* salary £135 per annum 1st year, £150 per annum 2nd year.

Student Nurses. Applications are invited from girls aged 14—18½ years. Candidates with Secondary School education preferred, but not essential. Training given to Students for the Diploma of the National Society of Childrens' Nurseries—48-hour week. Uniform and meals on duty provided. (142/23)

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited by the above County Council for appointments of **Temporary Health Visitors.** Applicants must possess the following qualifications:—

(*a*) State-registration Certificate (General training).

(*b*) Certificate of the Central Midwives Board, or the first certificate under the new rules of training of the Central Midwives Board.

(*c*) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary at the rate of £220 per annum, plus a temporary war bonus of £15 12s. and a uniform allowance of £10. Nurses holding temporary appointments are eligible for appointment on the permanent staff of Health Visitors as vacancies occur. Application forms may be obtained from the undersigned, and must be returned to the Deputy County Medical Officer, New Senior School, Mitford Road, Morpeth, on or before Friday, 1st May, 1942.

C. HAROLD CARTER,
Clerk to the County Council.
(370)

SURREY COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

Notice is hereby given in pursuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a **Midwife** in the service of the County Council.

A State-certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum, rising by annual increments of £6 5s. to a maximum of £250 plus War Bonus according to the Council's scale. In addition, a uniform allowance of £7 and a laundry allowance of £10 per annum will be made.

A State-certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160, rising by annual increments of £5 to a maximum of £200 plus War Bonus according to the Council's scale and uniform and laundry allowance, as above.

Further particulars and forms of application may be obtained from the County Medical Officer Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than Tuesday, the 21st April.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
2nd April, 1942. (293)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the above appointment. Applicants must be State-certified Midwives and General Trained State-registered Nurses.

Salary £235 per annum, rising by annual increments of £13 per annum to a maximum of £289 per annum, subject to variations in accordance with cost of living. Uniform, dressings, laundry, telephone and equipment and travelling expenses will be provided by the Council.

Further particulars and forms of application may be had from the Medical Officer of Health, Public Health Department, St. James' Street, Burnley, to whom all applications, together with three recent testimonials, must be forwarded not later than 27th April, 1942. Canvassing, either directly or indirectly, will disqualify.

ARCHIBALD GLEN,
Town Hall, Burnley. Town Clerk.
nd April, 1942. (242)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on May 2nd, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices, Derby.
10th April, 1942. (382)

GLOUCESTERSHIRE
HEALTH VSITORS

Gloucestershire County Council invite applications for appointment of three Health Visitors. The duties will include health visiting, school nursing, tuberculosis visiting and allied work. Salary will be £200 p.a., rising by £15 annually to £250 p.a., plus war bonus of 10 per cent, together with allowances of £20 for subsistence, £10 for uniform and travelling expenses in accordance with the County Scale. Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with the approval of Ministry of Health, or have obtained Health Visitor's Certificate under conditions approved by the Minister, or Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties. The appointment will be subject to Local Government Superannuation Act, 1937, and successful candidates must pass a satisfactory medical examination. Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by 27th April, 1942. Canvassing will disqualify.

RICHARD L. MOON
Shire Hall Clerk of the County Council.
Gloucester. (262)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk's Office. Clerk of the Council.
County Hall, Trowbridge, Wilts.
4th March, 1942. (63)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of temporary **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

Candidates must be fully trained Nurses, State Certified Midwives, and have had experience as Health Visitor, or be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary £220 a year in addition to travelling and other allowances.

The candidates will be eligible for any vacancies on the permanent staff that may occur at a later date.

Applications with copies of not more than three recent testimonials upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester should be sent to him as soon as possible and not later than 27th April, 1942.

F. V. BARBER,
The Castle, Clerk of the County Council
Winchester. 28th March, 1942. (275)

BOROUGH OF SOUTHALL
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF TWO HEALTH VISITORS

Applications from single women are invited for the above appointments at a commencing salary of £220 per annum, rising by two annual increments of £15 and one of £10 to a maximum salary of £260 per annum, plus appropriate cost of living bonus

Candidates must have experience in the work of health visiting and possess the following qualifications —

(1) Certificate as a fully-trained Nurse.

(2) Certificate qualifying for registration as a Midwife, or the first Certificate of the Central Midwives Board, and either;

(3) (*a*) Certificate qualifying as a Health Visitor or (*b*) be an existing Health Visitor approved by the Ministry of Health.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, and application must be returned to him not later than noon on Monday, 27th April, 1942.

Canvassing any member of the Council or any Committee thereof, directly or indirectly, will disqualify.

M. LINDSAY TAYLOR, LL.B.,
Town Clerk's Offices, Town Clerk.
Southall. 7th April, 1942. (253)

CITY OF NOTTINGHAM
MIDWIVES ACT, 1936

Applications are invited from midwives for appointment as **City Midwife.**

Salary £190 per annum, rising subject to satisfactory service by increments of £10 to £23 plus war bonus 10 per cent., together with certain emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundaries and must live in a district to be selected by the Health Committee. She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with forms of application, will be forwarded on request, and completed forms must be returned to me not later than the 2nd May, 1942.

J. E. RICHARDS,
The Guildhall, Town Clerk
Nottingham.
April, 1942. (350)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday **(see page XIII for late unclassified advertisements.)**

COUNTY BOROUGH OF SWANSEA
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.**

A candidate to be eligible must :—

(1) Be a State-registered Nurse on the General part of the Register by examination.

(2) Hold a certificate of the Central Midwives Board.

(3) Possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £210, rising by annual increments of £10 to £240 per annum, plus uniform allowance £7 10s. per annum, and, at the discretion of the Council, an emergency cost of living bonus, which is at present £26 per annum.

The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and to a medical examination.

Application forms and further particulars are obtainable from the Medical Officer of Health, Guildhall, Swansea, to whom applications must be delivered not later than the 30th April, 1942

H. L. LANG-COATH,
Town Clerk.
(407)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary (a) In the case of Midwives who are also State-registered Nurses £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(b) Midwives with Midwifery training only—£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The Officers appointed will be required to devote their whole-time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on May 2nd, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer.
Derby.
30th April, 1942. (383)

CITY OF PORTSMOUTH
DOMICILIARY SERVICE OF MIDWIVES

Applications are invited for the appointment of State Certified Midwives, at the following scales of salary :—

For Midwives who are also State-registered Nurses, £180 to £240 by £10 per annum.

For Midwives who are not State-registered Nurses, £160 to £220 by £10 per annum.

With war bonus at present amounting to £26 per annum.

The commencing salary will depend upon the number of years of district experience, an increment of £10 per annum being given for each full year. Emoluments include uniform, bags and equipment, laundry, a telephone installed in the Midwife's home and travelling allowances.

The successful applicants may be required to give their services to Portsmouth mothers who are evacuated to the Ministry of Health's Emergency Maternity Homes.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application and conditions of appointment may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Thursday, 30th April, 1942. Canvassing will be a disqualification.

F. J. SPARKS,
Northern Secondary School, Town Clerk.
Mayfield Road, Portsmouth.
30th April, 1942. (447)

SHIPLEY URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

Salary £200 per annum, rising by annual increments of £10 to £240 per annum, with travelling expenses and the war-time cost of living bonus approved by the Council, plus a uniform allowance of £8 per annum.

The duties may include work in connection with the School Medical Service.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Shipley, not later than Monday, the 4th May, 1942.

HAROLD BARNES,
Town Hall, Shipley. Clerk of the Council.
April, 1942. (390)

RHONDDA URBAN DISTRICT COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from persons under 45 years of age, who are qualified to act as **Health Visitor and School Nurse,** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus war bonus at present amounting to £20 per annum on the commencing salary.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Wednesday, the 29th April, 1942.

D. J. JONES,
Council Offices, Clerk of the Council.
Pentre, Rhondda.
2nd April, 1942. (384)

ARNOLD URBAN DISTRICT COUNCIL
ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of additional **Health Visitor** at a commencing salary of £240 per annum, plus cost of living bonus (at present £26 per annum). Applicants must : (1) Be State certified Midwives; (2) be fully trained Nurses; (3) possess the Health Visitor's qualification recognised by the Ministry of Health.

Application forms may be obtained from the undersigned, to whom applications should be delivered not later than the 25th April, 1942. Canvassing directly or indirectly will be a disqualification.

A. H. JAMES,
Clerk's Office, Clerk.
Arnot Hill House, Arnold. (364)

BOROUGH OF HENDON
APPOINTMENT OF MATRON
HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

The Hendon Borough Council invite applications for the above post. Candidates must be General Trained Nurses and preference will be given to applicants with Fever Training and experience. The appointment will be subject to a satisfactory medical examination.

The salary scale is £225 per annum, rising by annual increments of £12 10s. to a maximum of £300, plus bonus as approved by the Council, and with residential emoluments valued for superannuation purposes at £100 per annum. The commencing salary may be increased in accordance with the experience of the selected candidate. Uniform is provided and a subsistence allowance given during holidays. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the Medical Officer of Health, together with copies of not more than three recent testimonials, to be sent to the Medical Officer of Health, Town Hall, Hendon, N.W.4, not later than the first post on Monday, the 27th April, 1942. Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council will be deemed a disqualification. Dated this 1st day of April, 1942.

LEONARD WORDEN,
Town Hall, Town Clerk.
Hendon, N.W.4. (220)

ALBERT DOCK SEAMAN'S HOSPITAL, LONDON, E.16

The Committee of Management of The Seaman's Hospital Society invite applications for the post of **Matron** at the Albert Dock Hospital. 55 medical beds including Fracture Clinic and Rehabilitation Centre. Affiliated Nurses Training School. Commencing salary £175 p.a., with full residential emoluments. F.S.S.N. in force.

Applications, stating age, religion, qualifications and experience, with names (not less than two professional and 1 personal) from whom references may subsequently be sought, to be sent to the Secretary (408)

COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF MATRONS
WAR-TIME NURSERIES

Applications are invited for the position of **Matron** in Day Nurseries shortly to be opened in the County Borough of Southport. Applicants should be S.R.N. or S.R.C.N. with experience in the care of children under 5 years of age. Salary £180 to £220 according to experience. Applications should state age, qualifications held, particulars of training and experience, and should be sent together with copies of not more than three recent testimonials to the Medical Officer of Health, 2, Church Street, Southport, endorsed "Day Nursery Matron."

Town Hall, Southport.
31st March, 1942. (221)

WAR-TIME DAY NURSERY

The Bethnal Green Borough Council will shortly require the services of a **Matron** and **Deputy Matron,** both of whom must be trained nurses, and **Three Nursery Assistants,** who should have some training and experience in the care of young children. The salaries will be at the rate of £200, £170 and £130 respectively. Provision can be made if necessary for the matron and another member of the staff to live in, subject to suitable adjustment of salary. Further particulars and a copy of the official form of application can be obtained from the Medical Officer of Health, Town Hall, Bethnal Green, E.2. Applications must be received by the 25th April, 1942.

S. P. FERDINANDO,
Town Hall, Town Clerk.
Bethnal Green, E.2. (436)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, E.2.

The Committee of Management invite applications for the post of **Matron.**

Present bed complement 100, including private and E.M.S. beds and an additional 40 beds at the Country Branch, Camberley.

Salary according to experience, with residence, board and laundry. Federated Superannuation Scheme in force.

Applications, stating age, qualification and experience, with copies of not more than three testimonials, to be sent to the Secretary. (377)

EAST RIDING OF YORKSHIRE
COUNTY RELIEF MIDWIFE

Applications are invited for the appointment of **County Relief Midwife.** Salary £180 per annum (£200 if State-registered) rising by four annual increments of £5 together with war-bonus (at present 10 per cent. of salary) uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car. A special allowance at the rate of £20 per annum is also payable in respect of relief duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undersigned.

T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley.
13th April, 1942. (462)

URBAN DISTRICT COUNCIL OF ENFIELD
MIDWIVES ACT, 1936

Applications are invited for the appointment of a **Midwife** in connection with the Council's Midwifery Scheme. The person appointed must hold the Certificate of the Central Midwives Board.

The salary, in the case of a midwife who is also a State-registered Nurse, is £205 per annum, rising, subject to satisfactory service by annual increments of £10 to a maximum of £305 per annum, and in the case of a midwife who is not a State-registered Nurse is £180 per annum, rising, subject to satisfactory service by annual increments of £10 to a maximum of £250 per annum. A temporary war bonus will also be paid. The salary in either case will be subject to a deduction in respect of the Local Government Superannuation Act of 1937. In addition to the salary there will be certain allowances for telephone, uniform and travelling.

Forms of application setting out the terms of service can be obtained from the undersigned, which should be completed and returned not later than noon on Friday, 1st May, 1942.

Candidates canvassing members of the Council directly or indirectly will be disqualified.

S. J. DABBS,
Public Offices, Clerk of the Council.
Enfield, Middlesex. (536)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

HANHAM HALL, HANHAM, BRISTOL
(Ancillary House to Stoke Park Colony, Stapleton Bristol)

Matron required. 240 beds, low grade mentally defective females. Salary approximately £170 per annum according to qualifications and experience, with uniform, board and lodging provided.

Apply, giving full particulars, to Head Matron, Stoke Park Colony, Stapleton, Bristol. (340)

WHITCHURCH COTTAGE HOSPITAL
WHITCHURCH, SHROPSHIRE

Applications are invited for the post of **Matron** at the above Hospital (14 beds).

Candidates must be fully trained and have had experience in administration and housekeeping. Theatre experience is necessary and knowledge of Mobile Unit X-Ray an advantage. Commencing salary £150.

Forms of application may be had from the Secretary, 14, St. Mary's Street, Whitchurch, Salop. (268)

STAFFORDSHIRE COUNTY COUNCIL
VACANCY FOR A MATRON
WILLENHALL TEMPORARY NURSERY
(WAR-TIME)

Applications are invited from State-registered nurses with experience in children's nursing, or from State-registered Children's Nurses, including married women, for the above-mentioned temporary appointment, which is non-resident.

The commencing salary payable will be dependent on experience, but will not exceed £200 per annum, inclusive, except that free meals will be available during duty hours. The appointment will be subject to one month's notice in writing on either side.

Applications in the candidate's own handwriting, stating age, qualifications, particulars and dates of previous nursing appointments held, together with details of any special experience, should be forwarded to reach the undersigned not later than the 24th April, 1942, and must be accompanied by copies of not more than three recent testimonials.

Candidates receiving no reply by the 7th May, may assume the vacancy filled.

T. H. EVANS,
Clerk of the County Council.
County Buildings,
Stafford.
1st April, 1942. (265)

STAFFORDSHIRE COUNTY COUNCIL
VACANCY FOR A MATRON
TAMWORTH TEMPORARY NURSERY
(WAR-TIME)

Applications are invited from State-registered Nurses with experience in children's nursing or from State-registered Children's Nurses, including married women, for the above-mentioned temporary appointment, which is non-resident.

The commencing salary payable will be dependent on experience, but will not exceed £200 per annum, inclusive, except that free meals will be available during duty hours. The appointment will be subject to one month's notice in writing on either side.

Applications in the candidates' own handwriting, stating age, qualifications, particulars and dates of previous nursing appointments held, together with details of any special experience, should be forwarded to reach the undersigned not later than the 24th April, 1942, and must be accompanied by copies of not more than three recent testimonials.

Candidates receiving no reply by the 7th May, may assume the vacancy filled.

T. H. EVANS,
Clerk of the County Council.
County Buildings,
Stafford.
1st April, 1942. (264)

BOROUGH OF BROMLEY
WAR-TIME NURSERY

Applications are invited, from State-registered General or State-registered Children's Nurses, for the temporary appointment of non-resident **Matron** to be in charge, under the general direction of the Medical Officer of Health, of a war-time nursery, with salary at the rate of £220 per annum.

It is anticipated that the appointment will continue for the period of the present emergency. It will, however, be subject to one month's notice on either side, and will be subject to the provisions of the Council's Salaries and Grading Scheme so far as applicable to temporary staff and to the resolutions of the Council in force from time to time with regard to temporary appointments.

Applications (for which no forms are issued) stating age, whether married, single or widowed, qualifications and experience, together with a copy of one testimonial and with one name as reference, must reach the Medical Officer of Health, Health Department, Municipal Offices, Bromley, Kent, not later than 30th April, 1942.

Canvassing directly or indirectly will be a disqualification.

S. CRITCHLEY AUTY,
Municipal Offices, Town Clerk.
Bromley, Kent.
13th April, 1942. (430)

THURROCK URBAN DISTRICT COUNCIL
APPOINTMENT OF MATRON FOR FULL TIME DAY NURSERY

The Council invite applications for the above-mentioned appointment. Applicants must be State-registered, General Children's or Fever Nurse.

Salary £180—£200 per annum according to experience.

This appointment is subject to the Regulations of the Council relating to Temporary Officers. A Superannuation Scheme under the Local Government Superannuation Act is in operation, and the selected candidate will be required to pass a medical examination.

Applications on forms to be obtained from the undersigned, accompanied by copies of recent testimonials, must be received not later than first post on 30th April, 1942.

Canvassing, either directly or indirectly, will be deemed a disqualification.

A. E. POOLE,
Whitehall Lane, Clerk to the Council.
Grays, Essex.
9th April, 1942. (362)

NATIONAL SOCIETY'S TRAINING COLLEGE OF DOMESTIC SUBJECTS, BERRIDGE HOUSE
EVACUATED TO PRINCES HOTEL,
KNYVETON ROAD, BOURNEMOUTH

Applications are invited for the post of resident **Matron** vacant at the end of April. Nursing training essential post suitable for nurse unable to take work of direct national importance. Salary according to qualifications and experience. Pension scheme.

Apply by letter to the Principal giving age, school education, training and experience—two copies of testimonials and two names for reference. (382)

BOROUGH OF LOUGHBOROUGH
WARTIME NURSERY—MATRON

Applications are invited for the post of **Matron** (non-residential) at the Council's full-time day nursery for children of all ages up to 5 years. Applicants must be State-registered General or State-registered Children's Nurses, and have had recent institutional experience in the care of young children, and must be capable of taking full charge of the Nursery under the direction of the Medical Officer of Health.

The commencing salary will be between £180 and £220 per annum according to qualifications and experience.

The appointment will be terminable by one month's notice in writing on either side.

Applications, giving age and full particulars of previous experience, accompanied by copies of not more than two recent testimonials and endorsed "Matron" should reach the undersigned not later than the 2nd May.

A GWYNNE DAVIES, Town Clerk.
Town Hall, Loughborough.
... April, 1942. (361)

BATTERSEA BOROUGH COUNCIL

...e about to open two War-Time Nurseries, and applications are invited for the following staff:—

Matrons and **Deputy Matrons,** who must be State-registered Nurses, either general or children's, and must have had experience in the care of children under five years of age.

Nursery Trained Nurses and **Child Care Reserve Nurses,** who must possess a recognised certificate.

Teachers, who must be qualified in Nursery Teaching. The annual salaries will be as follows:—Matron, £200; Deputy Matron, £150; Nursery Trained Nurse, £135; plus War bonus, at present [illegible] per cent.; Teacher, £150 (Burnham scale); Child Care Reserve Nurse, £125.

The selected applicants will be required to contribute to the Council's Superannuation Fund in accordance with the Local Government Superannuation Act, 1937.

A number of the appointments will be Resident posts and a deduction from salary will be made in respect of board, residence and laundry.

The appointments will be for the period of the war only and will be subject to one month's notice on either side.

Applications, on forms to be obtained from the undersigned, enclosed in envelopes endorsed "Nursery Staff," must be received by me not later than 2nd May.

R. G. BERRY, Town Clerk.
Town Hall, Battersea, S.W.11. (428)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
APPOINTMENT OF MATRON-SUPERINTENDENT OF MENTAL DEFECTIVE INSTITUTION

Applications are invited for the appointment of **Matron-Superintendent** of "The Mansion," Kirkburton, near Huddersfield, an institution certified under the Mental Deficiency Acts for the reception of 60 female mental defectives.

Salary £150 to £175 per annum, according to qualifications and experience, together with board, lodging, washing, uniform and cost-of-living bonus.

The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918.

Applicants must be State-registered Nurses and must have had experience in the training of mental defectives.

Forms of application may be obtained from the undersigned to whom applications together with copies of not more than three recent testimonials, should be sent not later than the 4th May, 1942.

CHARLES McGRATH, Clerk of the County Council.
County Hall, Wakefield.
... April, 1942. (468)

COPY OF ADVERTISEMENT
CITY OF MANCHESTER EDUCATION COMMITTEE
SUMMERSEAT SPECIAL SCHOOL, Near BURY

Applications are invited from fully trained State-registered Nurses for the post of **Matron** at the Residential School for Delicate Children, Summerseat, near Bury. Salary scale: £120, rising by increments of £5 to £140 per annum, plus appropriate bonus with board, residence, etc. Applications on the prescribed form should be forwarded to the undersigned by not later than April 25th. Director of Education, Education Offices, Deansgate, Manchester 3. Conditions of service and form on application. (527)

Res. **Assistant Matron** required by Middlesex County Council for Whitewebbs, Clay Hill, Enfield, Middlesex (Home for [illegible] healthy aged men and 30 young children). Must be S.R.N. Salary £120 p.a. by £7 10s. to £157 10s. p.a. with residential emoluments, £84 10s. p.a. and war bonus. Established and pensionable staff subject to medical examination. Applications to be made on forms obtainable from the Director of Public Assistance, "D," 10, Great George Street, Westminster, S.W.1, to whom completed forms should be returned. (541)

METROPOLITAN BOROUGH OF DEPTFORD
WAR-TIME NURSERY

Applications are invited from qualified persons for the following non-resident appointments at the War-time Nursery proposed to be established by the Council.

(*a*) **Matron.** Must be either State-registered Nurse or State-registered Children's Nurse. Salary £200 per annum.

(*b*) **Deputy Matron.** Must be either State-registered Nurse or State-registered Children's Nurse. Salary £170 per annum.

(*c*) Certificated Nursery-trained **Nurse**. Salary £140 per annum.

Applications, giving full particulars as to age, qualifications and experience, should be addressed to the Town Clerk, in envelopes endorsed "Application for Appointment of ——" as the case may be, so as to be received by 5 p.m. on Wednesday the 29th April, 1942.

HAROLD G. REED, Town Clerk.
Deptford Town Hall, New Cross, S.E.14. (344)

GREAT BARR PARK COLONY BIRMINGHAM, 22A
(Recognised Hospital for the M.D. Certificate of the G.N.C. and the R.M.P.A.)

Applications are invited for the post of **Junior Assistant Matron** at the above Colony, which is also an E.M.S. Hospital for casualties. Applicants must be fully trained and preferably with administration experience. The appointment offers excellent prospects for a suitable candidate. Salary £125 to £150 per annum, plus £75 emoluments. Applications, stating age, experience, and with copies of two recent testimonials, to be sent to the Medical Superintendent. (406)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the above Hospital. Candidates must be fully trained and State-registered Nurses and possess the Housekeeping Certificate. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential.

Under the present salaries scale of the Corporation, the commencing salary for the post is £130 per annum, rising to a maximum of £160 by annual increments of £10, subject to satisfactory service. The first increment will take effect on 1st April, following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Third Assistant Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 2nd May, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (385)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron. The hospital is on the bus route for Rochdale.

Salary £140 per annum, rising to £170, £8 per annum uniform allowance, board, lodging and laundry (valued at £72 per annum for superannuation purposes), plus bonus which at the present time is £10.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Walstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX, Central Tuberculosis Officer.
County Offices, Preston.
8th April, 1942. (343)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—
DEVIZES, SALISBURY, SEAMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

DEVIZES INSTITUTION

Assistant Matron and Nursery Attendant. Salary £60 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. is paid on cash salary.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER, Clerk of the Council.
7th April, 1942. (341)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, near ASHFORD, KENT
(Grade 1A Emergency Hospital of 200 beds actively engaged in acute work.)

Applications are invited for the appointment of **Assistant Matron—Home Sister,** S.R.N., S.C.M. Salary £165 to £195 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 5th May, 1942.

Satisfactory references will be required before appointment.

W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
11th April, 1942. (500)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1.

Required in April, qualified **Sister Tutor,** S.R.N., R.S.C.N. for base Hospital, Cuckfield. Salary £180 or more. Apply Matron, Great Ormond Street. (139)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Sister-Tutor required. Ward Sister's experience essential. Commencing salary £115 per annum, with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (77)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL
(**Formerly West Cornwall Miners' & Women's Hospital**)
PRELIMINARY TRAINING SCHOOL
(133 BEDS INCLUDING 43 E.M.S.)

Certificated **Sister-Tutor** required. Salary £150 per annum, rising according to scale. F.S.S.N. Uniform provided. Apply giving full particulars of training and experience to the Matron. (127)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

Applications are invited for the following appointments:—

Sister Tutor at the above Hospital which is a recognised Training school.

Candidates must be General Trained and preference will be given to those with definite experience in Fevers and previous experience in Teaching.

In addition to teaching, the appointment includes certain administrative duties.

Salary £140 per annum, plus war bonus, with emoluments consisting of board, lodging, laundry, medical attention and use of uniform, valued for Superannuation purposes at £75 per annum. When on holiday 25s. per week board money is paid. 96 hour fortnight.

Ward Sister. Candidates must be General Trained, experience in Fevers is essential. Preference will be given to applicants who have held a post as Ward Sister.

Salary £120—£5—£130 per annum plus war bonus, with emoluments consisting of board, lodging, laundry, medical attention and use of uniform, valued for Superannuation purposes at £65 per annum. When on holiday 25s. per week board money is paid. 96 hour fortnight.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of three recent testimonials, to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland. (211)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited for the appointment of **Sister Tutor.** The post is a resident one and includes duties with St. Mary's staff in the Sector Hospitals. Salary according to experience and qualifications. Superannuation scheme in force.

Applications, giving all particulars and two names for reference, should be submitted to the Matron. (427)

COUNTY MENTAL HOSPITAL, PRESTWICH, MANCHESTER

Applications are invited for the appointment of **Sister Tutor.** Salary £270 p.a., rising by annual increments of £10 to £300 p.a., plus a war bonus of 10 per cent. A charge of £77 15s. p.a. plus 50 per cent. of the war bonus will be made for board, lodging and laundry. Uniform free. Annual leave three weeks and Bank Holidays. Applicants should be under 35 years of age and must possess the certificate of proficiency in mental nursing of the G.N.C. or the R.M.P.A. and be State-registered in General Nursing. Preference will be given to candidates holding a Sister-Tutor's certificate. The appointment will be subject to the provisions of the Asylums' Officers Superannuation Act, 1909. Applications stating age, qualifications and experience with copies of three recent testimonials should be sent to the Medical Superintendent not later than April 6th, 1942.

Medical Superintendent.
County Mental Hospital, Prestwich, Manchester. (413)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL.
COMPLETE TRAINING SCHOOL FOR NURSES. 86 BEDS.

Qualified **Sister Tutor** required in July, 3... student nurses approximately.

Salary £160 p.a. F.S.S.N. and H.O. in force. Apply to Matron. (445)

Night Sister required at Essex County Council Hospital, Black Notley, near Braintree. Applicants must be State Certified Midwives who are also State-registered Nurses, and have experience in Tuberculosis Nursing. Salary £120 by £7 10s. to £150 per annum, with board, lodging, uniform and laundry. For further particulars apply to Matron. (487)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

Home Sister required. Salary £125.

Also **Assistant Housekeeping Sister.** Housekeeping certificate essential. Salary £105. Pensions scheme in force. Apply Matron. (496)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Junior Administrative Sister required. Knowledge of Housekeeping essential. S.R.N., S.R.C.N. preferred. Uniform material provided. Federated Superannuation Scheme in force. Salary £110—£10—£150.

Apply with Matron's name for reference. (133)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(136 E.M.S. BEDS)

Sister Tutor and **Home Sister** required. Previous teaching experience essential.

Salary £138 p.a. Federated Superannuation Scheme in force.

Apply, stating age, experience and qualifications, with two recent testimonials and Matron's name for reference, to the Matron. (423)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Sister Tutor—Home Sister required. Candidates must hold Sister Tutor's Certificate. Salary commencing £140, rising by £5 to £155. Uniform material provided. F.S.S. in force. Apply with full details of age and experience to Matron. (380)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE

Home Sister and Sister Tutor required (combined post), able to teach in accordance with the Syllabus of the General Nursing Council.

Salary £120. F.S.S. in operation.

Assistant Sister required for Medical and Private Block. Salary £95. F.S.S. in operation.

Applications to be forwarded to the Matron from whom any further information may be obtained. (348)

THREE COUNTIES HOSPITAL, ARLESEY, BEDS.

Applications are invited for the post of **Sister Tutor** who will also act as Home Sister. Age not to exceed 35. Candidates must be General and Mental Hospital trained. Salary commencing £140 per annum, rising by two annual increments of £10 to £160, plus a War Bonus at present £18 17s. per annum, with board, residence, laundry and uniform.

Applications with copies of two recent testimonials to the Medical Superintendent. (518)

GENERAL HOSPITAL, NUNEATON
(104 BEDS)

Tutor and Home Sister wanted, combined post. Salary beginning £142 p.a. F.S.S. in force. Uniform provided.

Apply, giving full particulars to Matron. (480)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, Near ASHFROD, KENT
(Grade 1A Emergency Hospital of 200 beds actively engaged in acute work.)

Applications are invited for the following appointments:—

Sister Housekeeper, S.R.N., with housekeeping certificate or experience. Salary, within the scale £115—£145 a year by £10 increments according to experience. Full residential emoluments. Uniform. Superannuation.

Night Sister (Senior) S.R.N., S.C.M., preferably with theatre and good ward experience. Salary within the scale £115 to £145 a year by £10 increments according to experience. Full residential emoluments. Uniform. Superannuation.

Night Sister (Junior), S.R.N., S.C.M., with recent theatre experience. Salary, within the scale £115 to £145 a year by £10 increments, according to experience. Full residential emoluments. Uniform. Superannuation.

Further particulars and application forms obtainable from Matron at the Hospital to whom applications should be sent by 5th May, 1942.

Medical examination necessary.

W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
11th April, 1942. (501)

GENERAL INFIRMARY, BURTON-ON-TRENT

Night Sister, S.R.N. and S.C.M. required. Must have held a Ward Sister's post. Commencing salary £120 per annum and uniform material. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (163)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

DIETITIAN.—Recognised diploma in Dietetics required.

Harefield County Sanatorium and Hospital, Harefield, Middlesex. Non-resident but arrangements could be made for successful candidate to live in. Duties will combine those of Dietitian and general kitchen supervisor. A second housekeeper also employed

Salary £250 by £25 to £300 p.a. non-resident.

HOUSEKEEPER.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. Recognised diploma in domestic science obtained after one or two years training and institutional housekeeping experience.

Salary £130 by annual increments to £180 p.a. resident; for non-resident allowance, *see below.*

ASSISTANT SISTER TUTOR.—S.R.N., with recognised sister tutor's certificate.

Staines County Hospital, Ashford, Middlesex. Resident.

Salary £120 p.a. by annual increments to £170 p.a.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

Salary £120 p.a., by annual increments to £160 p.a., resident; for non-resident allowanee see below.

THEATRE SISTER, S.R.N., with experience as theatre sister.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident, for large tuberculosis sanatorium; special experienc in major chest surgery required.

Staines County Hospital, Ashford, Middlesex. Resident; experience as ward sister.

Salary £120 p.a. by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.C.M. or Part I of C.M.B. certificate and S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; experience as ward sister and theatre sister.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; experience in instructing student nurses.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance *see below.*

CHILDREN'S WARD SISTERS (For E.M.S. general children's wards).—S.R.N. (General and Sick Children's Registers with subsequent experience in children's nursing.)

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident.

Salary £105 p.a. resident; for non-resident allowance, *see below.* Unestablished staff (*see footnote*) with possibility of establishment after war.

WARD SISTERS.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general wards.

Staines County Hospital, Ashford, Middlesex.—Non-resident; for medical and surgical wards.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; for general and chronic wards. S.C.M. or Part I of C.M.B. certificate; experience in ward management and training students.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex. Resident or non-resident; for holiday relief duty for at least three months; salary at minimum of scale.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; resident, for non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (General and mental).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below.*

THEATRE STAFF NURSES.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see* below.

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident for children's and other wards. Established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £5 to £105 p.a., resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general and maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*).

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.

Staines County Hospital, Ashford, Middlesex Non-resident; for general work; also required with S.R.F.N. unestablished staff, (*see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods unestablished staff, *see footnote*, with possibility of establishment after war).

Salary : With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff (*see footnote*).

Staines County Hospital, Ashford, Middlesex Non-resident; Fever experience required; established and unestablished vacancies (*see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Middlesex Country Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident, one or more years' training required.

Salary with one or more years' training in recognised training school, £65 by £2 10s. to £70 p.a. resident; £2 5s. by 2s. 6d. to £2 10s. per week non-resident; without training (non-resident staff only) salary begins at £2 2s. 6d. per week. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at :—

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Staines County Hospital, Ashford, Middlesex. 15 miles from London; terms begin 22nd June, 1942 and 5th October, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942.

Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four-year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State-examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State examination suitable candidates accepted for Midwifery training.

MALE ORDERLY for V.D. CLINIC.—V.D. experience required.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Salary £2 17s. 6d. by 2s. 6d. to £3 10s. per week.

FEMALE NURSES (resident), required at the Middlesex Colony, Harper's Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, "D" of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters and senior staff £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.

(486)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
ADMINISTRATIVE SISTER—RESIDENT
ORPINGTON INSTITUTION AND
EMERGENCY HOSPITAL

Salary £120, rising by £10 to £150 a year. The Officer appointed will be mainly responsible for the supervision of the Domestic Staff.

Applications will be considered from persons with appropriate experience although not State-registered Nurses.

Assistant Nurses
ORPINGTON INSTITUTION AND
EMERGENCY HOSPITAL

Salary (resident) £60 by £5 to £80 a year. Salary (non-resident) £135 by £5 to £155 a year. Appointments are for Nursing of Chronic Sick. The commencing salary may be increased in the case of candidates who have spent one or two years' at a training school.

Application forms obtainable from Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

4th April, 1942. (325)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts :—

(i) **Night Sister** at the Brynseiont Tuberculosis Hospital, Caernarvon. Salary £120—£5—£135 per annum.

(ii) **Ward Sister** for Children's ward (non-pulmonary cases) at the North Wales Sanatorium, Denbigh. Salary £115—£5—£130 per annum.

Contributory Superannuation Scheme in both cases.

(iii) **Relief Sister** (for 6 months) at the Adelina Patti Tuberculosis Hospital, Pen-y-cae, Swansea Valley. Salary at the rate of £115 per annum.

In all cases an additional £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, to be addressed to the Matron in each case. (460)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following Appointments, viz. :—

Sisters (S.R.N. and S.C.M.)—Annual Salary £115, plus War bonus, at Melton Mowbray (Institution (E.M.S. Hospital).

Night Sister (S.R.N. and S.C.M.)—Annual Salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Mountsorrel and Narborough Institutions.

Annual Salaries :—Inexperienced, £50, plus war bonus; with 6 months' experience, £60 plus war bonus; with 12 months' experience, £65 plus war bonus; with 2 years' experience, £70 plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
County Offices, Clerk of the Council.
Leicester.

8th April, 1942. (342)

CITY OF NOTTINGHAM

CITY ISOLATION HOSPITAL—200 BEDS

Senior Night Sister required, S.R.N. and R.F.N. Salary commencing £125 plus War Bonus, with emoluments and use of uniform.

The above post is designated under the Local Government Superannuation Act, and the successful candidate will be required to pass a Medical Examination.

Applications, giving details, to be sent to the Matron. (61)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the undermentioned posts :—

Night Superintendent. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary at the rate of £135 per annum, together with residential allowances and use of indoor uniform.

Junior Night Sister. Candidates must be State-registered Nurses and State-certified Midwives They must have held posts as Ward Sisters and have had Theatre experience. Salary at the rate of £105 per annum, rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.

Ward Sisters. Candidates must be State-registered Nurses and State-certified Midwives. Salary at the rate of £100 per annum, rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.

Emoluments of the above appointments are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 27th April, 1942.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove, Brighton, 7.

April, 1942. (204)

BURY INFIRMARY (LANCS.)

(159 BEDS)

Applications are invited for the post of **Assistant Night Sister.** Applicants must be State-registered and must have Theatre experience. C.M.B. Certificate an advantage. Salary from £100 to £110 according to experience, together with board, etc. F.S.S. in operation. Duties to commence immediately.

Applications with testimonials and Matron's name for reference to be forwarded to the Matron. (465)

CITY OF NOTTINGHAM—CITY HOSPITAL

The Health Committee of the Nottingham City Council invite applications for the position of **Night Sister** (one of three) at their City Hospital, Hucknall Road, Nottingham. Candidates must be S.R.N. and must also have some Ward Sister experience. Salary at the rate of £110 by £10 to £140 plus war bonus, with use of uniform and the usual residential emoluments. The selected candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme.

Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (178)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL
JUNIOR NIGHT SISTER required

Salary £115 by £10 to £135 per annum. Uniform allowance equals £10 p.a. plus emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Staff Nurse required. Salary £95 by £5 to £100 p.a.; if general trained, £100 by £5 to £110 p.a. Uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

The Maternity Hospital is a Part II training School for Pupil Midwives.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield. (261)

LOUTH AND DISTRICT HOSPITAL

(59 BEDS)

Night Sister required. Salary £95 and uniform material. Superannuation.

Apply with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (312)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Night Sister required. S.R.N., S.C.M. Salary £105—£120, according to experience. Uniform material. Pension scheme. Apply with particulars to Matron. (232)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
WEST LANE HOSPITAL

Applications are invited for the position of **Night Sister** at the West Lane Hospital. Salary £115 per annum, plus the prevailing cost of living bonus, with the usual residential emoluments and uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and also the Corporation's Sickness Regulations in force for the time being.

The successful candidate will be required to pass a satisfactorily a medical examination.

Applications to be sent to the Matron, West Lane Hospital, Middlesbrough, immediately.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
April 1st, 1942. (267)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £90, £6 uniform allowance.

Apply, stating age and experience with Matron's name for reference to the Matron. (500)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the post of **Night Sister.** Candidate must be S.R.N. with C.M.B. Salary according to qualifications. Federated Superannuation Scheme in force.

Apply the Matron, giving matron's name for reference. (64)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Night Sister required, 10th May. Commencing salary £95 p.a. to £105 p.a., according to experience, rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application form. (444)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL. 86 BEDS

Night Sister, S.R.N. and S.C.M. required immediately. Commencing salary £110 per annum, with uniform. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (363)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Wanted, Certificated **Nursery Trained Nurses.** Salary £65—£5—£85 per annum, plus war bonus of £4 3s. 4d. for persons under 21 years of age, and £6 13s. 4d. for persons over 21 years of age, plus 7s. 6d. per month travelling allowance, and the usual residential emoluments.

Applications, giving full details of training, age and experience to the Matron, Residential Nursery, Frenchay Lodge, Frenchay, near Bristol.

Wanted, **Temporary Ward Sister,** S.R.N. for medical ward. Salary £140—£5—£160 per annum plus war bonus of £6 13s. 4d. travelling allowance of 7s. 6d. per month and the usual residential emoluments.

Wanted, **Temporary Night Sister,** S.R.N. Salary £150—£5—£170 per annum, plus war bonus of £6 13s. 4d., travelling allowance of 7s. 6d. per month, and the usual residential emoluments.

Applications to be forwarded to the Matron, Frenchay Park Sanatorium, Frenchay, near Bristol.

8th April, 1942. (388)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL,
JUNIOR NIGHT SISTER

Applications are invited for the post of **Junior Night Sister** at the above-named hospital. Candidates must be State-registered Midwives. The salary is £115 per annum and there is a cost of living bonus of at present 4s. per week. Full residential emoluments and uniform are provided, and there is an allowance of 28s. per week in lieu of rations when on annual leave.

Forms of application may be obtained from the Matron and should be returned to her as soon as possible.

F. W. HAND,
Director of Social Welfare.

Stafford Street,
Wolverhampton. (503)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL

Applications are invited for the appointment of **Junior Night Sister.** Candidates must be State-certified Midwives who are also State-registered Nurses.

Salary £115 per annum, rising to £125 per annum as at the present time an increased cost of living bonus of £13 per annum.

Uniform, board, lodging, laundry and an allowance in lieu of rations whilst on holidays will be provided.

Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (482)

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1

Sister required (S.R.N.) with previous ophthalmic experience. Salary £110 to £120 per annum according to experience. F.S.S.N. in force. Applications with full particulars to Matron. (532)

BIRKENHEAD GENERAL HOSPITAL

Holiday Sister required soon.
Salary at rate of £110 p.a.
Apply Matron. (429)

London County Council

RESIDENT STAFF REQUIRED INCREASED SALARIES

ASSISTANT NURSES.— Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C., Register—2½ years). 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply to Matrons of the following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W6
HACKNEY	Homerton High St., E.9
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E.13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S	SIDCUP Kent

CHILDREN'S

QUEEN MARY'S CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

*Deputy Sisters required.

Full Residential Emoluments and Uniform provided Free

(142/3)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Experienced **Theatre Sister** required for one of two (Gynaecological) Theatres. Salary commencing £105 per annum. Superannuation scheme in force. Apply, stating age and experience, giving Matron's name for reference to Matron at above address. (251)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL—86 BEDS

Senior Theatre Sister wanted. Must have good experience. Commencing salary £110 per annum with uniform. Federated Superannuation Scheme in force. Apply, stating age and full particulars to Matron. (193)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM, 11

Theatre Sister required. Candidates must be fully trained and S.R.N. Salary £110, rising. Superannuation Scheme in force. Good theatre experience essential.

Apply with full particulars, giving Matron's name for reference to Matron. (432)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
(64 BEDS)

Theatre Sister required for new theatre. Salary £110, plus £5 uniform allowance.

Apply with particulars, and two names for reference to Matron. (426)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL

Theatre Sister, S.R.N., S.C.M. to take charge of busy theatre. Applicants must have had previous experience of theatre work. Commencing salary £120 or according to experience, rising by annual increments of £5, together with uniform, board and lodging. F.S.S. in force. Apply, with particulars to Matron.

Also **Theatre Staff Nurse,** S.R.N. required. Must have had some previous experience in theatre work. Commencing salary £95, together with uniform, board and lodging. F.S.S. in force. Apply, with particulars, to Matron. (347)

MANCHESTER NORTHERN HOSPITAL, MANCHESTER, 8.
(GENERAL HOSPITAL AND COMPLETE TRAINING SCHOOL)

Second Theatre Sister, S.R.N., required 1st week in June. Salary commencing £110 p.a. (£5 extra if S.C.M.). Material for indoor uniform. Apply with recent testimonials and Matron's name for reference to Matron. F.S.S.N. in force.

Sister required, S.R.N., for Children's Ward with small Women's Medical Ward attached. Salary commencing £110 p.a. (£5 extra if S.C.M.). Material for indoor uniform. Apply with Matron's name for reference, and full particulars of experience to Matron. F.S.S.N. in force. (481)

ROYAL HALIFAX INFIRMARY MIDWIFERY TRAINING SCHOOL

Junior Sister for Maternity Ward required. (S.R.N. and S.C.M.). Salary according to experience. F.S.S. in force.

Apply with particulars of training and experience to Matron. (472)

COUNTY BOROUGH OF TYNEMOUTH
MOOR PARK ISOLATION HOSPITAL FOR INFECTIOUS DISEASES
(68 BEDS)

Applications are invited for the post of **Resident Senior Ward Sister** at the above hospital at a commencing salary of £120 p.a., rising by annual increments of £6 10s. to a maximum of £139 10s. p.a., plus existing war bonus, emoluments valued at £62 10s. p.a., uniform and holiday ration allowances.

The duties include those of Ward or Home Sister, as required, deputising for the Matron in her absence, and the teaching of probationers.

Candidates must be registered as General and Fever-Trained Nurses.

The appointment is subject to the Local Government and Other Officers' Superannuation Act, 1937, to one month's notice on either side, and to the provision of a satisfactory medical certificate.

Applications, in candidate's own handwriting, accompanied by copies of three recent testimonials, should reach Matron, Moor Park Infectious Disease Hospital, North Shields, not later than 30th April, 1942.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Dated this 13th day of April, 1942.

FRED. G. EGNER,
Town Clerk.

14, Northumberland Square,
North Shields. (474)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Junior Theatre Sister required. S.R.N. Salary £105. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (473)

ROYAL HALIFAX INFIRMARY
(280 BEDS)

Night Assistant. S.R.N. required. Theatre experience essential. Salary £95—£100 with uniform. F.S.S. in force.

Apply with particulars of training and names for reference to the Matron. (471)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
(OPENING OF BLOCK FOR 17 CHILDREN)

Ward Sister required. Salary £100, plus £5 uniform allowance.

Apply with particulars, and two names for reference to Matron. (425)

COUNTY BOROUGH OF BLACKPOOL
EMERGENCY HOSPITALS

Wanted, **Sister-in-Charge** for Sick Children's Hospital. (Mainly medical.) Must be State-registered Nurse, Children-trained and experienced. Salary £120 per annum, plus war bonus. Board, lodging, uniform and laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.

(453)

GRAVESEND AND NORTH KENT HOSPITAL, KENT. (112 BEDS)

Holiday Sister required. Salary £110 p.a.
Apply to Matron. (448)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Midwifery Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT
Near MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
10th April, 1942. (365)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

Sister (S.R.) required for children's wards. Salary £110, rising £5 a year to £130. With S.R.C.N., salary £120, rising £5 to £140. Full uniform provided. F.S.S. in force.

Apply, stating age, and giving full particulars of training and experience to the Matron. (476)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months. Must be fully trained and registered. Theatre experience preferred.

Apply by letter or personally by appointment to Matron. (439)

STONEHAM PARK HOUSE
(Emergency Hospital)
UPPER BASSETT, SOUTHAMPTON

Ward Sister required. Work mainly surgical convalescents. Salary £110 with £10 uniform allowance. F.S.S. in force.

Apply Matron. (419)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited for the appointment of **Ward Sister** at the above hospital at a salary of £105 per annum, rising by one increment of £10 to £115 per annum, plus £5 per annum additional if in possession of the certificate of the C.M.B. together with cost of living bonus and the usual residential emoluments.

Applicants must be State-registered Nurses and have had experience in ward management, general and fever-trained or experience with children.

The hospital is a recognised Training School.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination. Four week's annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, must be sent to the Matron, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.
Town Hall,
Reading.
April, 1942. (434)

POPLAR HOSPITAL, LONDON, E.14

Ward Sister required with experience. Duties to alternate between Poplar and the Country. Salary £100—£130. F.S.S. in force.

Apply with Matron's names for reference, to the Matron. (459)

STOKE ON TRENT CORPORATION
ANTE NATAL SISTER

Applications are invited for the appointment of **Sister in Charge** of the Ante-Natal Ward and Clinic at the London Road Hospital, Stoke-on-Trent, S.R.N. and S.C.M. Salary £115 per annum rising by £10 annually to £145 per annum, plus bonus and residential emoluments, subject to the Local Government Superannuation Act, 1937. Recognised training school, Part I, C.M.B. Syllabus.

Forms from the undersigned to whom they should be returned immediately.

E. B. SHARPLEY,
Town Clerk.
Social Welfare Department,
Kingsway, Stoke-on-Trent. (349)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL (WAR MEMORIAL)
(40 BEDS)

Holiday Sister required, commencing June 1st. for about five months. Salary £100 per annum.

Apply with full particulars to Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey. (339)

THE GENERAL INFIRMARY, MACCLESFIELD
RECOGNISED TRAINING SCHOOL

Ward Sister required to take charge of Male Ward and small Private Patients Annexe. Good disciplinarian and experience essential. Salary £105, commencing, and uniform material. Superannuation Scheme in force.

Apply with particulars to Matron. (418)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF SISTERS AND STAFF MIDWIVES

Salaries: **Sisters,** £137 10s. per annum, rising by one increment to £154 per annum.

State Certified **Midwives** who are also State-registered Nurses, £126 10s. per annum, rising by one increment to £137 10s. per annum.

State Certified **Midwives,** £115 10s. per annum, rising by one increment to £125 10s. per annum. (Inclusive of war bonus in each case.)

Sisters are paid a uniform allowance of £10 per annum, and a uniform is provided to State Certified Midwives.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Officers, Valentines Mansion, Ilford. (520)

MANCHESTER CORPORATION

Labour Ward Sisters (S.C.M.) and **Ward Sister,** with theatre experience are required at Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Annual salaries, in both instances, are £124 6s. 3d. to £144 19s. 1d. with board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation grading scheme.

Apply to the Matron at the Hospital. (368)

COUNTY BOROUGH OF WARRINGTON, AIKIN STREET ISOLATION HOSPITAL

Ward Sisters required. General and Fever State-registered. Diphtheria ward experience.

Salary £103 15s. to £124 10s., includes war bonus. Uniform and board allowance.

Apply, giving full particulars, to the Matron. (367)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

Two Junior Sisters required for Theatre. One day and one night. Salary £95 p.a. and uniform. F.S.S. in force.

Apply Matron. (493)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes and war bonus of 3s. per week are additional to the salary stated. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be State-registered Nurses and State-certificated Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Rd., Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade, £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus of 6s. per week.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

TEMPORARY WARD SISTERS (for Holiday Relief) at:—
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115. Commencing salary may be fixed at a point on this scale according to experience.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus at present 6s. per week. (Uniform provided). Commencing salary may be fixed at a point on this scale according to experience.

NIGHT SUPERINTENDENT (temporary for the duration of the war), at:—
St. Helier County Hospital, Wrythe Lane, Carshalton

Candidates must be State-registered Nurses and have had considerable administrative nursing experience.

Salary grade £140 by £10 to £200 per annum, plus full residential emoluments valued at £90 per annum.

MALE MENTAL NURSES (temporary) at:
Warren Road Hospital, Guildford

Applicants should have R.M.P.A. certificate. Salary £150 per annum, plus war bonus at present 8s. per week.

THEATRE STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience. Salary scale £80 rising by annual increments of £5 to £90 per annum. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

JUNIOR NIGHT SISTER at:
Farnham County Hospital, Hale Road, Farnham

The post is temporary for the duration of the war. Candidates must be State-registered nurses and have had experience as a Staff nurse Salary grade £95 by £5 to £115 per annum, plus full residential emoluments valued at £70 per annum. Salary may be fixed at a point on this scale according to experience.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 22nd April, 1942.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames,
17th April, 1942. (492)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL, BIRMINGHAM

Vacancy for **Senior Casualty Sister,** previous casualty experience essential.

Apply, giving names for references, to the Matron, General Hospital, Birmingham, 4. (399)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Ward Sister required. Salary according to scale. Uniform provided. F.S.S. optional.

Apply with recent copies of testimonials to the Matron. (502)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

Sister required for Male Surgical ward. S.R.N., S.C.M. Salary £105—£120 and uniform material. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (494)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister for Isolation Block required at Warren Road Hospital, Guildford.

Candidates must be S.R.N., S.C.M. and R.F.N. The salary scale is £95 by £5 to £115 per annum, plus war bonus of 3s. per week, and full residential emoluments valued at £70 per annum, and the commencing salary may be fixed at a point on the scale according to experience. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, by the 22nd April, 1942. (489)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

Private Floor Sister required. S.R.N., with Ophthalmic experience. Salary £120 rising by annual increments of £5 to £140. The Federated Superannuation Scheme is in force.

Apply to Matron. (479)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (Emergency Hospital), CAMBRIDGE

Theatre Staff Nurse (S.R.N.). Resident. Salary £105 per annum.

Superintendent Nurse (S.R.N.). Salary £125 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 per annum for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.
Shire Hall,
Cambridge.
14th April, 1942. (505)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
200 BEDS. TRAINING SCHOOL

Ward Sister required, S.R.N. and R.F.N. Salary £110—£135, plus bonus. Use of uniform, and usual emoluments, Local Government Superannuation scheme in force.

Temporary Ward Sister required. S.R.N. and R.F.N. commencing salary £110 plus bonus. Use of uniform and usual emoluments. Apply for application form to matron. (132)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
(36 BEDS)

Two Deputy Sisters required. Salary £90—£100, according to experience.

Apply Matron. (515)

THE NELSON HOSPITAL, MERTON, S.W.20

Junior Theatre Sister required at once. Salary £100 per annum. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (512)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sisters required. Salary £120 per annum, plus board, residence and uniform.

Staff Nurses also required. Applicants must be general trained. Salary £95 per annum, together with board, residence and uniform.

Application forms may be obtained from the Medical Officer of Health Civic Centre, Southampton. (508)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT WARD SISTER AND RESIDENT ASSISTANT NURSES
St. ANDREW'S HOSPITAL, BIGGLESWADE

Applications are invited for the undermentioned appointments at St. Andrew's Hospital, Biggleswade.

Resident Ward Sister (S.R.N. and S.C.M.). Salary £115 per annum, rising, subject to satisfactory service, by four increments of £10 to £155 per annum, together with a cost of living bonus of 5 per cent. on salary and emoluments. The residential emoluments are valued at £70 per annum.

Resident Assistant Nurses. Salary £65 per annum, rising subject to satisfactory service by two increments of £5 to £75 per annum, together with a cost of living bonus of 5 per cent. on salary and emoluments. The residential emoluments are valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
13th April, 1942. (517)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
WARD SISTER REQUIRED

Applications are invited for the post of **Ward Sister.** The commencing salary will be at the rate of £105 per annum (or £115 if S.C.M.) plus cost of living bonus of at present 4s. per week. Full residential emoluments and uniform are provided, and there is an allowance of 28s. per week in lieu of rations when on annual leave.

Forms of application may be obtained from the Matron and should be returned to her as soon as possible.

F. .W. HAND,
Director of Social Welfare.
Stafford Street, Wolverhampton. (504)

ISOLATION HOSPITAL, NORTHOWRAN HALL, HALIFAX, YORKS.

Required, **Three Ward Sisters.** General and Fever S.R.N.'s. Salary £90—£100 and £25 war bonus and holiday allowance and uniform.

Also **Staff Nurses.** Fever S.R. Salary £65 to £70, etc., as above.

Apply Matron. (134)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. In each the usual residential allowances and indoor uniform will be provided and the appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937. In addition to the salaries stated a cost of living bonus will be paid in accordance with the Council's scale.

Ward Sisters, with S.C.M. and S.R.N. £100 by £5 to £110, without S.C.M., £95 by £5 to £105. At the Warwick and Solihull Hospitals (Children's Ward and General Ward); (Warwick Hospital has a complete training school.)

Theatre Staff Nurse, £85 by £5 to £90. At the Solihull Hospital.

Staff Nurses, £85. At the Warwick Hospital (Maternity and General Wards). (520)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14

Junior Sister required. State-registered in both general and fever nursing. Salary £95 per annum, rising by £5 to £100. Board, residence, laundry and uniform provided. Board allowance of £1 per week paid whilst on annual leave. Appointment subject to provisions of Local Government Superannuation Act, 1937, and terminable by one month's written notice.

Applications, stating age, qualifications, and experience, with copies of two recent testimonials, to be sent to Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14. (50)

THE ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
IN-PATIENT SERVICE, SURBITON, SURREY

Ward Sister required, S.R.N. with ophthalmic training. Salary £100 to £130 per annum, uniform provided. F.S.S. in force.
Apply with full particulars to Matron. (545)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Ward Sister required. Salary £105 per annum with uniform. F.S.S. in force. Apply with age and full particulars to Matron. (534)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL (430 BEDS)
JUNIOR MATERNITY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-Certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER, Town Clerk.
M.B./MH. 23.3.42 (81)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Ward Sister required for busy Women's Ward, 2 beds and 5 private patients. Salary £100. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (123)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Required **Ward Sister,** qualified in General and Mental Nursing. Salary £165 to £185 per annum, plus, at present, a war addition of 5 per cent. on cash salary, with the usual residential emoluments.

Reply stating age, experience and qualifications, with two recent testimonials and Matron's name for reference, to the Matron. (120)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCS.
94 BEDS. CHILDREN

Five miles from Worcester, 13 miles from Birmingham. On Birmingham—Worcester 'bus route.

Ward Sister required. S.R.N. Salary £110 p.a., with Orthopaedic Certificate £120 p.a. F.S.S. Apply with full particulars to the Matron. (231)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(1) **Sister** required for Medical Ward. Salary £105 to £125 according to experience. Uniform provided. Federated Superannuation Scheme in force.

(2) **Assistant Masseuse** required. Salary £175 p.a. non-resident. Apply Matron, giving full particulars.

(3) **Staff Nurses** required for Private W/rds. Salary £90 p.a., £95 if holding S.C.M. Uniform provided. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. (222)

THE GUEST HOSPITAL, DUDLEY

Holiday Sister, S.R.N., required for June, July, August. Salary at the rate of £110 p.a with the usual residential emoluments and superannuation. Apply with full particulars to the Matron. (233)

THE ROYAL INFIRMARY, SUNDERLAND

(1) Private Patients Department.
Ward Sister required, must be S.R.N. and S.C.M. Commencing salary £120 per annum with board, residence and laundry. Uniform material provided. New Nurses' Home. Federated Superannuation Scheme in force.

(2) General Wards.
Two Holiday Sisters required, must be S.R.N. Salary £115 per annum, with board, residence and laundry.

Apply to the Matron, giving details of training and experience. (279)

BANK HALL MATERNITY HOSPITAL, BURNLEY

A **Sister** for Ward and Relief Labour Ward duties required. The Hospital is recognised as a training school for Part One examination of the Central Midwives Board. Salary £119 by £5 to £129. Applicants must be S.R.N. and S.C.M. Applications on forms to be obtained from the Matron to be returned as early as possible. (243)

COUNTY BOROUGH OF READING
PARK HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited for the post of **Ward Sister** at the above hospital at a salary of £90, rising by annual increments of £10 to £120 per annum with indoor uniform and the usual residential allowances. Applicants must be State-registered nurses, general and fever trained.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination. Four week's annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, to be sent to the Matron, Park Hospital, Reading.

C. S. JOHNSON,
Town Hall, Town Clerk.
Reading.
March, 1942. (170)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.

Assistant Night Sister. Must be S.C.M. Salary £125—£5—£150 per annum plus usual residential emoluments.

Staff Nurses. Salary £105—£5—£120 per annum, plus usual residential emoluments. Must be S.R.N.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(2) COUNTY HOSPITAL, OTLEY.

***Ward Sister.** Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N.

***Night Sister.** Salary £130—£10—£160 per annum plus war bonus and usual residential emoluments. Must be S.R.N. and S.C.M.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

Staff Nurses. Salary £105—£5—120 per annum plus usual residential emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM.

Senior Assistant Nurses. Salary £80—£5—£90 per annum plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum plus usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(4) SCOTTON BANKS SANATORIUM AND EMERGENCY HOSPITAL, NR. KNARESBOROUGH.

***Theatre Sister** (for Emergency Hospital). Salary £120—£10—£150 per annum, plus usual residential emoluments plus war bonus. Must be S.R.N.

***Ward Sister.** Holiday relief. Must be S.R.N. Salary £125 per annum and emoluments.

Senior Assistant Nurses. Holiday relief. Salary £80 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(5) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
County Hall, Clerk of the County Council
Wakefield.
10th April, 1942. (469)

CROYDON GENERAL HOSPITAL
(233 BEDS)

Required, **Ward Sister** for Women's Surgical ward of 40 beds. Commencing salary £105 per annum. With uniform. Federated Superannuation scheme in force. Apply with full particulars to the Matron.

Holiday Sister required. Salary £105 per annum. Apply with full particulars to the Matron.

Probationers required. Must be strong and well-educated, age over 17½ years. Lectures given by Medical Staff. Sister tutor in residence. Salary £30, £35, £40, and £50 (six months) After State-registration £70. For full particulars apply to the Matron. (252)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE.

Experienced Orthopaedic Sister required to be in charge of a very busy Fracture and Orthopaedic Clinic, the average numbers for the Fracture Clinic being 520 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plasterings and clubfoot treatment desirable. Scale of salary £110—£135 per annum.

Resident Staff Nurse required with Orthopaedic training.

Staff Nurses required for Wards and Departments; also a **Nurse,** S.C.M. as well as S.R.N. for the Private Wards, able to deputise for the Sister-in-charge. Minimum salaries £90 per annum plus uniform and usual emoluments.

Probationer Nurses required in the autumn. Three years training after 3 months trial period; resident **Sister Tutor.** Salary £35 by £5 to £45 per annum.

Holiday Radiographer required at an early date, resident or non-resident. M.S.R. desirable but not essential.

Apply in each case with full particulars to the Matron. (207)

REEDYFORD HOSPITAL, NELSON, LANCS.

Sister required for Female Surgical Ward. Salary £105. annual increments of £10 to £125. Uniform provided. F.S.S. in force.

Apply stating full particulars to Matron. (209)

STRATTON MATERNITY HOME

Required, **Two Sisters,** S.R.N., S.C.M. essential recent experience in Midwifery desirable. Commencing salary £110 per annum. Help given if member of Federated Superannuation Scheme. Apply Matron with details of experience and at least two testimonials of which one must be from a Matron.

Required, **Three Staff Midwives,** S.R.N., S.C.M essential, recent experience in Midwifery desirable. Commencing salary £100 per annum. Help given if member of Federated Superannuation Scheme.

Apply Matron, Stratton Maternity Home, Park Lane, Bath, with details of experience and the names of two Matrons for reference. (175)

GENERAL HOSPITAL, HARROGATE

Sister required, Male Surgical Ward. S.R.N. Salary £110 to £140. F.S.S., uniform.
Apply Matron. (542)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

Holiday Sister Required. Salary rate £110 per annum. Federated Superannuation Scheme in force.
Apply to the Matron. (537)

CLEAVER SANATORIUM FOR ADULTS OLDFIELD ROAD, HESWALL, CHESHIRE.

Ward Sister. Must be general trained and certificated. Also tuberculosis trained and certificated. Salary £115 by £5 to £130 plus cost of living bonus, uniform and the usual residential allowances. Apply Matron. (202)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

Junior Ward Sister required immediately. S.C.M. and Children's experience desired. Salary £95 per annum, plus 10 per cent. cost of living bonus, with the usual residential emoluments. If. S.C.M., salary £100 per annum, plus bonus. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be made to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16 (200)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

Maternity Sister and **Ward Sister** required. Salary: Ward Sister, £100 by £7 10s. to £120; Maternity Sister, £110 by £7 10s. to £130, plus £25, if holding Midwifery Teachers Certificate. War bonus of £10 8s. per annum is at present paid.

Apply, giving particulars of training, etc., to Matron. (535)

KENT COUNTY OPHTHALMIC AND RURAL HOSPITAL, MAIDSTONE

Holiday Sister required, experience in ear, nose and throat, and ophthalmic work essential. Salary at the rate of £115 per annum. Board and laundry found. Federated Superannuation Scheme in force. Apply to Matron (143)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural, or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (441)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four month's time.

Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salary or Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment. F.S.S.

Apply to Matron, Market Harborough Hospital. (54)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL—86 BEDS

Massage Assistant (Female) required immediately, with C.S.S.M.G., M.E. and L.E.T. certificates. Salary £85—£10—£115, with full board, residence and laundry. Apply, stating full particulars to Matron. (194)

JOHNSON HOSPITAL, SPALDING, LINCS

Masseuse required. Fully qualified. Salary £210 per annum, plus £5 uniform allowance. Non-resident.

Apply to Matron. 98)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Fully qualified **Masseuse** required for Holiday Duty, from May to October. Salary at the rate of £160 per annum, with lunch and tea.

Apply with particulars etc., to the Matron. (196)

ROYAL HALIFAX INFIRMARY

Holiday Masseuse required. Fully qualified. Salary £100 resident.

Apply with names for reference to the Matron. (227)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Masseuse wanted Orthopaedic and plaster work experience essential. Knowledge of fibrositic diseases advantage. Commencing salary £200 per annum (non-resident) with lunch and tea superannuation.

Applications, stating qualifications, etc., to C. J. Adams, House Governor. (405)

MANCHESTER CORPORATION
WITHINGTON HOSPITAL (1150 BEDS)

Applications are invited for the appointment of a **Masseuse** (resident or non-resident) at Withington Hospital, West Didsbury, Manchester 20. Candidates should have the certificate of the C.S.M.M.G. in massage and medical electricity. A nursing qualification is preferred.

Annual salary for resident post is £191 7s. 10d., rising by two increments to £201 14s. 2d. with board, residence, laundry and uniform in addition. Annual salary for non-resident post is £272 15s. 7d., rising by two increments to £283 8s. 4d. less deductions for meals supplied when on duty. Salary scales include a temporary cost of living bonus and are subject to the terms and conditions of the Corporation Grading Scheme. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the hospital. Canvassing in any form is prohibited. (296)

ROTHERHAM HOSPITAL, DONCASTER GATE, ROTHERHAM

Assistant Masseuse required. Must be fully qualified.

Apply, stating age and full particulars to the Matron. (506)

ESSEX COUNTY COUNCIL
RADIOGRAPHER

Applications are invited by the Council from experienced radiographers for the non-resident appointment of **Radiographer** at the Essex County Council Hospital, Hermon Hill, Wanstead, E.11.

The salary will be in accordance with a special scale adopted by the Council for the duration of the present war, namely, £200 a year, rising by annual increments of £10 to £280 a year exclusive of war bonus. The commencing salary may be varied according to the qualifications and experience of the successful applicant.

Applications stating age, qualifications and experience, together with copies of not more than three testimonials must reach the undersigned with envelopes endorsed "Radiographer" not later than 4th May, 1942.

JOHN E. LIGHTBURN,
County Hall, Clerk of the County Council
Chelmsford.
4th April, 1942. (488)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Radiographer (M.S.R.) required for Relief Duty. Experience in Deep X-ray Therapy an advantage.

Application to Matron. (176)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Radiographer required for holidays, 25th May to 3rd October.

Salary £210 p.a. Non-resident.

Apply to Matron, stating age, qualifications and two names for reference. (443)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY, DUMFRIES

Wanted, **Radiographer,** experienced (male or female). War vacancy. Salary £230 per annum, live out. Apply, enclosing testimonials and date when available to Medical Superintendent, Dumfries and Galloway Royal Infirmary, Dumfries. (345)

KING EDWARD VII HOSPITAL, WINDSOR

Assistant Radiographer required for two months' holiday duty. M.S.R. essential. Resident or non-resident post. Apply, with particulars and stating salary required to the Matron.

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £30, £35, £40. Apply for forms and particulars to the Matron. (311)

COUNTY OF SELKIRK
MEDICAL SERVICES COMMITTEE

Physio-Therapist required for clinics in Galashiels and Selkirk for work with children and adults. Training in plaster work will be a recommendation. Salary £200. Travelling expenses necessarily incurred will be refunded. Applications, stating full particulars of training and qualifications should be submitted on or before 25th April to Mr. W. D. Ritchie, M.A., Education Office, Galashiels. (376)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

COMBINE "COUPON-RATIONING" WITH DIGNITY & STYLE

Gone are the days of generous lengths of material for the nurse's dress. The compulsory economy of to-day makes it essential that uniforms shall be designed and made with expert regard for the old dignity and style. The long individual study given by the J. H. Bounds organization to the problems of Matrons and Superintendents and to the individual needs of nurses enables them to offer a unique war service in which economy is attained with no sacrifice of ideals in dress.

"Stethos" uniforms are slimmer and more comfortable to wear; they possess style and attractiveness.

"Stethos" uniforms are guaranteed zero shrunk; shape and fit maintained throughout the garment's life.

"Stethos" uniforms have fewer accessories. *Laundry labour saved. Starch saved—starch not required for collars, cuffs and belts.*

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MANCHESTER · 1
TELEPHONES: Central 7731 (4 lines)
TELEGRAMS: Tender, Manchester

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1929 SATURDAY, APRIL 18, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Some Corrections

THE open mass meeting for student nurses called on Friday last received enthusiastic support. Miss Irene Ward, M.P., who has proved herself a very enthusiastic fighter for the rights of nurses in general, and a staunch champion of the Royal College of Nursing in particular, was the chief speaker. This was all to the good for, although she comes from the North and is the member for Wallsend, she has taken the trouble to keep in close contact with the Royal College of Nursing and, as she told her large audience, she has seen for herself what high pressure the College exerts, whenever it is necessary, to make the machinery of the State move in the interests of nurses.

Miss Ward pointed out that the Government recognized that the College was the right body to consult about matters concerning nursing and, therefore, what an important part it had to play in the life of the nursing profession. You may say to yourself "We know this already, why bring it up again as the membership of the Royal College of Nursing and the Student Nurses' Association is growing by leaps and bounds and more steadily perhaps, than ever before." The answer lies in the following letter, which we have interrupted at intervals to correct mis-statements.

'Dear Colleague,

'I understand that some misunderstanding exists as to what the Guild of Nurses really is. Some have labelled it as a lay organization, others have said it is a sort of industrial trade union suggesting strikes and that sort of thing.

'May I put the position rightly. The Guild of Nurses is exactly on a par with the British Medical Association, the Medical Defence Union, the Medical Practitioners' Union, the Bank Officers' Guild and the British Equity. All, including the Guild, are definitely professional organizations.'

[Actually these organizations are not even on a par with one another. The British Medical Association is an organization open to registered medical practitioners only; its membership is not open to medical students, as the Guild's membership is open to nurses in training; it arranges meetings, conferences and lectures for the furtherance of medical knowledge in addition to protecting the practice of the medical man. It is an independent body, not a registered trade union. The Medical Defence Union is quite different; its sole function is to protect medical practitioners against legal action for negligence or malpractice, if the doctor has exercised good judgement and a reasonable care. The Medical Practitioners' Union is similar to the Guild in that it is a union registered as a trade union, but it is not open to medical students as the Guild is open to student nurses. British Equity stands alone like the British Medical Association and the National Union of Teachers, and is not registered as a trade union.]

'The Guild of Nurses has two distinct differences. It does not provide "a black list," nor does it have "a strike clause," and the Guild is governed entirely and exclusively by trained nurses or nurses in training. The Guild national area and executive members are all nurses actively engaged in their profession. No other is eligible to hold office.'

[What are these 'executive members': are they members of national and area committees? They are not, we presume, the national and area organizers of the Guild. We understand non-nurses do hold these offices and are, therefore, presumably eligible to do so. The national assistant organizer (see below) is the only nurse-official named.]

'The Guild National Assistant Organizer, Miss D. Westmacott is S.R.N., and S.C.M., and she represents the Guild on the new National Committee which is to determine the salaries of the profession in the future!

[There is no mention of the fact that there are nine representatives of the Royal College of Nursing on that same Committee in a total of 20 employees' seats, on a basis of membership. The College also has seven of the 14 seats on the similar Scottish Committee.

'The Royal College of Nursing is different, being an academic body and a limited liability company, not able to act as an effective independent professional trade union such as the Guild of Nurses.'

[The College has an education department, so that its members and other nurses may have those post-graduate opportunities which the profesion lacked entirely before it organized itself in the College, and which the profession desired to enable its members to keep up-to-date and give their patients the best care possible. This does not prevent it acting also as a professional organization. The College became a limited liability company, as has the British College of Nurses, Limited, recently, because in this way alone could it then register and so protect its members. It ceased to be a limited company in 1928 when it obtained its Royal Charter.]

'The Guild can give individual protection and legal aid to its members, and also make such representations to hospital authorities as its members may determine. It is the only truly professional organization that can do so.'

[The Royal College of Nursing has done, and is doing this work constantly. It has a professional association department which

Florence Nightingale's carriage, a blitz casualty, returns to St. Thomas's hospital restored to its original form

Left : *at a Free French sanatorium in the country, Mrs. Drexel Biddle, wife of the United States ambassador to the Allied governments, with Dr. Lay (left) and Dr. Denis (right) examines a gift of clothes from America*
Below : *American nurses arrive in Iceland with American troops*

gives advice, protection and legal help to its members. This department is always busy giving assistance to members who apply for help on matters of wrongful dismissal, tenure of office, unsatisfactory standing orders or lack of them, and similar problems. It has made frequent representations to hospital authorities concerning salaries, hours of work and conditions. These have resulted in a steady progress with regard to all these matters ever since the College was first formed, and it had much to do with with the setting up of the Inter-Departmental Committee on Nursing Services which is responsible for the existence of the new National Committee to determine the future salaries of the profession referred to in the letter above.

The Ministry of Labour most emphatically does recognise the Royal College of Nursing as the chief organization representing the nursing profession, and negotiates with it on all nursing matters. It is accepted by the Ministry of Health, the Ministry of Supply, the Board of Trade and hospital authorities as a professional organization to negotiate on all matters concerning nurses, as is evidenced by the work recently done by the College on the National Salaries' Committee, the salaries of industrial nurses, and uniform rationing.)

'If you have any doubt why not write to me. You will receive every courtesy and attention.'

Yours sincerely, — —

If you have any doubt ! If you are really well acquainted with nursing matters you will, as we have shown, certainly have many. The College was formed to do for the nurse what the British Medical Association does for the doctor. It has done it. See that you do really know the correct position and can tell others what it is.

✦ ✦ ✦

For the student nurse there will be even more help in the near future than there has been in the past. There will soon be in existence the Central Council of the Student Nurses' Association, which members asked for at the last general meeting. Its constitution will be put before the annual meeting on June 12. This Central Council will become a very important body for, whereas the College Council is the debating chamber for all matters connected with the nursing profession, including the training of nurses, the student nurses will now be able to meet regularly and formulate the general policy of student nurses, guided by the point of view of the nurse in training as distinct from that of the trained nurse. This is a most valuable step forward.

Will the view of the student nurses as a whole fit in with those of the members, or cut across them ? They seem to fit whenever they are exposed. Of course there may be minor points in which both will not see alike, but these should be thrashed out in the nurses' representative council within each hospital, if it is a well organized institution. If there is need for representation from without, the matrons, who themselves are probably College members, will realize that the Student Nurses' Association must be expected to do for the student nurse what the College does for them, both as individuals and as a body. We do not anticipate any difficulties.

Topical Notes

Manchester's Campaign

CONGRATULATIONS to Manchester where the Medical Officer of Health, Dr. Veitch Clark, with the help of the Public Health Committee and a special recruitment committee, has begun a new campaign for more nurse recruits. The campaign will include a nursing exhibition in the Central Library from May 4 to 16. Miss Florence Horsbrugh, M.P., Parliamentary Secretary to the Minister of Health, will open it and the Lord Mayor will preside. There will be addresses to the senior girls of 14 secondary schools in the city, and an essay competition on a nursing subject for school girls between 15 and 18. Another feature of the exhibition will be a miniature ward with equipment for carrying out practical nursing demonstrations. Publicity has been varied and extensive. There is a striking poster and a useful leaflet.

Responsibility for the Health Visitor

THE pressing need for doctors in the Forces makes the release of more from civilian work an essential need. One of the suggested economies which affects the nursing profession is the substitution for medical sessions of non-medical sessions at infant welfare clinics at which the health visitor can take the greater part of the work. Many experienced health visitors are well able to take increased responsibility and will quickly recognize the cases which must have medical advice. Those more recently appointed can hardly be expected to carry so much responsibility. This extension of their duties is a further good reason for the trained health visitor to stick to her post as her best means of serving the nation in its emergency. Those being wasted in first aid and other posts should be recalled to their own special work. Other suggestions concern the wider use of women doctors, general practitioners for part-time service, alien doctors and increased clerical staff to assist medical men. The health visitors might also benefit the last proviso.

Front Line Commentary

ON all fronts nurses are sharing the fortunes of the fighting men, reaping the fruits of the scorched earth policy, crossing shark infested seas in small boats, disregarding bombs as they

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save their patients or give them what protection they can. Two days before the fall of Bataan the Field hospital, despite its large Red Cross, had serious bombing; the nurses carried on. Amidst the smoking ruins of Mandalay is the wrecked Civil hospital, from which the matron, Miss Edith Mann (a member of the Royal College of Nursing) and her nurses, groping through heavy smoke from bed to bed, liberated the trapped patients. On the Chinese side, ten little Burmese nurses, few more than five feet high, help the only doctor with operations: until relief arrives, Dr. Gordon Seagrave, a medical missionary, carries on with seven British and two American drivers, operating at the rate of one patient every 20 minutes. In Malta, island of 2,000 blitzes, Maltese nurses and nurses of the Queen Alexandra's Imperial Military Nursing Service share the burden and heat of the day; rarely are they in uniform outside the hospital grounds: they prefer their work to be 'unhonoured and unsung.'

A Balanced Council

MEMBERS are, perhaps, thinking about voting papers, for they have to be sent back by May 4. To help them to return a well balanced Council the list of the members may prove useful.

England and Wales.—H. Balme Esq., M.D., F.R.C.S., D.P.H., medical superintendent, Pinderfields Emergency Hospital, Wakefield; *Sir Comyns Berkeley, M.C., M.D., F.R.C.P., Chairman, Central Midwives' Board; *Miss K. L. Borne, Matron, Papworth Hall, Cambridge; *Miss A. Burgess, M.B.E., A.R.R.C., late matron, Crumpsall Hospital, Manchester; Miss I. H. Charley, superintendent, Central Bureau for Insurance Nursing, [chairman, Public Health Section;] Miss E. Cockayne, matron, Royal Free Hospital, Gray's Inn Road, W.C.1; Miss D. S. Coode, late assistant matron, St. Thomas's Hospital, S.E.1; Miss R. Cox-Davies, C.B.E., R.R.C., late matron, Royal Free Hospital, Gray's Inn Road, W.C.1.; Miss R. E. Darbyshire, C.B.E., R.R.C., matron-in-chief, British Red Cross Society; *Miss H. Dey, O.B.E., R.R.C., matron, St. Bartholomew's Hospital, E.C.1; *Miss L. G. Duff-Grant, lady superintendent of nurses, Manchester Royal Infirmary; Miss O. Griffith, assistant matron and sister tutor, Netherne Hospital, Coulsdon, Surrey; Miss G. V. L. Hillyers, matron, St. Thomas's Hospital, S.E.1; Miss M. F. Hughes, matron, Royal Infirmary, Leicester; C. J. Cellan-Jones, Esq., M.D., F.R.C.S., medical officer, H.M. Forces; Miss M. Jones, A.R.R.C., matron, Royal Infirmary, Liverpool; Miss M. E. G. Milne, matron, St. Mary's Hospital, Paddington, W.2; Miss B. Monk, C.B.E., R.R.C., late matron, The London Hospital, E.1; Dame Ellen Musson, D.B.E., R.R.C., LL.D., chairman, General Nursing Council; *Miss M. Reynolds, regional nursing officer, Civil Nursing Reserve, South West Division; *Miss D. M. Smith, matron, The Middlesex Hospital, W.1; Miss F. Taylor, sister tutor, Guy's Hospital, London; Miss M. Wenden, lady superintendent of private nurses, Galen House, Guildford; Miss M. Wilmshurst, general superintendent, Queen's Institute of District Nurses.; *Mrs. A. A. Woodman, superintendent health visitor, East Ham.

Scotland.—Miss C. I. Greig, honorary secretary, Edinburgh Branch, Royal College of Nursing; Miss M. Husband, matron, Royal Infirmary, Glasgow; Miss F. E. Kaye, matron, Royal Infirmary, Aberdeen; Miss A. M. Milligan, R.R.C., regional nursing officer, Civil Nursing Reserve, Scotland; Miss E. D. Smaill, O.B.E., A.R.R.C., matron, the Royal Infirmary, Edinburgh; Miss I. Stewart, matron, Royal Victoria Infirmary, Glasgow. (No election).

Ireland.—Miss M. A. Beaton, superintendent, Queen's Institute of District Nurses, Northern Ireland; Miss E. F. Colburn, superintendent, Queen's Institute of District Nurses, Ireland; Miss A. M. Curtin, R.R.C., matron, Barrington's Hospital, Limerick; Miss F. E. Hardy, matron, Church of Ireland Women's Settlement, Belfast; Miss A. E. Musson, A.R.R.C., matron, Royal Victoria Hospital, Belfast; Miss M. W. Sparkes, matron, Royal Maternity Hospital, Belfast. (No election).

* Retiring members.

THIS WEEK

PRIVATE NURSES' SECTION

An open meeting will be held at 2.30 p.m. on Wednesday, April 29, at the Children's Hospital, Birmingham; Speaker, Mr. Wood Smith; Subject, 'Social Insurance and the Private Nurse'. Don't miss this opportunity.

Should Nurses be Labelled

THE Minister of Health has, in response to a number of requests, given permission for the issue of the Hospital Service Badge, originally designed for domestic workers, to other members of hospital staffs (Circular 2619). The Minister does not consider it appropriate to issue the badge to doctors or nurses in hospitals. Neither do we. On the other hand, should nurses be left unrecognised? The Minister says that the student nurses and their seniors in the hospital world are doing vital war work. It is vital they should be able to get back to it. Yet, not to mention the possible problems of invasion time, nurses returning from morning church to duty at their country hospitals get hard looks and hard words from town dwellers who are anxious to spend Sunday afternoons in the fresh air of the country side, if any priority is given to them by the bus conductor. Would not some badge of their own protect them?

Misunderstanding Prevented

FOR the average civilian nurse who expects to spend her life in uniform has none for outdoor use, and does not want it—which reminds us of a true story. A high officer in Red Cross uniform bristling with stars and stripes, attacked a trained nurse, a hospital sister, in the tube and asked her whether she would not like to do something for her country. The sister 'led her up the garden path,' and asked what she thought she would be able to do. 'I think, if you would give up the time to do a little nursing, you would make quite a good nurse' came the reply. Only as they neared the next station at which she was getting out did the sister warn the officer that her action in attacking persons she did not know was a little unwise as the women who chose to serve the country as nurses in peace as well as in war, prefer mufti to uniform when they are off duty, and that, as a matter of fact, she had herself trained over 600 women 'to do a little nursing.' A well-known badge might have saved the officer the discomfiture that her lack of tact brought upon her.

Nurses of the River Emergency Service master the technique of handling the Neil Robertson stretcher

Right: up through the hatchway.

Below: from one ship to another

COATED SILK FABRIC IN SURGICAL TREATMENT

IV.—Case Reports of Burns and Wounds treated with Coated Silk Fabric, Sodium Hypochlorite, electrically prepared, and Chemo-Therapeutic agents

By RUPERT VAUGHAN HUDSON, F.R.C.S., Surgeon to the Middlesex Hospital, W.1

IN July, 1941, several illustrative cases were recorded in *The British Medical Journal* and the reader is referred to these cases for further information. The following additional cases are selected from our recent series in order to illustrate certain practical points.

Burns

Primary Burns

Case 1.—A man of 72 was suffering from cystitis, an enlarged prostate and polyarthritis. The patient had been advised to warm, in front of the fire, his painful osteo-arthritic knee-joints. While happily obeying these instructions he fell asleep and the fire set light to his trousers, applying a heat greater than had been anticipated. He hobbled to the hospital possessing an extensive superficial burn of the ventral surface of the thigh and lower leg, in the centre of which, covering the whole of the ventral aspect of the knee-joint, was a whole thickness burn coagulating the skin. He was put to bed at rest, supplied with fluids, and as a first aid measure, the whole leg was wrapped in Stannard sheeting which had been smeared with a 20 per cent. sulphathiazole cream. He was perfectly comfortable. Five hours later the dressing was removed and the limb placed in an occlusive envelope and irrigations with 5 per cent. electrolytic sodium hypochlorite commenced and continued three times daily. His leg was very comfortable and he needed no sedatives. His cystitis, with frequency of micturition, responded to treatment.

Beyond cutting the blisters by means of sterile scissors inserted through one of the envelope inlets, no other surgical treatment was instituted, except a cutting and cleaning of his toe-nails. The superficial burn was healed in 16 days and the coagulated skin is slowly separating. The movements of the knee-joints are as good as formerly.

In this case the occlusive envelope prevented infection and cross-infection and obviated the necessity of surgical removal of the coagulated tissue.

Case 2.—A boy of 3½ was admitted with extensive superficial burns of the buttocks and lumbar-dorsal region. In error, sulphathiazole cream was applied upon lint instead of the Stannard sheeting. He was loud in his protestations. On discovering the cause of his lament, the lint was removed and sheeting applied. From that time onwards he complained little. The area was sponged with electrolytic sodium hypochlorite 1 per cent., and dressed twice daily for six days with sulphathiazole cream and then zinc peroxide was substituted.

He has had no rise of temperature and no sedatives and healed without infection in 14 days.

Case 3.—A man of 27 was admitted during an intense air raid with extensive superficial burns of the whole face and neck, superficial and small deep burns of the hands and forearms, and a whole thickness burn of the skin of the buttock, the size of a man's hand. In addition to this he had a foreign body in the left upper extremity. Shock and rapidly increasing oedema of the face and hands was a marked feature. A plasma drip was instituted and he was taken to the theatre where my colleague, Mr. Windeyer, removed the foreign body from the left arm and exhibited to our astonished gaze a piece of human bone, presumably derived from a fellow victim. The deep burn of the buttock was excised, the fibres of gluteus maximus being exposed. The burns were lightly cleaned up. The face and neck were treated by the open method with sulphathiazole cream, being sponged and re-treated twice daily, and healed in 10 days. The limbs were treated in envelopes with irrigations of electrolytic sodium hypochlorite thrice daily, and these were completely healed in 21 days. The buttock was treated by the sheeting and sulphathiazole cream, because he had, perforce, to sit upon this area. Spontaneous healing occurred but was slow, and not finally completed till three months had elapsed. The site of wound toilet and removal of the foreign body healed by first intention.

This case demonstrates the necessity for anti-shock treatment, the supply of large fluid intake, the place of surgery, the skill of good nursing, the use of the cream and sheeting and the value of envelopes and irrigations to movable sites.

Secondary Burns

Case 1.—A man aged 35 of great courage and great vitality, was admitted 13 days after a severe petrol burn. He was suffering from the most extensive burn we have yet had to deal with. Only the face, neck and feet escaped from some degree of damage. He had been treated initially by being nursed in a large coated silk full length anti-shock envelope, the arms being enclosed in separate occlusive envelopes. Irrigation of the arms had been well borne, but irrigations of the remainder of the body were intolerably painful, no matter what solution was used. He was loud in his praise of the coated silk fabric upon which he rested his denuded flesh, but he pleaded relief from further irrigations. His plight was indeed terrible. In the sea of superficial burns lay great bands of deep, full-thickness burns, particularly over the elbow-joints and small areas of the hands, the left side of the thorax, both buttocks and half the circumference of the inner aspects of both legs. These deep burns were infected, his temperature was swinging and the flies were thick above his head.

Case 1.—A man of 72 with an extensive superficial burn of the thigh and lower leg (see above). After preliminary treatment with 20 per cent. sulphathiazole cream the limb was put in an occlusive envelope. Progress was most satisfactory

The Deep Burn Excised

The arms were left intact in their occlusive envelopes, but under an anaesthetic the whole of the deeply burnt area was surgically excised and irrigated with a 10 per cent. solution of electrolytic sodium hypochlorite. He was powdered with sulphathiazole powder. The legs were covered with vaseline gauze and wool and firmly bandaged and he was replaced in a clean full-length envelope with separate sheeting covering the trunk. During this proceeding the blood pressure dropped to 80/60 and 5 pints of plasma were utilised in all. His temperature dropped and he was much more comfortable, but it commenced to rise again on the fourth

day, so that after a further plasma drip he was hosed down and the dressings removed from his legs.

From then onwards he was nursed with sulphathiazole cream spread on sheeting and continued in his full-length envelope. The dressings were changed an area at a time, so that he was sponged down once or twice during the 24 hours. The arms being in envelopes he was able, in spite of the burnt areas, to assist the nurses by grasping the overhead pulley to turn and twist himself for dressings and essential nursing purposes.

It is now seven months since his injury and two small narrow strips on either leg are all that remain to be healed. He is walking and able to bend and touch his toes and the movements of all his joints are returning towards normal.

His case illustrates the combination of a variety of methods to achieve results, but particularly demonstrates the supreme factor in treatment of devoted, skillful and painstaking nursing. It is not possible to assess the amount of laundry and dressings saved by the use of the Stannard full length envelope and sheeting.

Wounds

Compound Fracture

Case 1.—A man of 64 was admitted with a severe compound fracture of the upper end of the left tibia and fibula. His fracture involved the knee-joint, and there was traumatic compression and laceration of the skin of the lower third of the thigh.

The wound was enlarged and a careful toilet performed; it was treated by primary suture and the fracture was extended by means of a pin through the os calcis.

Severe infection occurred in the wound, necessitating the removal of the stitches and the provision of free drainage. Convalescence was stormy, but eventually satisfactory, though leaving a cup-shaped ulcer leading down to the fracture.

As in many infected fractures which are treated by extension and immobilization, and if counter-drainage behind the limb is not provided, the infected discharge was lying in a hollow. It could only drain by overflowing over the margin of the 'well' shaped area. In this case, as in others, a knee envelope was fitted and the wound irrigated with electrolytic sodium hypochlorite. The temperature soon became normal and the leg rapidly more comfortable, the fracture uniting firmly in a good position. At the end of six weeks movement of the knee-joint was permitted and exercise commenced.

Mutilating Wounds of the Extremities

Case 1.—A man of 37 was admitted nine days after receiving a severe laceration and compound fractures of the left hand, caused by the friction of a running wire rope. He had previously been treated by plaster immobilization, vaseline gauze, sulphanilamide by mouth and, for four days prior to admittance, by saline baths and local applications of sulphanilamide. He was afebrile and had considerable pain.

Examined under an anaesthetic it was seen that the whole hand was caked in sulphanilamide powder, the deep and superficial flexors of the index finger were visible as far as the palm, and the end of the superficial flexor tendon of the little finger was lying exposed, close to the metacarpal head. The distal half of the little finger was gangrenous and the inter-phalangeal joint was visible, the remainder of the tendon being dead. The dorsum of the little finger, and its lateral aspect also, were occupied by a broad band of gangrenous skin. The inter-phalangeal joint was open and visible and the tendon beyond this joint appeared to be destroyed. The whole of the skin on the palm of the hand had been removed and consisted of a cake of powder, and whitish amorphous substances. Two or three lacerations were present near the bases of the third and fourth fingers. The hand was held rigid, immobile, and there was flexion of the third and fourth fingers, some flexion of the little finger and extension of the index finger. As little interference was made as possible, gangrenous material being removed under irrigation, and the hand placed in an envelope. He commenced movements on the day after the operation and has practised them ever since. He has always had some quite severe pain in the middle joint of the little finger, should the envelope rub it or should it be touched accidentally. This is the only site at which he has had any pain. The main growth of organisms were *staphylococcus aureus* and *albus* and the *b.coli*, with *streptococci*. These organisms persisted for three weeks, when coliform bacilli and *staphylococcus aureus* remained.

The hand was cleaned up again in the theatre after treatment for three weeks, when a small amount of necrotic tissue was removed, the hand hosed down with a strong solution and replaced in an envelope. A week later the culture was very scanty growth of *b. coli* and no organisms were seen. On this date the palm had nearly completely healed. Epithelium had grown mainly by means of a wide tongue progressing slowly forward from the neighbourhood of the wrist joint to pass across the convexity of the palm. Epithelium then grew in from the thenar and hypothenar areas to join this central tongue.

Two months after the original injury there was excellent movement of the third and fourth fingers and the thumb. Precise surgery could then be employed to determine the final functioning result. It was clear that the whole of the index finger and part of the little finger would be useless to him. The little finger was amputated and the middle finger was removed at the first inter-phalangeal joint. The final result shows a useful and mobile hand.

This case is particularly important because although chemotherapy limited the spread of infection, a variety of organisms were cultured from beneath, or in the sloughs and gangrenous skin. It was not until dead tissue had been removed that organismal growth ceased. The case also illustrates the necessity in some cases of cleaning up the wound before employing surgery, and here the danger of introducing a variety of organisms into the blood stream by too early surgery is obvious. Furthermore, function was improving and healing taking place during the waiting period, and the wound was becoming free from organisms, enabling precise surgery, dictated by future function, to be undertaken.

Acute Pyogenic Lesions

Bursitis

Case 1.—A boy of 12 attended the casualty department with a pyogenic infection of the bursa following a lacerating wound in the neighbourhood of the left elbow-joint. He had been treated by magnesium sulphate paste for seven days. The bursa was incised and an envelope was applied. He was treated as an out patient throughout, attending the irrigation room twice daily.

The elbow was irrigated with 5 per cent. electrolytic sodium hypochlorite and the strength was later reduced to 2½ per cent. He was permitted to increase the range of his movements slowly, and in 10 days the area was healed and full function had returned to the elbow-joint.

The treatment of acute pyogenic lesions by the envelope method requires great care and judgment. In some cases the occlusive envelope is of value and in others a non-occlusive envelope used as a dressing between periods of treatment by irrigation or immersion, or dry heat, is preferable. The greatest care must be taken not to urge movements until it is seen that the clinical signs of acute inflammation have subsided.

Ulcers

Varicose Ulceration

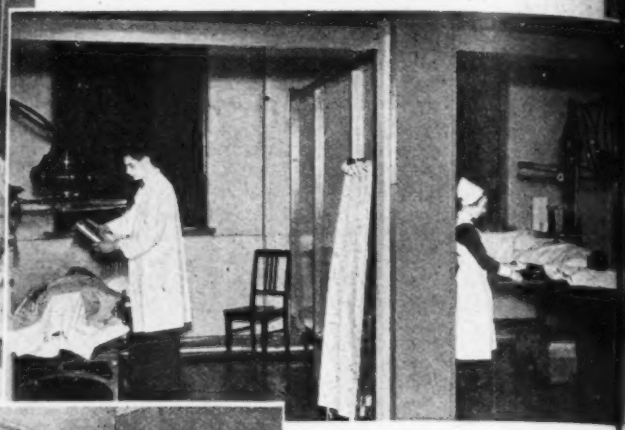
A variety of varicose and traumatic ulcers have been treated by this method, but varicose ulceration form the majority, owing to the fact that this distressing complaint is relatively common amongst the poorer population.

The patients form one of two groups:—(1) Those patients admitted for ligation and injection operation, when the envelope is used during convalescence for the treatment of the ulcer. (2) Those patients whose ulcers persist in spite of ligation and injection treatment, and who are admitted for treatment to those ulcers.

Case 1.—A woman of 58 was admitted with a varicose ulcer of several years' duration measuring 3 cm. by 2 cm. in extent, which was very painful. Bilateral Trendelenburg operation was performed and the distal veins injected. The envelope was applied and irrigations with 5 per cent. electrolytic sodium hypochlorite were carried out twice daily, and subsequently the strength was reduced to 2½ per cent. The patient was allowed up and attended the irrigation room. The ulcer healed in 34

(*Continued on page 260*)

Above : *revision for practical examinations, with Miss F. M. Hill, senior sister tutor and Miss K. Barnett, assistant sister tutor, to set the tasks*



Below : *two of the cubicles in the well-equipped X-ray department; during the heavy raids never a moment idle, in lull periods busy with industrial accidents*

UPSTAIRS AND
— at the Sheffie Roy

BUSY SHEFFIELD

BUSY Sheffield, in a dip of the Yorkshire hills, famed the world over for its steel, has as great a need for the Infirmary's services as ever. The upper wards of the hospital stand empty, like those in similar districts, but annexes in the neighbouring healthy countryside are still eked out by a number of beds in the centre of the city.

The Royal Infirmary utilizes its ground and first floors to the full, and can take the patients to well prepared basement shelters at night; for experience in the blitz of last year proved that nothing must be left to chance.

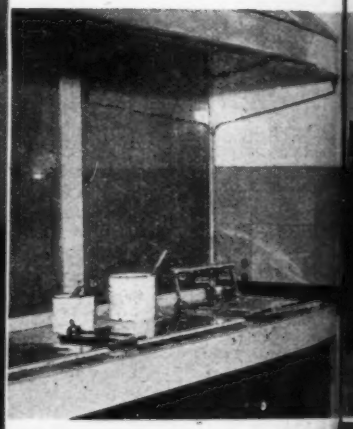
The Special Theatre

The hospital buildings are of many periods, additions for new purposes extending the usefulness of the hospital on more than one occasion. The latest of these is the new theatre block which, with its glistening, soft, green walls lined with glass, and its central sterilizing unit has every facility for excellent work. This sterilizing plant is the built-in type with no network of chromium plated pipes to gather dust or need cleaning. Suction removes the steam from the various sterilizers. A gully pipe collects any drips of condensed water which might fall on and contaminate the boiled articles.

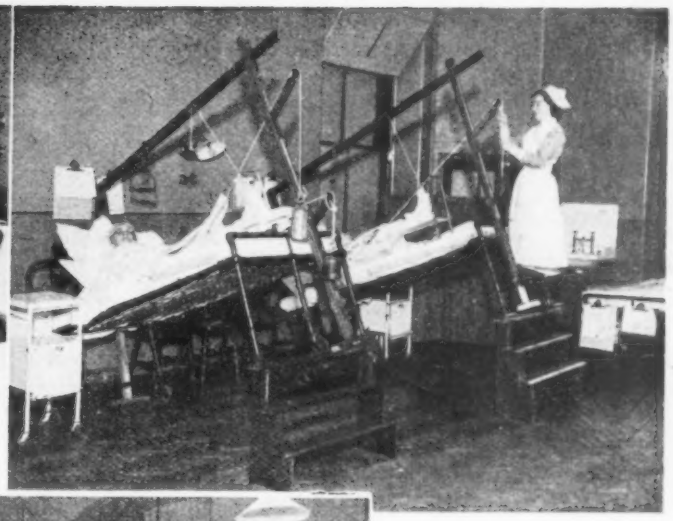
War Emergency

Many ingenious arrangements have lessened war-time risks. In war, as in peace, the Sheffield Royal Infirmary cares for the sick of the city.

Above : *every ward has light-trap ventilators which let in the air; the canvas which replaces the glass windows is painted green to match the walls*



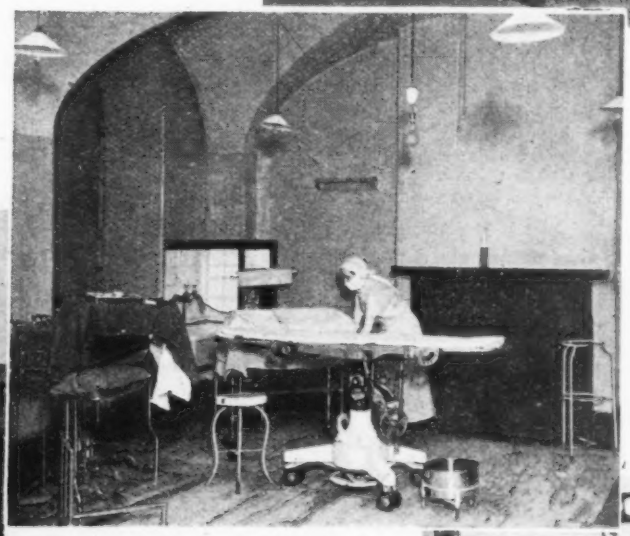
Below : *to lighten the nurses' task, orderlies took the patients from the lift to the underground ward*



Above : one of the men's surgical wards in the main hospital

RS AND DOWN

Sheffield Royal Infirmary



Above : fracture cases are not uncommon : the orthopaedic section is always busy. Especially high blocks made in the carpenter's shop provide counter extension through the body weight; to ease the nurse's difficulties, the blocks are in staircase form

Left : should a violent blitz throw out of action the hospital's new operating section, the porter's room in the basement acts as an emergency theatre. It is thoroughly equipped with sterilizing apparatus

Below : the special reserve storage batteries : they enable the underground hospital to carry on as usual should the lights fail there

Left : in the modern theatre block with all the latest devices, a large sterilizing room supplies two theatres and lessens work

Left : settling for the night in one of the underground wards, adapted from the store rooms and skilfully ventilated. The actual beds were for a time moved at night to the basement

(*Continued from page 257*)

days. Pain rapidly subsided 24 hours after commencing the treatment.

Case 2.—A woman of 45 was admitted with a varicose ulcer of the left leg, measuring 3 in. by 2 in. She had had routine treatment for her varicose veins which had failed to heal the ulcer of many years' duration.

The leg was placed in an envelope and given irrigations three times a day with 2½ per cent. electrolytic sodium hypochlorite. Progress was very rapid and the ulcer was healed in 18 days.

Throughout this treatment we have not insisted on patients resting in bed, but have permitted them to sit up or walk about the ward. Relief of pain and oedema has been marked, and though progress is slow in certain cases, final and complete healing has been obtained.

Owing to the nature of a varicose ulcer it is impossible to guarantee that cases healed will remain so, as their tendency to break down again is notorious.

In the treatment, an occlusive envelope may be used, but more commonly an envelope with a silk tie at the top, which enables it to be removed for the treatment and replaced as a dressing, the envelope being washed in soap and water morning and evening. When progress is satisfactory this is changed to the type of envelope we have named the 'spat.' This is also a removable dressing, and as it has no foot-piece the patient is enabled to walk about comfortably in his own shoes and attend for out-patient treatment.

General Treatment

Throughout treatment of both minor and major cases, constitutional treatment of the patient is of the utmost importance. It is particularly so in cases of burns, and those suffering from infected burns and wounds.

Encouragement of the patient by the nursing staff is a form of psycho-therapy of the utmost value. From the outset every attempt is made not to restrict the patient in mind or body. If he wishes to move, he is permitted to do so, and when he is free from infection, he is encouraged in these movements. The assistance of one of the rehabilitation members of the physiotherapy unit has enabled us to achieve our aim of giving the patient full function before his discharge from hospital.

Summary

In November 1940, Bunyan and Stannard described their first case in which the envelope treatment was employed. Since that date an investigation has been made into the treatment of burns, infected wounds and ulcers. The materials used have been the Stannard coated silk fabric, sodium hypochlorite, prepared electrolytically and a water-soluble, low-melting-point sulphathiazole cream.

The total number of cases treated is small—136 in all, and they consisted of :—

Primary burns	14
Secondary burns	17
Wounds	28
Ulcers	51
Pyogenic lesions	26

The envelope and irrigation method of treatment of burns, certain wounds and ulcers has been most satisfactory, provided that an occlusive envelope could be fitted. In extensive burns of the trunk, in burns or wounds involving pressure sites or movable joints where the envelope method is not practicable, the Stannard sheeting and sulphathiazole cream has been used with success. Details of the technique of the envelope and irrigation treatment and the alternative method using the sheeting and chemo-therapeutic cream have been described.

In those cases under my own care there has been no mortality, no cases of burns toxaemia and no clinical evidence of cross-infection in spite of non-segregation of the cases. On the contrary, cases heavily infected prior to the commencement of treatment have rapidly lost their clinical signs and symptoms of infection. Pain and oedema have responded quickly to the treatment and the use of morphia derivatives and sedatives reduced to a minimal quantity. During the whole process, function and rehabilitation have been facilitated. The treatment is not a substitute for, but an adjunct to surgery, and throughout treatment surgical principles must be adhered to. The surgical removal of deep sloughs or dead tissue, if they are preventing free surgical drainage, may be indicated before or during treatment.

In the main the treatment has been carried out by the sisters and nurses of the Middlesex Hospital, who have also taught voluntary workers to use the treatment and taught the patients to treat their own wounds. With proper organization the methods are definitely economical in nursing time, particularly when many cases have to be treated. Treatment is financially economical if the time of bed occupancy is taken into account.

In some patients first aid treatment has hampered subsequent surgery. A simple and universal first aid method for burns and wounds is described.

Clinical notes on a series of cases treated by these methods are recorded. These case details demonstrate that elimination of infection, the provision of free drainage and the absence of friction will enable wounds to heal themselves; moreover, both burns and wounds, under these conditions, will not only spontaneously re-epithelialize over large surface areas, but can do so to a functioning part.

My thanks are due to Mr. William Stannard for his unfailing generosity and co-operation; to Mr. Rodney Smith and Mr. Darlow for their clinical aid; to Sister Roberts and Sister Pendrey and the nurses of the Middlesex Hospital staff who carried out the treatment and made many suggestions of value; to Professor McIntosh, Dr. Britton and Dr. Selbie of the Bland-Sutton Institute of Pathology of the Middlesex Hospital for their helpful co-operation; to Mr. White, Mr. Hopkins and Mr. Walker of the Middlesex Hospital pharmacy for their tests and suggestions in the preparation of the chemo-therapeutic cream and electrolytic sodium hypochlorite.

Book Reviews

AN INTRODUCTION TO FIRST AID.—*By J. R. M. Whigham, M.C., M.S., M.C.S. (Published by John Bale Medical Publications, 83-91, Great Titchfield Street, W.1; price 1s. 3d.)*

THIS small book by a medical man is to be recommended for, amongst other things, its profuse illustrations of the subject-matter. Nursing auxiliaries have reached a stage where they have absorbed, more or less, a large assortment of hard facts. If subjected, unprepared, to a knowledge test, their replies are liable to show a jumble of thought. The modern teaching in other subjects of wide range, such as, say, Swedish remedial exercises, is to enable the student to visualise by free resort to illustration. This principle should be borne in mind by the legion of writers on first aid. Furthermore, they should make a feature of surface-markings, so important is it for a nursing auxiliary to have even a bowing acquaintance with the position of organs which they may so easily damage when tending a casualty.

The minimum of treatment is still the golden rule; so much so that the reviewer is now discouraging her workers from giving the parrot phrase "Treat for Shock" as an answer to every question. The author's chapter on shock, a condition of such desperate urgency, might perhaps have been fuller, but what there is should be memorized. So should the diagrams showing the site and nature of various fractures in addition to the appropriate splinting. The concise directions for cases of poisoning will gratify the harried nursing auxiliary who simply cannot remember. There is a good concluding chapter on transport of the injured.

A.H.M., S.R.N.

Books in Brief

This Motherhood

By Cicely Boas. (Hutchinson, 9s.)

A DISCUSSION of the psychological difficulties of motherhood from the modern point of view.

Marriage Bureau

By Mary Oliver and Mary Benedetta. (Michael Joseph, 10s. 6d.)

AN amusing, light-hearted and sometimes startling story of an authentic marriage bureau.

Odd—But Even So

By P. C. Wren. (Murray, 7s. 6d.)

FIFTEEN short stories by the late Major Wren which include some of the foreign legion; his most unusual experiences colour the background.

Invasion and the District Nurse

By JOHN C. HODGSON, M.D., Home Guard Group Medical Officer

THE threat of invasion, which is ever with us, will assume more menacing proportions in the near future. If invasion does come the initial attacks will be carried out by air-borne troops. It has been estimated that 1,000 gliders, each carrying 12 men, are capable of landing in an area of 4½ square miles. Such a considerable force would certainly dislocate the entire casualty services of the surrounding district. Isolated country areas are considered the probable scene of such landings, and for that reason most of the following remarks apply more to rural than to urban areas. Although the latter have at present well equipped Civil Defence posts and hospitals, these form easy and obvious targets for the Nazis, who observe no rules of warfare. For this reason what is at present not strictly applicable to towns might easily become so at a later date. In both areas civilians as well as combatants may be cut off from all specialized medical help for days and, therefore, what is a medical necessity in rural areas must not be considered redundant in towns.

In the county in which my work lies the following casualty scheme was inaugurated by the Home Guard medical service, and has been in operation for many months. In this article I shall endeavour to give its general outline as briefly as possible, and to show the part which could be played by the district nurse.

The Medical Services of the Nation

In a survey of the medical services of the nation in relation to invasion three distinct types of post are seen.

(1) *Major Posts.* These are the fully equipped Emergency Medical Service hospitals, which have largely taken the place of the casualty clearing stations of the Army.

(2) *Medium Posts.* These are the first aid posts of the Civil Defence (A.R.P.) Services, and such military units as main dressing stations, and possibly other minor military units. Mental hospitals, public assistance institutions, and isolation hospitals would come within this category. These by their size and accommodation admit the performance of surgical work.

(3) *Minor Posts.* Civil Defence (A.R.P.) points, private houses and inns.

In these minor posts the district nurse will find her greatest scope, except in those localities where she is already enrolled as a member of the staff of the larger Civil Defence posts.

Minor posts are casualty collecting posts. These minor posts, consisting of private houses and inns, were designated by Dr. Gordon Ward "casualty collecting posts"—a self explanatory term. They are established at distances of not more than one mile apart throughout the county, and thus form a network which ensures that no casualty need travel more than half a mile. These casualty collecting posts have been selected by local medical practitioners in consultation with the Home Guard battalion medical officers, and this has resulted in a series of houses each presenting the greatest strategic importance coupled with the maximum possible help. White tin plates, with the red cross and letters H.G., are fixed to the gate posts of these houses.

Developing a Simple Scheme

Preliminary outlook. When the scheme first came into operation the basic idea was simplicity. All that was aimed at was: (*a*) protection from the weather; (*b*) warmth; (*c*) rest—if possible on palliasses, cushions, mattresses, beds and so on; (*d*) simple food—soups, tea, bread and butter and so on; (*e*) such skilled care as might be available.

The initial equipment of these posts was :—

Cotton wool, 6 lbs.	Potassium bromide or aspirin (5gr.) 100 tablets.
Gauze, 12 yds.	Safety pins, 12.
Roller bandages, 24 of 3 ins., or their equivalent in triangular bandages.	Adhesive plaster, 1 spool.
Antiseptic, 1 oz.	Vaseline, ½ lb.
	Feeding cup.

Present outlook. When the full possibilities of invasion came into truer perspective, it became obvious that something more than this simple scheme was desirable, since the roads might be impassable, and the nearest hospitals already destroyed. Casualties might have to be retained in these minor posts for a week or even ten days. Preparations for the following additional equipment are now rapidly taking place.

(1) *Surgical dressings.* An increased quantity of surgical dressings is now being acquired.

(2) *Clothing.* Since many casualties will arrive cold, wet, and mud-stained, with torn clothing, and since warmth is one of the greatest life saving measures in the prevention of shock, additional clothing is a matter of urgency. By clothing is meant pyjamas, socks, nightgowns, bedjackets, pneumonia jackets, and so forth.

(3) *Bedding.* Extra blankets can be found in most houses, but more will be necessary. Some might be obtained on loan from local residents. Blankets should be marked with the owner's name to ensure return. Local voluntary workers might make palliasses of straw stuffed into sacking or old sheets. Smaller pieces of material might be utilized in the making of pillows.

(4) *Food.* A supply of iron rations in tins is being sought from the local food controller for each of these posts.

(5) *Light.* Hurricane lamps can be found in most houses in the country; otherwise the immediate purchase of candles, now getting scarce, is advised.

The Use of Sulphanilamide

(6) *Drugs.* In addition to potassium bromide or aspirin two other drugs are considered vitally necessary. It is our aim to provide each post with 10 grains of morphia in 1/3 grain tablets, and 1 oz. of sulphanilamide powder. The prevention of wound sepsis by the latter is now fully established.

(7) A list of instructions for first aid treatment of wounded as follows :—

Relieve Pain. Handle and transport the patient carefully. Make the patient comfortable. In the case of chest or abdominal wounds place in a half sitting position. If pain is severe place one tablet of morphine, gr. 1/3, under the tongue (the tablet is absorbed there and not swallowed. A second dose may be given if necessary in half an hour. No further dose should be given for about four hours.

The wound. (1) Arrest haemorrhage by firm pressure, bandaging over a dry (first aid) dressing. This method is nearly always effective, though finger pressure over the artery or even a tourniquet may be necessary. This should only be applied in cases of direct necessity: in very bad cases of injury to a limb, when a time interval is likely to elapse before removal for operation, it should be applied as near to the wound as possible. (2) Sprinkle sulphanilamide powder freely on the wound. (3) Apply a dry (first aid) dressing and a bandage. Splint severe wounds of the limbs.

Burns. (Not applicable to effects of blister gas.) (1) Sprinkle sulphanilamide powder freely on the burned area. (2) Cover the burned areas with vaseline gauze.* (3) Cover with a layer of cotton wool. (4) Apply a bandage.

Fractures. Fractures of the limbs should be splinted immediately to secure immobility of the fractured bone and limb. Treat any wound as described above.

Provide warmth. Replace wet and dirty clothes with dry ones. Protect from cold by blankets under as well as over the patient. Keep the room warm and the bed heated by hot water bottles or hot bricks covered with flannel. Raise the foot of the bed or stretcher on blocks about 12 inches high. (The maximum effect from one hot water bottle is obtained by placing it *not* to the feet but across the lower part of the abdomen.)

Give fluids—except in the case of abdominal wounds—but only when bleeding has stopped. Give water or any beverage. Hot sweetened tea or coffee is best. Add half a teaspoonful of common salt to each pint of fluid. Insist on fluids being taken.

This scheme has been run entirely by voluntary effort, and

* *To prepare sterilized vaseline dressings. Stand a suitable tin containing vaseline in a pan or deep dish of water which is brought to boiling point on a stove or fire. When the vaseline is melted, drop into it pieces of lint or gauze, or bandages folded into two. The vaseline must cover the dressings. Leave the tin in the boiling water for half an hour. Then remove, put on the lid which has itself been boiled, and seal with adhesive strapping if not for immediate use.*

obviously the equipment of these posts has been one of great financial difficulty. In the opinion of the author the time is now ripe for the unification of all the medical services of the nation, and for these minor posts to find their rightful place in the Government scheme, and to be subsidized by it. Decentralisation is a slow process in this country—it is obviously unwise that very large quantities of surgical dressings, clothing and bedding should be kept under one roof, and surely these casualty collecting posts, being in the hands of selected responsible citizens would make ideal sub-depots for such supplies.

The Role of the District Nurse

The district nurse may well be the only trained nurse in the area and should therefore be prepared to give all the help possible. What can she do to help in this scheme ?

(A.) *For the present* she should :—(1) Get in touch with the local Home Guard doctor or platoon commander and offer her help, if she has not already done so. (2) Call on those householders who have casualty collecting posts on their premises, and advise them on how to make the best use of their available space and equipment. (3) Enlist the help of the local population. She can by her enthusiasm do excellent propaganda, more especially among that section of the community with whom she is in closer contact than any other person. (4) Select her helpers, allocate their duties and advise them : teach them elementary first aid and home nursing. (5) Make contact with the Women's Institute and the Woman's Voluntary Services organizations in her district. She will find that both will give invaluable help in making bandages, palliasses, pillows and other first aid equipment.

(B.) *When invasion comes she should* :—(1) Act as the medical officer's chief assistant. (2) Assume control in his absence. (3) Supervise and help the personnel of the posts in her area. (4) Uphold morale. (5) Exhibit *'triage.'* This is a word coined by the French, the definition of which is—the correct diagnosis, classification, sorting, and labelling, and the dispersal of wounded in the correct surgical priority. Further explanation is obviously unnecessary.

In this short survey I have attempted, firstly, to explain the scheme initiated in this country by the Home Guard Medical service based on the realization that, although our casualty services were most highly developed against blitz, no parallel degree of organization existed to meet invasion, and secondly, to show how the professional ability and experience of the district nurse can best be utilized for the public good within its framework.

Fewer Speeches—More Action

Miss Irene Ward, M.P., speaking at an open meeting for Student Nurses

'THIS meeting has been called in the North to clear up misrepresentations concerning the Royal College of Nursing among student nurses," said Mrs. Stocken, Secretary of the Student Nurses' Association at the Durant Hall, Newcastle-on-Tyne, on April 10. The chief speaker was Miss Irene Ward, M.P. for Wallsend, whose only regret was that the one free day that she could spare when the House was in recess coincided with the nurses' final State examinations. The whole question of nursing was of vital importance to the country, said Miss Ward. The value of the nurses' services was recognized, but they shared the national characteristics : they were reserved and did not go about talking of their own good qualities. They did not grumble, and they were always ready to serve the State. But if the State wanted the best out of the country it was the duty of Members of Parliament to see that those who served got the best the country was prepared to give them.

" There have been many discussions in the House on nursing matters," continued Miss Ward, " and now a Government Salaries Committee is at work. As long ago as 1938 an Inter-Departmental Committee issued recommendations on nursing. Why does it take so long to act on them ? Why are we all so slow ? We know what we ought to do; we have the facts. The nation should insist that the machinery of Government, which is responsible for the welfare of the country, works more quickly.

" Some little time ago I was asked to do something—I cannot remember what—for the Royal College of Nursing," continued Miss Ward, " and I was glad to do it; for I have no fear of Ministries ! (I believe I have two names in the House—' Wasp ' and ' Tiger ' !) Since then I have done what I could to stimulate the Parliamentary machine to action; but so often the work behind the scenes of such organizations as yours goes unrecognized. Nobody realizes the tremendous pressure that is required to make the machinery move. Since I have known the Royal College I have seen something of that high pressure."

Miss Ward went on to explain how the Government recognised the College as the appropriate body for consultation about the nursing profession, and what a powerful part it had to play in the life of the nurses. The greater the support, therefore, between nurses as individuals and the association to which the Government looked for guidance on nursing matters the better. So much more could be achieved in the House if people were united in support of a policy. " How much support have you got ? " a busy Minister would ask, for where there was division of opinion it was difficult for him to decide on policy.

Miss Ward then put in a plea for proper superannuation for the staff of the Royal Victoria Infirmary, a matter which had come forward in the lean years of the depression when voluntary schemes were so difficult to put into operation. " But we are better off now," said Miss Ward, adding that no community had the right to demand so much service from the nursing profession without making the best possible provision for their future. " The public can be selfish," she said. " They can agree that the work of nurses is magnificent; they can appeal for more recruits to carry on. Anyone with a good voice and a little experience can make pretty speeches and give fair promises. But I would like fewer speeches and a little more action. We can work together; we know what we want and we must fight to get it. We have only to win one or two major battles and the rest will be easier. We are going through a very critical time, and we know we have a very critical time ahead. The one good thing that has come out of this war is the fact that it has brought us together in a common cause. There is now more friendliness and understanding. Out of this major disaster will come a better future for us all. I hope that what nurses should have had in the past will be theirs in the future, and I hope that in this part of the world the strength of the Royal College will be heightened and that you will give it your support for the good of the country as a whole."

No Diversion

Mrs. Rahman (Leicester Royal Infirmary), the first student nurse to address the meeting, spoke of the need first to overcome apathy—" the curse of passive obedience "—and second, to resist efforts to divert our strength into unsuitable channels. Nurses must concern themselves with national and international problems, but their work cut right across party politics. They should have a self-governing professional association.

Miss Holmes (Municipal General Hospital, Burnley) said that nursing was a thing of the spirit, but that in the past the nurse had been too quiet in her sacrifice. Now was the time for action, when the reconstruction of nursing was in all minds. The Royal College of Nursing would make of nursing a stronger, a more vital thing for the future, and for the modern girl.

Miss Tucker (Addenbrooke's Hospital, Cambridge) said that most nurses took up their work for the love of it, whereas the trade unions stressed the material side. Nurses needed the support and protection of the College. It had much to give, and it taught the student to be a better citizen, to take her part in public life. It was the nurse's channel of communication; from the point of view of numbers alone it should have all the support they could give.

Illustrating the plea of strength through numbers **Miss Pilliers** (Liverpool Royal Infirmary) told the story of a people in a far off age who determined to force themselves upon the attention of the gods. So a day was set apart when, from dawn to dusk, everyone was to make a vast clamour, and then surely the gods would hear. But one man thought it could not be of great consequence if he kept quiet in order to listen to the others. And when the appointed day arrived he listened. And lo, there was a great silence. For everyone else had decided to do the same.

Miss Cummings (General Infirmary at Leeds), the last of the list of speakers, thought nurses paid too little attention to vital matters. Go into the nurses' sitting-room and ask, she said, and you would find they were not even very sure why they had taken up nursing. She had been reading a book about trade unionism, and its aims seemed to have little in common with those of nurses. She even read that members of trade unions must pursue an " encroaching policy " towards their employers. Was that to be their own policy towards the doctors ? (*laughter*). Moreover, trade unions discouraged the very thing a nurse should cultivate—individualism. The speaker admitted that certain outworn traditions must go, traditions to which, out of sheer sentiment, we had clung too long, and she asked the seniors to give the lead.

Professor Willan, chairman of the nursing staff committee, Royal Victoria Infirmary, who congratulated the speakers from the chair, said that, speaking personally, one of the outstanding things in a surgeon's career was the co-operation of his nurses.

Points subsequently discussed included nurses' representative councils, the Government Salaries Committees, and the importance of numbers when pressing for alterations in the nurse's soap ration.

SUGGESTED ANSWERS TO C.M.B. QUESTIONS

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing.

QUESTION 4.—*What urinary complications may occur in the first two weeks after delivery ? In each case indicate the appropriate treatment.*

The urinary complications that may occur in the first two weeks after delivery are :—

(1) **Retention of urine,** in which condition the kidneys function normally, urine is passed down the ureters into the bladder, but is not voided. It may be the result of :—(*a*) *Pain* on micturition, which will occur when the urethra has been badly bruised or the perineum torn during delivery. (*b*) *Nervousness* occasioned by a public ward with little privacy, strangeness of the bed-pan and so forth. (*c*) *Lack of tone in the bladder muscle* which is especially liable to occur if the patient has not emptied the bladder properly during pregnancy. Whatever the cause of the condition, the treatment is always to make every attempt to get the patient to empty the bladder naturally. She should be given as much privacy as possible when put on the bed-pan, and if her condition allows, she may be put out of bed on to a commode. The sound of running water, hot cloths to the supra-pubic region and a hot drink may all help her to urinate. A catheter must be passed if all other means fail, but the 'catheter habit' should be avoided.

(2) **Suppression of urine,** when the kidneys are not functioning properly, so that little or no urine is secreted, and the bladder is empty. It is a rare, and extremely serious complication of the puerperium and follows such conditions as eclampsia and concealed accidental haemorrhage, if the cortex of the kidney has been very severely damaged. Occasionally it may occur following blood transfusion if the bloods have been incompatible. The doctor will usually treat the case by intravenous infusions of hypertonic glucose saline either by frequent injection or by the continuous drip method. Glucose fluids must be also given by mouth if the patient can take them.

(3) **Pyelitis,** when the pelvis of the kidney is inflamed, the infecting organism being the *Bacillus coli* in nearly all cases. The condition is fairly common and is characterised by a high, possibly swinging temperature often accompanied by rigors. There is pain in the loin, and the urine is strongly acid, and contains pus and the *B. Coli*. The treatment is to give fluids *ad lib.* by mouth, and to render the urine alkaline by large doses of potassium citrate and sodium bi-carbonate at three or four-hourly intervals. The reaction of the urine should be tested with every specimen so that the amount of alkali can be regulated accordingly.

(4) **Cystitis,** when the lining membrane of the bladder is inflamed. This condition is much less common than that of pyelitis, and is characterised by great pain during micturition, often frequency of micturition, sometimes haematuria, and foul smelling urine. It may arise as a result of faulty technique in catheterization but is often associated with conditions in which the bladder has been over-distended. Urinary antiseptics may be prescribed and sometimes it is necessary to give daily bladder wash-outs with a mild antiseptic such as boracic lotion, or a weak iodine solution.

Latterly, drugs of the sulphanilamide group have been given with good effect in the treatment of both pyelitis and cystitis. Many authorities, because of the unpleasantness of the sulphanilamide treatment, reserve it until other measures have failed to effect an improvement.

State Examination Questions (April) England and Wales

PRELIMINARY EXAMINATION.

Part 1—Anatomy and Physiology and Hygiene

(*Candidates entering for both parts of the examination on the same occasion and candidates entering for Part I only must answer four questions, and not more than four. Questions* 1, 3 *and* 5 *are compulsory. Candidates re-entering for anatomy and physiology only (i.e., candidates who have been previously credited with hygiene and nursing) are required to answer three questions, and not more than three. Questions* 1 *and* 3 *are compulsory and the third question must be taken from Section A or B. Time allowed* 2 *hours.*)

Section A—Anatomy.

1. Describe the knee joint. What important structures are to be found in its neighbourhood ?
2. Describe the structure of :—(*a*) The skin. (*b*) The organ of hearing

Section B—Physiology.

3. Describe the composition of the blood and its functions.
4. What is a ductless gland ? Give an account of the functions of any three of them.

Section C—Hygiene.

5. Account for the changes which have taken place in the composition of air in a crowded air raid shelter during the night.
6. How would you prepare a room in a private house, and its contents, for fumigation after a member of the family has been removed to a fever hospital ?

Part II—Nursing and First Aid

Question 1 *is compulsory. Question* 2 *and* 3 *are alternative. You must answer two questions, and not more than two. Time allowed one hour.*

1. For what purposes are enemas given ? Give examples and describe in detail the preparation and administration of any one type of enema.
2. What do you understand by the term "sterilization ?" How do you sterilize the following articles :—(*a*) A surgeon's gown. (*b*) A serum syringe. (*c*) A pair of rubber gloves. (*d*) A pair of scissors. (*e*) A glass douche nozzle.
3. What will you do in the following emergencies :—(*a*) A baby with convulsions. (*b*) A child found in the street, bleeding from a scalp wound. (*c*) A piece of grit in the eye.

HYGIENE

This question to be answered by candidates re-entering for hygiene and nursing under the old scheme, i.e., candidates who have previously been credited with anatomy and physiology (Time allowed half hour.)

What precautions should a nurse take to guard herself against infection ?

SPRING CALENDAR

No. 4.—Saffron Crocus: genus Crocus Sativus

THIS beautiful Spring member of the iris family which, once planted, flowers year after year without troubling anybody contains unexpected medicinal properties. It is the base of glycerinum croci, B.P. Codex, syrupus croci, B.P. Codex and and tincture croci British Pharmacopoeia 1898. The dried stigmas and tops of the styles have flavouring properties and hold colouring matter used for saffron.

Date of flowering:

late February to April

INDUSTRIAL NURSES' QUERIES ANSWERED

V.—Prevention of Colds

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942, in the "Nursing Times." Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2, and get help for yourself and others who are meeting similar difficulties. Last week: Ventilation.

I HAVE had two more requests to know how to prevent colds. It is quite correct, as one of these letters states, that colds are about the commonest condition met with and therefore we ought to have a policy about cold prevention. What I wrote last week about ventilation applies, but I should like to make further points.

There are three cardinal principles involved in any intense campaign against an infection: (1) isolation of the infectious person; (2) elimination of conditions that favour the spread of infection; (3) the building up of the general health, i.e., increasing the powers of resistance of those liable to be infected.

With regard to isolation, the best thing, I am certain, is to send a person with a bad cold home to bed for a day or two, whether they work in a factory, a hospital, an office, or any other crowded community. Apart from infection, folk going around with a bad cold lower morale. I have often felt that I would willingly do So-and-So's work for him, as well as my own, if he would only take his streaming cold and bundle of misery, not to mention his bad temper, home to bed. It is not always practicable, however, and it is no use trying to have fixed rules on the subject. It is worth mentioning that few people are really indispensable for two days, and most men and women work better and produce far more after a break for a cold than they would have done had they kept going.

When people continue at work with infectious colds, theoretically they should wear a mask. This is certainly not practicable in a factory. It might be, though, in a dangerous epidemic, like the 1918 influenza epidemic, when you could start your explanation and propaganda for the measures by pointing out that Lil, and Bob, and Lizzie had already died from the disease you were planning to prevent. There are some workers who should certainly wear masks when continuing with a bad cold; a school medical officer, for example, otherwise every time he looks down a child's throat and repeats 'Say Ah!' the child's pharynx receives a shower of the 'preventive-medicine' man's germs, or, if you prefer it, a shower of the pathological flora from his naso-pharyngeal mucous membrane. Much the same applies to many nurses working with bad colds.

Stop the Spread

However, it is a very limited effort if you merely advocate home for the person with a cold. Your main 'fire-power' must be directed to eliminating conditions that increase spread of infections. Overcrowding is the first of these. Here, as with many of my comments, I am bearing in mind that in many cases a nurse cannot over-concern herself with duties that should be covered by the welfare supervisor or labour manager, or some other official. But often the nurse will be the only member of a factory staff feeling any official concern for health matters. In any case, she should be aware of Factory Act standards.

You will find 'overcrowding' dealt with under Section 2 of the 1937 Factories Act. Do find time sometime to look up a particular point in the Act, so that in time you become quite familiar with it. There is always one displayed somewhere in the factory; the law demands that it must be placed where it can be easily read by all the workers. The first four parts are those that a nurse should know backwards, dealing with Health (Part I), Safety (Part II), Welfare (Part III) and Health, Safety and Welfare special provisions (Part IV).

Briefly, a factory is deemed overcrowded if there are not 400 cubic feet of air space per person. To arrive at the number of cubic feet per person, multiply the length by the breadth of the room and then by the height, not taking into consideration any height over 14 feet; the answer in cubic feet must be divided by the number using the room. One needs to use commonsense about this air-space theory. Obviously, it is necessary to be much more stringent where much of the space is occupied by machinery, and one can be far less fussy when, by the nature of the process, or for some other reason, there is a large intake of fresh air.

In workrooms where the occupants are not moving to and fro, care should be taken to see that the benches or seats are not so arranged that one row of workers is constantly breathing and talking into the faces of the opposite row at a distance of only two or three feet. You can often see this happening in factories. If they must work with only this distance between opposite rows, it would save many weeks of absenteeism every year from spreading colds and influenza if there were a barrier of glass or mica between the rows.

Then there is dirt. The first sentence in the first part of the Factory Act reads "Every factory shall be kept in a clean state and free from effluvia arising from any drain, sanitary convenience, or nuisance . . ." If I had to say which section of the whole Factory Act was most consistently neglected, I would plump for this one. Very many of our factories, particularly small ones, and old ones, are filthily dirty. There was an excellent article recently in *Pravda* severely admonishing certain workers in the U.S.S.R. for neglecting to keep their factories clean. They were sick and tired, it said, of those who neglected elementary hygiene measures and who excused their neglect on the basis "there was a war on".

Dirt and dust facilitate the transmission of infection because bacteria get carried around on small particles of dust in the air. It has been shown that the number of haemolytic streptococci in the air of a hospital ward was far higher immediately after it had been swept, than when the dust had settled again two hours later. Damp dusting and damp sweeping, or the use of some such substance as spindle oil on floors, is the obvious lesson from this work.

Old, but Need Not be Dirty

I have more than once discussed these matters with the owner or manager of a small factory. Often the attitude has been, "Well, the place is dirty, but you cannot keep an old place like mine clean." This is very like the attitude of farmers 20 years ago about their cowsheds and dairies. They all used to say, and some still do, that you cannot keep sheds clean, nor the cows, nor the cowman. To-day, if they wish to maintain the standards necessary to claim production of certified milk, they must regularly whitewash the walls, have light airy standings which are daily swilled down, wash the cows' udders before milking, clothe the milkman in a clean overall and cap, and ensure that he washes his hands before milking, steam sterilize all utensils every day, and so forth. New-fangled nonsense to some, but to us elementary hygiene safeguards, and we ought to do in all factories what has been done in some cowsheds.

A factor closely associated with cleanliness in a building is the lighting. There is a Departmental Committee on Lighting in Factories, which issued its fifth report in 1940. They recommend quite high standards and have raised them since the outbreak of war, for, as they point out, "in pre-war days . . . a working day of 8 a.m. to 5.30 p.m. connoted the use of artificial light for about 10 to 15 per cent. of the yearly hours of employment. At present, it is often 50 to 100 per cent." Good light, of course, makes it much harder to tolerate dirty conditions. Care has to be taken, however, about shadows. Shadows, besides being dangerous, can also obscure dirty corners. The Committee made good recommendations to avoid glare and shadows, but a much more important one from the cleanliness point of view is their recommendation that walls, partitions, ceilings, and so on, should be of a light colour. The basis of lighting recommended is six foot-candles* at three feet above floor level, without prejudice to additional lighting for special processes. The discovery of the photo-electric cell has made the measurement of illumination to-day as simple as taking temperature, and it is a much quicker process.

As for my third principle, building up general resistance, I would like to devote more space to that than is now possible in this article. Most nurses will know well what is required in the main, but there are special aspects applying to factory life which I shall write on later.

**A foot-candle is defined as the illumination at a point one foot away from the flame of a standard canale.*

Above : *the Liberty cut adopted to a backward sweep of short curls*

Below : *the back view of a head with all-round curls, well above the collar line*

THE TAMING OF THE CURL

—the new Liberty Cut

THE unsuitability of the modern style of hairdressing for war time work and conditions is no longer a question of neatness but of hygiene. So great is the spread of unclean heads among women in the Forces, one authority states that 50 per cent. of the absenteeism is due to this cause. Typhus is spread by lice and the head and body lice are not the separate entities they were once believed to be.

But the girl of to-day, educated on individualism and allure, whether she works in the Services, in the factory—or in the hospital, clings to curls and femininity; neither the pressure of authority nor the need of the moment will induce her to shingle or crop. The mountain has, therefore, moved to Mahomet, and skilful cutting should soon satisfy both camps.

The Liberty Cut

Sponsored by the Guild of Hairdressers, the Liberty cut keeps the wind-swept line round the head but raises the hair at the back to the regulation service height above the collar. It thins the main growth on the top of the head with a tapering cut, so that there is little more hair to keep in order than in the service cuts of the last war, when shingle or crop was the order of the day. But what is more important still, it banishes the 'perm' by making it unnecessary and to have the satiny gleam on the crown—which is half the secret of the successful cut—brushing and still more brushing is essential.

Economy in Hairpins

As the hair is short, it stays in position with few pins or grips which, with the steadily increasing shortage, is an additional reason for a cut which almost eliminates their use. Instead of laborious curling at night, quick twists on plaited brown paper or pipe cleaners will keep the day time curls in order. If no hairdresser is nigh, which quite often happens in country districts, hair with a Liberty cut can have a self wash without difficulty, as the rinsing is simple and it dries quickly. The hair, too, is done in a trice when time is short in the morning.

The main reason, however, why the Liberty cut is likely to gain a foothold is that it allows for innumerable styles of hairdressing, though the cut with slight adaptations to the style of the head is to pattern. A girl may wear the same uniform as a hundred others but she still remains herself; for the Liberty cut is so planned that individual modernity covers its *raison d'etre*—a healthy head.

National Backing

Films and the press are backing the movement. The hairdresser is ready with trained scissors. The Guild has posters for display which, in factory, surgery or welfare office, can give their support to a style of haircutting which only needs adoption by a favourite film star to spread like wildfire through the ranks of youth.

Is it not possible also that the Liberty cut, if drawn to the attention of hospital hairdressers, may end the struggle or at least bring armed neutrality in the incessant battle of curls versus caps!

News in Brief

The Queen's Visit

WHEN H.M., the Queen visited the National Temperance Hospital, London, she spoke to all the 80 patients.

On the Right Side

Haslemere and District Hospital reports a financial balance on the right side the first time for many years.

Bristol Midwives Effort

BY means of a whist drive, a raffle and a concert, Bristol midwives raised £19 3s. 0d. for the College of Midwives Jubilee Fund.

More "Red Capes" Needed

Expansion of the Army necessitates more nurses for the Queen Alexandra's Imperial Military Nursing Service. The War Office is asking for volunteers.

Accidental Poisoning

WE regret to announce the death of Miss L. I. Mumby, a junior nurse at a Cleethorpes nursing home; she mistook a tablet of perchloride of mercury for a sweet and ate it.

Mental Nurses Needed

The MIDDLESEX County Council reports an acute shortage of nurses, particularly female, at Napsbury Mental Hospital. Soon it will be impossible to run the hospital if there is no improvement.

From Crowborough Nurses

THE Crowborough Beacon Nursing and Convalescent Home and the Convalescent Home, Twyford House, Crowborough have jointly contributed £2 to the Merchant Navy Comforts Service.

Marriage of Q.A.I.M.N.S.R. Sister

MISS G. M. POYNTZ, formerly a sister at the Keighley and District Victoria Hospital and latterly a member of Queen Alexandra's Imperial Military Nursing Service Reserve, was recently married at Darlington to the Reverend Kenneth Law.

Leaving for China

FOURTEEN British nurses will shortly leave for China to staff a 200-bed Red Cross hospital.

For the Nurses' Feet

A QUALIFIED chiropodist voluntarily attends the Southmeads Hospital, Bristol, for 48 hours each week to attend to the foot ailments of the nurses.

A First Prize Giving

THE Redhill County Hospital, Surrey, have presented sixteen nurses with hospital certificates: this was the hospital's first presentation. Miss M. Paterson, best all-round nurse, received the hospital chairman's prize of a silver pencil.

From Scotland

Planes for Patients

PATIENTS from the southern isles of the Hebrides travel by aeroplane to the Lewis Hospital, Stornoway: hitherto, they were taken to Glasgow hospitals.

Royal Message to Nurses' Club

H.M. Queen Mary has sent a message to the Scottish Nurses' Club, of which she is patron, that she has read the Club's annual report with much interest and is very glad to hear that the condition of the club is so satisfactory.

America to Glasgow

THE new residential nursery at Mid-Calder, Midlothian, financed from the American 'Save the Children' fund, has accommodation for 30 children which is reserved for Glasgow children whose mothers are on war work.

No One Refused

THE annual report of the Royal Hospital for Sick Children, Glasgow, states that, owing to lack of funds, their plans for increasing the usefulness of their work cannot be put into operation: to-date, however, the hospital has admitted every urgent case.

Only One Journey

A SPECIAL staff of doctors and nurses attend twice each week at the headquarters in Glasgow of the West of Scotland emergency blood transfusion service. Donors are now able to enrol, to be 'typed' and to give their blood—the whole process being completed at one journey. Previously, three journeys were involved.

Correspondence

The Part of Religion

The nursing profession can help in reconstruction now and after the war, collectively and individually.

Nurses everywhere must accept and insist on the importance of the vocational aspect of their work. This must be taught in schools of nursing, since at present it seems that this side of our work is overlooked because the general attitude towards religion as the basis of society is not fully recognized. Religion is not primarily an individual concern, but a collective one for the community. It gives purpose and inspiration to all life's work, and provides leadership.

The basic teaching of religion has for years been neglected in the schools and in the homes, so the young people of to-day are ignorant. We have to learn history, grammar, or any other subject before we can understand it, like it, or take an intelligent interest in it. Just in the same way we have to learn about our religion its history and its development, before we can understand, like it, or take an intelligent interest in it.

Surely, therefore, we can help the nurses of to-day :—(1) By fostering the right attitude towards their work, towards the vocation of nursing. Education is a great, but not the only necessary equipment for the intending nurse. (2) We can arrange lectures on reconstruction, for nurses in hospitals, on citizenship, on the responsibilities of the individual towards these matters. (3) Hospital chaplains can take a personal interest in the staff as well as in the patients. In many hospitals they do, but in some the staff appears to be overlooked. (4) We can take note of the festivals of the Church at the daily chapel prayers; we can give nurses opportunities for going to church on Epiphany, Good Friday, Ascension Day and other festivals.

As individuals we can each, in our own way, take more pains with our life. We can study more, think more, exercise a little more self discipline. Daily Bible reading, daily prayer, regular church-going are not practised as they used to be. After all each individual reacts upon another; we cannot evade our responsibility. Who knows what silent effect we each might have, if we dedicated ourselves anew to those things which are of first importance. We need a purpose in life and a redirection of will.

I am sure that if the nursing profession as a whole adopted this attitude a marked difference in the spirit of nursing, recruitment to nursing and nursing efficiency would result, spreading beyond the bounds of the profession, and so help to influence for good the life of the nation, since the nation is, after all, a collection of individuals.

P. M. LODGE,
ST. CHAD'S HOSPITAL, BIRMINGHAM.

The Country Midwife

Under the heading 'One Organized Body' in your issue of March 28, your correspondent crystallized the existing position of nursing by stating that "if the College of Nursing is to bring order out of chaos, it must embrace all nurses."

One aspect of the existing chaos seems to me to be that, in some centres, candidates who are not hospital trained, take a course of district nursing training. Then, when they have the certificate of the Central Midwives' Board, they are given country districts where they act as the nurse midwife. If this is not a dangerous 'short cut,' why is hospital training requisite for Queen's nurses?

Actually, however, such nurses with the certificate seem very efficient, which they need to be, since in remote country districts much is left to them.

If, therefore, such women give satisfactory service, is the period of nursing training in general hospitals unduly prolonged? Should not a modified form of general hospital training be the portal for all types of registered nurses, so that only when equipped with this minimum training should nurses be considered fit to be in charge of any sort of district whatsoever?

"HOPEFUL."

JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120 Great Victoria Street, Belfast, on Tuesday, March 3, 1942. The chairman extended a cordial welcome to Mrs H. M. McNeill, M.B., D.P.H., the new member appointed by the Ministry of Home Affairs in the place of Miss E. McComb, deceased. The chairman also referred to the loss the Council had sustained by the death of Mr J. B. Moore F.R.C.S.

The examiners' report on the recent preliminary examination was submitted by the Examination Committee, and showed that of the 36 candidates who entered for the entire examination, 22 had passed and 14 failed; of the 43 candidates who entered for the first part of the examination, 39 had passed and 4 failed; of the 38 candidates who entered for the second part of the examination, 37 had passed and 1 failed. The following successful candidates completed the examination or took it in its entirety :—

Belfast City Hospital.—H. M. Armstrong; J. Anderson; L. Anderson; I Booth; E. A. Caldwell; M. A. Cowden; M. E. Forbes; E. E. Graham; M. Grant; A. C. Grimley; A. J. Harvey; S. M. Lucas; M. R. McClory; J. T. McKeone; M. Murphy; A. O'Neill; H. I. Strong; I. W. Vance; S. J. Walker; P. C. Wright. **Royal Victoria Hospital, Belfast.**—A. E. Alexander; A. K. Bole; M. H. Boyd; M. M. Cromey; B. Davidson; E. M. Downes; C. Ferguson; M. J. A. Gallaher; K. Millar; E. E. Motyer; E. J. McAuley; S. E. McVey, E. M. Smyth. **Mater Infirmorum Hospital, Belfast.**—M. T. Acton; M. M. Byrne; M. C. Hayes; M. T. McHugh; T. B. McGowan; B. T. McPhilemy; N. B. O'Daly; M. O.Kane; R. Quinn; M. S. C. Wilkinson. **Purdysburn Fever Hospital, Belfast.**—A. M. Armstrong; C. D. Dunlop; E. Glenn; A. E. M. McKeown; A. M. Mairs. **Belfast Hospital for Sick Children.**—F. R. Flood; M. F. Wilson. **Down County Infirmary, Downpatrick.**—I. E. Croskery. **City and County Hospital, Londonderry.**—H. M. Munro; C. Culhoun. **The Hospital, Lurgan.**—M. C. Fegan; F. E. McAdam; F. E. Marshall; M. M. Reid; A. J. Watt. **Ards District Hospital, Newtownards.**—K. M. Wilkin. **Tyrone County Hospital, Omagh.**—I. Ashenhurst; A. E. Ballantine; M. J. Boyle; M. E. Hamilton; R. McCaul; S. J. Rippay.

The reports on the final examination showed that of the 49 candidates who entered for the general part of the register, 37 had passed and 12 failed. Successful candidates were :—**Royal Victoria Hospital, Belfast.**—M. Acheson; M. J. C. Blair; M. E. Campbell; G. J. Z. Gordon; E. J. McMullan; E. D. Pollock; M. Stanton; S. E. Weir. **Belfast City Hospital.**—A. M. Blair; I. Boomer; M. J. Copeland; M. A. Dillon; E. V. Gray; A. Kee; S. M. Lyons; S. L. McBride; A. J. McCandless; E. E. Mains; B. Morgan; S. Nelson; M. A. Porter; M. Rainey; I. E. J. Reid; P. Rodgers. **Mater Infirmorum Hospital, Belfast.**—S. E. Carlin; B. Kelly; A. E. Larkin; D. J. O'Connell; A. J. Wims. **The Hospital, Lurgan.**—S. E. Abraham; H. M. Brown; L. Downey; M. Harrison; M. E. McKeown; M. J. Simmons. **City and**

(*Continued on page* 267)

Crossword Puzzle No. 529

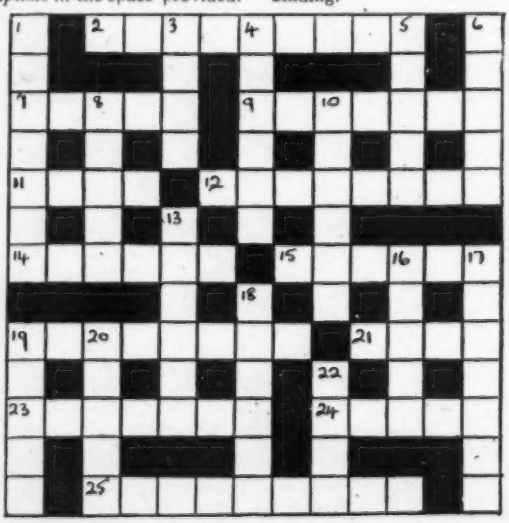
SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 22, addressed to 'Crossword Puzzle No. 529.' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on April 22 ; first prize, 10s. 6d.; second prize, a book

Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

2. The research student hopes for a great one.
7. Unpopularity.
9. Does not signify age of tree.
11. She is sometimes Sally.
12. A disturber of the peace.
14. The black-out makes us.
15. An Indian product.
19. Sediment, after disturbance, may do this.
21. Essential part of the respiratory system.
23. Muscular cavity.
24. Issue.
25. Amazing.



Clues Down

1. Finds it impossible to alter his spots.
3. American slang for plenty.
4. The charwoman condescends to call.
5. A book helps the beer to froth.
6. Poetically mournful.
8. Often the brighter side.
10. Donor of mental sustenance.
13. Youth's adjective of displeasure borrowed from medicine.
16. Interval in hostilities.
17. Some shows are twice this.
18. Reporters affirm.
19. A man's — should exceed his grasp.
20. The final one breaks the camel's back.
22. Common to a tree, a book and a drink.

Solution to Puzzle No. 528

Across.—1, Adherence. 6, Psalm. 7, Paschal. 9, Almoner. 10, Rocky. 11, Eldest. 13, Smudge. 16, Forte. 18, Beloved. 20, Layette. 21, Ruler. 22, Necessary.

Down.—1, Alarmed. 2, Human. 3, Report. 4, Nostrum. 5, Ethic. 6, Prayerful. 8, Lay reader. 12, Sceptic. 14, Devilry. 15, Abbess. 17, Rayon. 19, Larva.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss E. Greaves,
Halifax,

and a book prize to :—

Miss E. Darlington,
Wells, Somerset.

Their solutions to Puzzle No. 527 were respectively the first and second correct ones opened on April 8.

Name .....

Address .....

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Lecture and Week-End Courses

Lectures starting in the coming term are as follows:—*Physiology.*—Tuesday, April 21; *Educational psychology.*—Thursday, April 23; *Training school administration.*—Thursdays, April 30. A week-end course for trained nurses employed in factories and business houses has been arranged for April 24-27. A public health week-end has been arranged for May, 15-18.

Application should be made in advance for these courses to the Director in the Education Department.

Branch Reports

Altrincham Branch.—The next meeting will be held at 3 p.m. on Saturday, April 18, in the Red Cross Room, "Belmont," Bowdon. The speaker will be Dr. Grace Dover, of Manchester Ear Hospital, on "Ear Work."

Bath and District Branch.—There will be a meeting of the branch at 6.30 p.m. on Wednesday, April 22, at the Royal Mineral Water Hospital by kind permission of Miss Bastable, to see the following films:—"Setting a Colles Fracture"; "Emergency Laparotomy for Perforating Wound"; "Radium Application for Carcinoma." The films are being lent by Messrs. John Wyeth & Brother. All trained nurses welcomed, admission 1s. College members, admission free.

Bristol Branch.—An open meeting for all nurses, trained or in training, will be held at 3 p.m. on Saturday, April 25, at the Victoria Rooms, Clifton, to discuss the question of social insurance as it affects the nurse. Mr. Wood Smith, secretary of the Nurses' Insurance Society is coming from London to address the meeting. Members of the College are urged to give this meeting widest publicity and their active support. Miss Townsend, theatre sister, Winford Hospital, Bristol, will give a lecture on "The Treatment and Nursing of Orthopaedic Patients" at 6 p.m. on Monday, April 27, at the University (Woodland Road entrance). Non-College members welcomed, 1s. each.

Gloucester and Cheltenham Branch.—A meeting will be held at 3 p.m. on Saturday, April 25, at the District Nurses' Home, Clarence Street, Gloucester. After the business meeting, B. M. Maxwell, M.D., D.M.R.E., assistant radiologist to Gloucester Royal Infirmary, has kindly consented to give a talk on "Modern Preventive Measures against Tuberculosis." Non-members welcomed.

Hastings Branch.—An open meeting will be held at 3 p.m. on Wednesday, April 22; at Christ Church Hall, London Road, St. Leonards. An address on "The Future of the Nursing Profession" will be given, from a doctor's point of view, by Mr. N. L. Shepperd, F.R.C.S., Eng., and Miss F. G. Goodall, Secretary, the Royal College of Nursing, will speak on "The College Plans Ahead." The Mayor of Hastings will be in the chair. Admission free.

Liverpool Branch.—The annual service for nurses and their friends will be held at 3 p.m. on Sunday, May 10, at Liverpool Cathedral. Tickets may be obtained from Miss Jones, Liverpool Royal Infirmary and Miss Clieve, Royal Liverpool Children's Hospital, Myrtle Street.

Middlesbrough Branch.—There will be a meeting at 2.15 p.m. on Saturday, May 9, at North Ormesby Hospital, Middlesbrough. The meeting will be followed by a lecture at 3 p.m. by Rev. J. R. Precious on the subject of "Ships and Sailors." You are earnestly requested to attend.

Portsmouth Branch.—The Annual Meeting was held on February 27; it was well attended and discussions on various subjects were very keen. The next general meeting will be held at 6 p.m., on Monday, April 27 at St. Mary's Hospital, Milton, Portsmouth.

Swansea and South Wales Branch.—An open meeting for nurses will be held at 3 p.m. on Saturday, April 25, in the Guildhall, when Miss Goodall, Secretary of the Royal College of Nursing, will speak on "Reconstruction in the Nursing World." All nurses welcome.

Tunbridge Wells and District Branch.—The lecture room of the Kent and Sussex Hospital was well filled by an attentive audience of nurses trained and in training. On April 10, when Miss Florence Taylor, chairman, Sister Tutor Section, addressed them on the "Reconstruction of the Basic Training of the Nurse." Miss Armstrong, Editor of the *Nursing Times* made a delightful chairman and she and Miss Taylor ably dealt with the questions in the discussion which followed.

Walsall and District Branch.—The annual general meeting was held on March 14 at Manor Hospital. The general business of the meeting was carried through with the exception of the election of chairman and treasurer this being referred to a later meeting which was held on April 10 at Manor Hospital. Miss Swain, matron, General Hospital, was elected chairman; Miss Harper, Manor Hospital, is to remain treasurer; Miss Shaw is to remain vice-chairman and local representative; Miss Rainey is to remain secretary. Arrangements were made at the latter meeting to hold a beetle drive and cinematograph show at 6.30 p.m. on Thursday, May 14, at the General Hospital. Tickets, 1s. each, including light refreshments. Proceeds for branch funds. Members and friends are invited. The reports from the Branches Standing Committee meetings held in January and March were read by Miss Shaw, the local representative.

GENERAL NURSING COUNCIL FINAL RESULTS (*Continued*)

General Nurses

London County Council and County Borough Hospitals

Central Middlesex County Hosp., London.—Brereton, D. M.; Brooks, S.; Darragh, L.; Dodd, M. M. E.; Edwards, E. A.; Hellewell, M.; Jones, M. C.; McNeilly, A. J. B.; Phillips, A. E.; Rawson, E. M. E.; Schofield, M.; Warren, C. F.; Willows, J. (*née* Brodie). **North Middlesex County Hosp., London.**—Alexander, A. S.; Armitage, E. (*née* Methven); Ashby, M. C. J.; Cadman, E. C.; Collins, A. C. C. M.; Compton, M. O.; Cullum, L. L.; Davies, M.; Davies, R. A.; Dwyer, O. L. T.; Evans, N. W.; Evelyn, T. H. B.; Gay, F. I.; Glynn, M.; Gray, V. E.; Hartley, E.; Jones, D. M.; Luxton, M.; McDermott, N.; Manship, L.; Melvin, A. B.; O'Brien, K.; O'Neill, A. E.; O'Sullivan, M. F.; Sheehan, I.; Smith, I. (*née* Booth); Stenning, P. C.; Tavares, M. M.; Vaughan, M. T. V.; Wight, A. W. McC. **Whipps Cross Hosp., London.**—Franklin, V. A.; Poole, R.; Shine, B. M.

London County Council Hospitals

Archway Hosp., London.—Carr, K. N.; Glynn, M. M. F.; Larmon, J.; Leahy, J. E.; McArdle, K. E.; Mullally, B.; Prendergast, B.; Rowlands, M.; Waggitt, E. **Bethnal Green Hosp., London.**—Armstrong, M. I.; Brennan, S.; Costello, E.; Durnin, M.; Falvey, M. H.; Moran, A.; Morgan, G. M.; Morris, N.; Penny, M.; Radford, M. E. M.; Rees, E.; Reilly, J.; Smyth, K. **Dulwich Hosp., London.**—Browne, E.; Howarth, B. M.; Jones, M. G.; McNamara, M. J.; Mitford, M. U.; Moloney, E. J.; Muldoon, N. K.; Mylcrist, C. A. S.; Purkis, E. C.; Roberts, E. M.; Smyth, M. A.; Thompson, M. A. L.; Trimble, A. **Fulham Hosp., London.**—Carroll, A. M.; Coakley, E.; Collins, M. P.; Connell, K.; Crotty, J. M.; Flynn, C.; Hanratty, K.; Healy, M.; Kennedy, N.; Keogan, J.; Keogan, K.; Kinsella, E. M.; McLoughlin, A.; Redmond, T.; Reynolds, M. K.; Stubbington, M.; Ward, M. A. **Hackney Hosp., London.**—Daly, H.; Roberts, D. A.; Sheehy, H.; Stitt, J.; Walton, N. V.; Wells, M. E.; Winter, H. M. (*née* Sweetland). **Hammersmith Hosp., London.**—Barrow, B. J.; Carty, M. E.; Clark, F. E.; Cooke, G.; Fisher, I. L.; Harvey, F.; Horton, P. M.; Ivatts, D.; Latham, S. M.; Mayell, G. E.; Morgan, O.; Nash, M.; O'Donnell, C.; Pilcher, C. L.; Reeve, K. O.; Sharman, G. M.; Simpson, D. M.; Thomas, A.; Wallace, M.; Wood, S. R. **Highgate Hosp., London.**—Gormley, B.; Kuhl, S. P. (*née* Wright); McAdam, P. M.; McKay, L. E.; Norman, H. M.; Ozanne, A. B.; Roche, M.; Tiernan, K. T.; White, V. E. **Lambeth Hosp., London.**—Arnold, E. A.; Bluett, J.; Bowen, D. T.; Brass, M.; Burge, B. M.; Day, F. E. (*née* Watts); Downing, N. L. (*née* Beare); Edwards, L. M.; Krengel, I. E.; Meredith, D. E.; Mills, E. J.; Nelson, E. H. M.; Nolan, M.; O'Connor, J.; Rhatigan, R. E.; Sutherland, D. S.; Swinnerton, E. B.; Williams, S. K.; Woolsey, E. M. I. **Lewisham Hosp., London.**—Bainton, E. M.; Bradley, A.; Bradley, M. I.; Broughton, M. H.; Carroll, M. E.; Crew, R. M. (*née* Southall); Foster, G. A.; MacKay, M.; Murray, M.; Porter, J. A.; Sawyer, L. J.; Touhig, M. **Mile End Hosp., London.**—Begley, S. A.; Fitz-Gerald, A.; Fitzsimons, M. R.; Taylor, D. B. **New End Hosp., London.**—Buckland, M. E. M.; Glass, M. N.; Graham, M.; Kerringan, M.; O'Connor, M. A. **Paddington Hosp., London.**—Cook, D.; Davies, M.; Hancock, I. G.; Horne, G. J.; Jackson, A. W.; James, M. I. R. **St. Alfege's Hosp., London.**—Burton, E.; Gribben, A. J.; Plummer, I. M.; Rooney, M.; Smith, R. **St. Andrew's Hosp., Bow, London.**—Adams, M. W.; Beddow, M.; Boyle, B. A.; Calderwood, M. W.; Girling, M. G.; Griffin, M. F. O.; Hiley, D.; Hilton, A.; Keohane, M.; M'Kee, M. M. B.; Nicholson, N. J.; Rohen, M. A.; Savage, E. I.; Stevens, M. A. **St. Charles' Hosp., London.**—Barker, H. M.; Brown, Z. V. D.; Butler, D. G.; Cardiff, H. M.; Cardiff, V. A.; Carty, M. N.; Harris, I. A.; Henderson, M.; Hopper, J. M.; Jones, M. J.; McGarry, A.; McGuckin, J.; McKitterick, R.; Murphy, N. K.; Nathanielsz, J. W.; O'Leary, R. A.; Rasdale, S. R. A.; Richardson, M. M.; Teasdale, A.; Williams, M. M.

Joint Nursing and Midwives Council Nthn. Ireland

(*continued from opposite page*)

County Hospital, Londonderry.—M. J. Lynch. **Tyrone County Hospital, Omagh.**—M. M. Donaghey.

Of the 13 candidates who entered for the examination for fever nurses, 12 had passed and 1 failed. Successful candidates:—**Purdysburn Fever Hospital, Belfast.**—M. E. Beckett; I. M. Atcheson; B. M. Bolster; E. E. Gordon; A. C. McCague; E. F. McDonald; V. M. V. Morrow; J. I. Patterson; M. M. Scott; M. G. Williamson; A. G. Wright; L. D. Wright.

Of the 7 candidates who entered for the examination for Sick Children's Nurses, 4 had passed and 3 failed. Successful candidates:—**Belfast Hospital for Sick Children.**—M. S. Anderson; C. Stevenson. **Ulster Hospital, Belfast.**—S. A. Henry; C. F. Steele.

The examiners' reports on the midwives' examinations were submitted and showed, that of the 24 candidates who entered for the first examination, 21 had passed and 3 failed; and of the 19 candidates who entered for the second examination, 17 had passed and 2 failed. The successful candidates at the first examination were:—**Royal Maternity Hospital, Belfast.**—S. M. V. Allison; M. H. Clerke; M. Donaldson; B. O. Dowling; R. English; A. McAleer; J. McGreevy; E. M. McLernon; L. Phair. **Jubilee Maternity Hospital, Belfast.**—B. T. Cahill; M. B. Coulon; M. T. Dolan; I. V. Douglas; M. L. Doyle; I. P. Elliott; M. B. Faloon; M. A. Finegan; M. Graham; A. Owens; B. M. Quinn; A. Thomson.

The successful candidates at the second examination were:—**Royal Maternity Hospital, Belfast.**—M. J. Canning; C. Carney; A. M. Nutt; C. J. Mullan; E. J. O'Hara; O. Pollock; J. E. Scott; E. D. Shilliday; M. E. Smith. **Jubilee Maternity Hospital, Belfast.**—E. Davison; A. J. Doyle; M. A. Johnston; C. Lavery; M. A. Miller; A. A. Semple. **Rescue and Maternity Home, Belfast.**—A. Currie; B. M. Oehring.

Nation's Fund for Nurses

All those who have so painstakingly collected pieces of silver paper, toothpaste tubes and other tinfoil for us will be pleased to see that £4 8s. 9d. has resulted from the sale of the last load. This is a great help and we hope that it will inspire others to follow the excellent example of these kind collectors.

Donations Week Ending April 11

	£	s.	d.
Sale of tinfoil	4	8	9
Miss I. Hawkins		2	6
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
Matron and nursing staff, the General Hospital, Ramsgate (monthly donation)		9	0
Nursing staff, Royal Lancaster Infirmary (monthly donation)		11	0
Matron and nursing staff, Forbes Fraser Private Hospital (Easter offering)	5	5	0
Matron and nursing staff, the Children's Hospital, Sunderland		17	6
Mrs. Temperley		2	0
Miss F. Blyth	1	0	0
"S.R.N. Devon" (monthly donation)		1	0
College member 30881		10	0
Nursing staff, Borough Hospital for Infectious Diseases, Darlington	1	1	0
Anonymous—Easter contribution		5	0
Miss E. Stuart Mackenzie		2	0
	£15	4	9
Total to date	£6,286	0	7

We are most grateful to Mrs. J. P. McLees, of Durban, for a very welcome parcel of *groceries*, and to Miss Callard, Mrs. Pigott and two anonymous donors for *tinfoil* and *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1.

SPECIAL DONATIONS

To the Royal College of Nursing, Week Ending April 10.

On behalf of the Royal College of Nursing we gratefully acknowledge the following special war-time donations to the College. Among them is a gift of £20 from the Plymouth Branch. This is indeed a splendid effort, coming as it does, from an area that has received so much attention from the enemy.

	£	s.	d.		£	s.	d.
Thompson, F. S. (Mrs.)	1	1	0	Hayton, N. C.		10	0
Simmons, E.		1	0	Kirk, A. (Mrs.)		1	0
Sacheld, E. J. (Mrs.)		1	0	Hamilton, J.R.F. (Mrs.)		1	0
Grayson, K.		2	0	Gregory, M. E.		2	0
Crosbie, E. B.		1	0	Woodward, H.		2	0
Moss, E. G.		4	0	Pitt, L.		1	0
Turnbull, A. H.	3	0	0	Campbell, I. M. G.		1	0
Rosemont, L.		1	0	Pearce (Mrs.)		2	6
Anderson, E.		5	0	Garsons, L. H.		1	0
Carroll, A. S.		5	0	Smith, Kitty		5	0
Richardson, S. B.		1	0	Parker, R. E.		1	0
Williams, M.	1	0	0	Plymouth Branch	20	0	0
Jenkinson, E. M.		1	0	Leedham Fuller, C. M.	1	0	0
Bell, D. K.	2	2	0				
Waite, E. M.		1	0	Saunders, E.		5	0
Harding, M. C.		1	0	Williams, B. C.		1	0
Evans, H.		10	0	Grindrod, E. B.		1	0
Russell, M.		5	0	Murphy, H. A.		10	0
Evasley, D. C.	1	1	0	Boughey, P.		1	0
Isle of Wight Branch	1	0	0	Charles, E. A.		1	0
Dermott, G. G. M.		1	0	Thomson, E. M.		2	0
Clifton, J.		10	0	Southport Branch	5	5	0
Upton, E.		1	0				
Steven, A. (Mrs.)		1	0		£41	0	6
Parkinson, A. D.		1	0				
Spuckley, M. R. N.		10	0	**TOTAL**	£2,459	1	5

CENTRAL MIDWIVES BOARD

At a meeting held on April 9 the Central Midwives Board unanimously re-elected Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S., F.R.C.O.G., as chairman for the year ending March 31, 1943. At a special meeting held on the same day the Board considered a charge against State-certified midwife, number 58412, that in numerous instances she has disobeyed the Rules and Regulations of the Board. Sentence was postponed, the local supervising authority to submit reports at the end of three, six, nine and 12 months. Consideration of an interim report in the case of midwife number 66020 which had been adjourned on July 3, had been received and was adjourned.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

Non-resident Wholetime **Occupational Therapist** for Fracture Dept. "A" required by Middlesex County Council for Staines County Hospital, Ashford, Middlesex. Salary £200 p.a., plus cost of living bonus. Meals on duty. Unestablished staff probably for duration of war, subject to medical examination.

Application, stating age, nationality, qualifications and experience to the Medical Superintendent "D" of hospital. No application forms provided. Relationship to any member or officer of the Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing directly or indirectly will disqualify. Closing date, 8th May, 1942.

C. W. RADCLIFFE,
Guildhall, Clerk of the County Council.
Westminster. S.W.1. (540)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required, **Housekeeping Pupil,** S.R.N. Must have held a sister's post. Six month's course. Honorarium £10.

Apply to Matron. (411)

COUNTY COUNCIL HOSPITAL, HEREFORD

Immediate vacancy for **Housekeeping Pupil.** Four month's course. Honorarium £1 per month. Candidates must have held a ward sister's post. Applications to Matron, as soon as possible. (373)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2.

(140 BEDS)

There will be an immediate, and later vacancies for a **Pupil Housekeeper** at the above hospital. Thorough training in administration of Kitchen and Stores Departments. Four months' course, at the end of which Certificate will be given.

Apply to Matron. (398)

VICTORIA HOSPITAL PETTITS LANE, ROMFORD

(64 BEDS)

Staff Nurses required for Wards. Salary £90, plus £5 uniform allowance. Apply with full particulars, giving two names for references, to Matron. (511)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Holiday Staff Nurse required for Out-Patient Department and Theatre, June to September. Salary £90 per annum with uniform. F.S.S. in force. Apply Matron. (510)

SALFORD ROYAL HOSPITAL

State-registered Nurse required as **Staff Nurse** in the Theatre. Salary £90 plus superannuation and uniform. Apply Lady Superintendent of Nurses. (507)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1

Staff Nurses required. Salary £90 p.a., with uniform material. F.S.S. in force.

Applications to be addressed to the Matron. (543)

WESTERN OPHTHALMIC HOSPITAL, 155 MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurses required (S.R.N.) Lectures and certificates given if desired. Salary £90 per annum. F.S.S.N. in force.

Applications with full particulars to Matron. (533)

COUNTY BOROUGH OF GRIMSBY

MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY

Two Staff Midwives, S.R.N., S.C.M. required. Salary £105, rising by annual increments of £5 to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments of £5 to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (528)

WEMBLEY BOROUGH COUNCIL

Require the following temporary staff (non-resident) for war-time Day Nurseries (children up to 5 years):—

(*a*) **Two Certificated Nurses** (State-registered, General, Childrens or Nursery Nurses) at inclusive salaries of £150 per annum.

(*b*) **One Trainee** (girl aged 15 to 18 years) at an inclusive salary of £45 per annum. In the case of (*b*) the appointment will be for a period of 2 years (subject to 2 months probation) during which time training will be given for the Diploma of The National Society of Childrens' Nurseries.

Applications on forms obtainable from the Medical Officer of Health to be received by the Town Clerk, Town Hall, Wembley, accompanied by copies of 3 recent testimonials not later than April 30th, 1942. (526)

ROYAL LONDON OPHTHALMIC HOSPITAL (Moorfields Eye Hospital) CITY ROAD, LONDON, E.C.1

REQUIRED FOR THE COUNTRY BRANCH and CITY ROAD

State-registered Nurses for one year's Ophthalmic training. Commencing salary £90 per annum. Vacancies 1st June. Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (495)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20—£77 12s. 9d.

Non-resident Male Nurse. State-registered, General trained. Wages £4 15s. 8d. to £5 1s. 0d.—Withington Hospital, address as above.

Labour Ward Sisters. S.C.M., £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Ward Sister with Theatre experience. £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, address as above.

Ward Sister for Chronic Sick Ward. £124 6s. 3d. to £144 19s. 1d.—Crumpsall Hospital, address as above.

Staff Nurses. State-registered, General trained. £103 13s. 6d. to £113 19s. 11d.—Crumpsall Hospital, address as above.

Non-resident Assistant Nurses. Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses for Tuberculosis Wards. £68 4s. 6d. to £78 4s. 6d.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 13s. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 18 years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year, £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Ward Sister for Pulmonary Ward of 35 beds (girls 5-15 years). £124 6s. 3d. to £144 19s. 1d.

Ward Sister (temporary) for Pulmonary Ward of 35 beds (boys 5-15 years). £124 6s. 3d. to £144 19s. 1d.

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. certificate. £124 6s. 3d. to £144 19s. 1d.

Assistant Sisters. General trained. £108 16s. 8d. to £113 19s. 11d. if holding supplementary qualifications, £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Junior Staff Nurses, for holiday duties. £103 13s. 6d.

Assistant Nurses. Two years' nursing experience. £68 4s. 6d. to £78 4s. 6d.

Assistant Nurses for holiday duties. £68 4s. 6d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses. £68 4s. 6d. to £78 4s. 6d. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 193, PARTINGTON LANE, SWINTON, Near MANCHESTER.

Nurse (Certificated) non-resident. Must hold the R.M.P.A. certificate. Wages £3 10s. 9d. to £3 16s. per week.

10th April, 1942. (142/25)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Staff Nurses (temporary) required at Warren Road Emergency Hospital, Guildford. Salary scale, £80 per annum, rising by £5 annually to £90 per annum, plus full residential emoluments and bonus of 3s. per week. Posts available for duration of war. Apply to Assistant Matron, Emergency Hospital.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
17th April, 1942. (490)

WESTMINSTER HOSPITAL, S.W.1

Staff Midwives are required for the Maternity Unit. Candidates must be S.R.N. and S.C.M. Salary £95 per annum. Uniform. Federated Superannuation Scheme in force. Apply the Matron. (483)

THE CLINIC, 20 DEVONSHIRE PLACE, W.1

S.R.N. for Theatres required. Salary according to experience. F.S.S. paid. Apply giving full particulars and Matron's name for reference to the Matron. (478)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, CHATHAM

Staff Nurses, S.R.N., required, recently qualified preferred. Residence optional Salary (*a*) resident, £95 to £110 a year, with full residential emoluments; (*b*) non-resident £170 to £185 a year, by £5 increments. Uniform. Superannuation. Medical examination necessary.

Further particulars and application forms obtainable from Matron at the Hospital, to whom applications should be sent by 5th May, 1942.

W. L. PLATTS,
County Hall, Clerk to the County Council.
Maidstone.
11th April, 1942. (499)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Staff Nurse required. Opportunity for S.R.N. to take training (2 years) for the Supplementary Register of Sick Children's Nurses. Salary £90 by £5 to £100. Uniform provided. Federated superannuation scheme in force.

Apply to Matron. (402)

BIRKENHEAD GENERAL HOSPITAL

Staff Nurses required for holiday duty. Salary £90 per annum.

Apply Matron. (359)

HUDDERSFIELD ROYAL INFIRMARY

Staff Nurse required immediately for Maternity ward. S.R.N. and S.C.M. Salary £95. Uniform provided. Federated Superannuation Scheme in Force.

Applications to Matron. (358)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for a **Staff Nurse,** S.R.N., S.C.M. for Maternity Ward. Salary £95 per annum with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (433)

THE NEW LEATHERHEAD HOSPITAL, POPLAR ROAD, LEATHERHEAD

Staff Nurse required. Salary £90 per annum, plus £6 uniform allowance. F.S.S.N. in force. Apply Matron. (424)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required. Must be S.R.N., with recent theatre experience. Salary £90 p.a. with uniform. Federated Superannuation Scheme in force. Apply to the Matron. (422)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

State-registered Nurses are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.

Apply, giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (414)

CITY OF PLYMOUTH SANATORIUM, DIDWORTHY, SOUTH BRENT, DEVON

Staff Nurse and **Assistant Nurse** required. Salaries £85, rising to £90 per annum, and £70 rising to £75 per annum respectively with board, lodging, uniform and laundry.

Apply with full particulars to the Medical Superintendent. (416)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (337)

GLOUCESTERSHIRE COUNTY COUNCIL

Staff Midwife required for alternate day and night duty in Cotswold Maternity Home, Tetbury, which has accommodation for 16 patients. Salary £90 p.a., rising by annual increments of £5 to £100 p.a. If successful candidate holds S.R.N. certificate, salary will be £100 p.a., rising by £5 annually to £115 p.a. Board and laundry provided with uniform allowance of £5 p.a. Appointment will be subject to Local Government Superannuation Act, 1937, and successful candidates must pass a satisfactory medical examination. Forms of application and particulars of terms and duties obtainable from Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester. (336)

KING EDWARD VII HOSPITAL, WINDSOR

Staff Nurse required for holiday duty for July and August. Must be general trained and hold C.M.B. certificate. Salary £95 per annum. Federated Superannuation Scheme in force.

Apply with Matron's name for reference to the Matron. (366)

HAMPSHIRE COUNTY COUNCIL

THE MOUNT SANATORIUM, BISHOPSTOKE, Near EASTLEIGH

Wanted, **Staff Nurses** (State-registered nurses with T.B. certificate). Salary according to experience, but about £85 to £95 a year, commencing plus £5 uniform allowance for Sanatorium for men. Board allowance whilst on leave. (7 beds.

Apply to Matron. (403)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Private Wing. Salary £90 a year. The post is superannuable.

Apply to Matron, giving full particulars and names for reference, one of whom should be the present Matron. (521)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

Staff Nurses required immediately, fever trained. State-registered. Salary £100, rising by annual increments of £5 to £110 per annum, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform.

General trained State-registered **Nurses** required immediately for fever training. Salary £95 per annum, plus cost of living bonus (3s. 3d. per week) together with board, residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (374)

COUNTY BOROUGH OF WEST BROMWICH

PUBLIC HEALTH DEPARTMENT, **HALLAM HOSPITAL**

Applications are invited from applicants who are certified midwives, for the post of **Staff Midwife** in the Maternity Department.

Salary £90, rising by £5 per annum to £105 plus a temporary war bonus, with full residential emoluments and use of uniform.

Applications, giving full particulars of training and experience should be sent to the Matron. (371)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE
ABBOTSFIELD HOSPITAL, FLIXTON, MANCHESTER

STAFF NURSE (Non-Resident)

Applications are invited from State-registered Nurses under 40 years of age for the above appointment.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus a living out allowance of £2 per week, with the usual emoluments and a cost of living bonus. Meals will be provided when on duty. Any previous service as a Staff Nurse either at a voluntary hospital or a local authority hospital, will rank for service on the salary scale.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937. The posts are for the duration of the war only.

Applications in candidate's own handwriting stating age and giving details of present and previous appointments, with dates, should be forwarded, together with copies of two recent testimonials, to the Matron, Abbotsfield Hospital, Flixton Road, Flixton, Manchester.

GEORGE ETHERTON,
County Offices, Clerk of the County Council.
Preston.
10th April, 1942. (4

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the above named me.

Salary (a) in the case of Midwives who are also te-registered Nurses, £100 per annum, plus mporary cost of living bonus. (b) In the case Midwives who are State Certified Midwives not State-registered Nurses £85 per annum, a temporary cost of living bonus. Board and ndry is provided, and an allowance of £5 per um for uniform.

t will be necessary for the Midwife appointed side in the Home.

The post will be subject to the provisions of the al Government Superannuation Act, 1937, the successful candidate will be required to a medical examination.

No special application form is issued, but appliions with copies of recent testimonials should ent to the County Medical Officer, New County ces, Derby, not later than May 2nd, 1942.

W. M. ASH,
County Medical Officer of Health.
County Offices, Derby.
April, 1942. (381)

O HOSPITAL FOR WOMEN AND FIRST AID POST, SOHO SQUARE, W.1

tate-registered **Staff Nurse** required with atre experience. £95 per annum with uniform. erated Superannuation Scheme in operation. ly Sister in Charge. (379)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD

ff Nurse, S.R.N., required. Salary £90 easing by £5 to £105. Uniform provided. S. in force.

pply with full particulars and Matron's name reference. (391)

OUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

ff Nurse (Midwifery). Candidates must be e-registered Nurses and possess the first ficate of the C.M.B. Salary £85 per annum, g to £95 per annum, plus bonus and the usual dential emoluments.

pil Midwives. Training in Part I C.M.B. lations with complete arrangements at r Institutions for Part II. Applicants must be trained nurses. Salary at the rate of £60 annum, plus bonus and the usual residential luments.

ch of the above appointments is designated r the Local Government Superannuation Act, 7, and the successful candidates will be required ss a Medical examination.

rms of application and particulars may be ined from the Medical Officer of Health, ic Health Offices, Baillie Street, Rochdale. (389)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

pplications are invited for the appointment **taff Nurse,** S.R.N., S.C.M. (resident) at the lington Infirmary, Holyhead Road, Wellington.

lary £90 per annum, rising by annual increts of £5 to £100 per annum, together with rm after three months' approved service. addition a cost of living bonus of 10 per will be paid on cash salary.

he appointment is subject to the provisions he Local Government Superannuation Act, 7, and the successful candidate will be required ss a medical examination.

orms of application may be obtained from the ron.

J. H. HARGREAVES,
nty Buildings, Public Assistance Officer.
Shrewsbury.
April, 1942. (395)

CITY SANATORIUM
DLEY GREEN ROAD, BIRMINGHAM, 9

pplications are invited from suitable candie for the following vacancies:—

ff Nurses, S.R.N. Salary: resident, £95. g to £105 per annum; non-resident, 60s., g to 70s. weekly.

istant Staff Nurses. T.B. trained. Salary: ent, £85, rising to £95 per annum; nonent, 50s., rising to 60s. weekly.

sident Student Nurses. Salary: 1st year, 2nd year, £52.

aining for the State-registration Preliminary mination and for the Certificate of the Tubersis Association is available.

moluments, war bonus, and holiday board ance are in force for these appointments. ff Nurses appointments are subject to Local rnment Superannuation Act.

w appointments for reduction of hours to eekly.

plv, stating age, qualifications, and experience atron. (394)

TROPOLITAN BOROUGH OF FULHAM
IES' HOSPITAL—JUNIOR STAFF NURSE

plications are nvited for the position of **r Staff Nurse** at the Babies' Hospital. Salary by £5 to £90, plus emoluments valued at and cost of living bonus. Preference will ven to childrens-trained applicants.

plications, giving particulars of date of birth, tion, training, qualifications, nationality present and past appointments, endorsed ior Staff Nurse," must be forwarded to the signed not later than 25th April.

WILFRED TOWNEND,
Town Clerk.
Hall,
ulham, S.W.6. (435)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

STUDENT NURSES
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.
MIDWIFERY TRAINING—PUPIL MIDWIVES.
Oldchurch County Hospital, Romford.
Salary £50 per annum.
Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11
(General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium).
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital Billericay.
St. John's Hospital, Chelmsford.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals).
New Hall, Boreham Chelmsford.
St. Albright's Hospital, Stanway, Colchester.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.
SISTERS, S.R.N. (resident).
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatorium.)
Salary £95 by £7 10s. to £125 per annum.
STAFF NURSES, S.R.N. (resident).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood,
(Tuberculosis Sanatoria.)
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Upgraded E.M.S. Hospitals.)
Salary £95 per annum.

ASSISTANT NURSES (E.C.C. trained)
(Resident.)
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
E.C.C. Hospital, Black Notley, Braintree.
(Up-graded E.M.S. Hospital.)
Salary £60 by £7 10s. to £75 per annum.
ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident.)
E.C.C. Hospital, Wanstead, E.11. (General Hospital.)
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
St. John's Hospital, Chelmsford.
St. Mary Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.
NURSES (Not S.R.N.) possessing the T.A. certificate (resident).
E.C.C. Hospital, Black Notley, Braintree.
(Tuberculosis Sanatorium.)
Salary £65 by £5 to £70 per annum.
MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford. (General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £75 by £5 to £95 per annum plus £58 10s. per annum in lieu of residential emoluments.

"ESSEX" SCHEME
for the Training of Assistant Nurses (two years)
Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping** and **The Lodge Hospital, Orsett.**
Salary £50—£55 per annum.
Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
13th April, 1942. (491)

EAST RIDING OF YORKSHIRE
DRIFFIELD MATERNITY HOME

State-registered Nurse (with S.C.M.) or **State-certified Midwife** required for the above Home (11 beds).

Commencing salary according to qualifications and experience. Salary scale for State-registered Nurse rises to £100 per annum and for State-certified Midwife to £95 per annum, both plus war-bonus (at present 10 per cent. of salary), board residence, laundry and uniform.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be forwarded to the undersigned.

T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley.
13th April, 1942. (461)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week.

Female Nurses (uncertificated). Resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week. Deductions to be made for board, lodging and laundry.

Female Nurse (certificated). Resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (451)

BISHOP'S STORTFORD HOSPITAL, HERTS
(85 BEDS)

Theatre Staff Nurse, S.R.N., required immediately. Salary commencing £95 p.a. Federated Superannuation Scheme in operation.

Apply with details to Matron. (457)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 BEDS)

Staff Nurses. State-registered, fully trained, required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (440)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from State-registered **Nurses** for the Private Patients' Wing. Salary according to experience, minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (142/14)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N. Required. Salary £105 per annum. F.S.S. in force. Apply giving full particulars of training and name for reference to matron. (323)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses, general trained and State-registered, for twelve months tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate. Salary £95, rising by £5 to £100. If holding S.C.M., Children's or Fever Certificate in addition, salary £100, rising by £5 to £110.

Assistant Nurses required. Must have had two years hospital experience. Salary £70 by £7 10s. to £85 per annum.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary 1st year £50; 2nd year £55.

Together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron. (314)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Applv to the Matron. (13)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Staff Nurse-Midwife required, S.R.N., S.C.M., for alternate duty in small Maternity Ward and on the district. Salary £110 per annum and superannuation. Apply with full particulars to Matron. (529)

BERKSHIRE COUNTY COUNCIL
MIDWIVES FOR EMERGENCY MATERNITY HOMES

Applications are invited from Certificated **Midwives** for posts in Emergency Maternity Homes in Berkshire.

Salary for State-registered Nurses and State-certificated Midwives £115 per annum. State-certificated Midwives £105 per annum, plus board, lodging and laundry in each case.

Applications giving particulars of experience and qualifications to be sent to the County Medical Officer, 11, Abbot's Walk, Reading.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (452)

KING'S COLLEGE HOSPITAL

Trained and State-registered **Staff Nurses** are required for the Private Patients' Wing. Preference given to those holding the S.C.M. or Parr I of the examination of the Central Midwives Board. Salary £90 per annum; with midwifery qualifications £95. Federated Superannuation Scheme in force. Apply to Sister Matron, King's College Hospital, S.E.5. (302)

NORFOLK COUNTY COUNCIL

Applications are invited for appointment as **Staff Nurses** at the Council's Orthopaedic Home, Cawston Manor, from (1) S.R.N. with orthopaedic experience, or (2) Nurses with orthopaedic training, and the C.S.M.M.G. certificate. Commencing salary £80 per annum, rising by annual increments of £10 to £100 per annum, plus the usual residential emoluments.

Application forms may be obtained from the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich. (297)

THE MOUNT VERNON HOSPITAL & RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Staff Nurses required. S.R.N. with medical and surgical experience. Salary £95 p.a., with uniform and laundry provided.

Theatre Staff Nurses (4) required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (266)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Staff Nurse requiired. Salary £75—£5—£85 p.a., uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield April, 1942. (260)

COUNTY BOROUGH OF BARROW-IN-FURNESS

One Staff Nurse wanted for Borough Maternity Home (26 beds). Preference given to candidates who are State-certified Midwives and State-registered nurses. Salary at the rate of £85 per annum, rising subject to satisfactory services, by annual increments of £5 to £95 per annum, plus present cost-of-living bonus. If not State-certified Midwives, salary £80 per annum, rising by annual increments of £5 to £90 per annum, plus cost-of-living bonus. Indoor uniform provided.

The appointment will be subject to the Corporation's General Service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness and should be returned to her accompanied by copies of three recent testimonials as soon as possble.

Canvassing is strictily prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.
Town Hall, Barrow-in-Furness. (246)

MID-SUSSEX ISOLATION HOSPITAL, HASSOCKS

Staff Nurse required. Fever trained. Salary £80 p.a., rising to £100. Uniform, board wages during holidays and all usual emoluments provided. Apply, giving age and particulars of training to Matron. (244)

THURROCK URBAN DISTRICT COUNCIL

Staff Nurses required, S.R.F.N., with good fever experience. Salary £80—£95—per annum, by £5 annual increments. Usual emoluments. Holiday allowance 18s. 2d. per week.

The post is an established post for the purposes of superannuation, and a medical examination will be required.

Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council. (205)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Required, two **Holiday Staff Nurses,** S.R.N. Salary £95.

Apply, with full particulars to Matron. (212)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required. State-registered Nurse. Salary £90 per annum. Apply with full particulars to Matron. (530)

CITY OF NOTTINGHAM, CITY HOSPITAL
Required, **Staff Nurse** Midwives. Salary £95 per annum, plus 10 per cent. war bonus with full residential emoluments and use of uniform. Alternate day and night duty will be required. The selected candidate will be required to pass a Medical Examination and to contribute to the Council's Superannuation Scheme.
Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (177)

Nurses wanted.—Altrincham Corporation Isolation Hospital.
Staff Nurse, S.R.N. or R.F.N. Salary £80—£90 per annum, plus war bonus and uniform allowance.
Assistant Nurses, with fever experience. Salary £70 7s. per annum, plus war bonus and uniform allowance.
Probationer Nurses. Salary £40, rising to £50 per annum plus war bonus and uniform allowance.
Apply, stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (198)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON
Staff Midwife, S.R.N., required for private ward. Commencing salary £90 p.a., with £7 10s. uniform allowance. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. 30th March, 1942. (169)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron.

BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (283)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)
Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (286)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
STAFF NURSES
Applications are invited for the appointment of **Staff Nurses** at the above-named Hospital.
Salary, State-registered Nurses, £95—£5—£100 per annum. State-certificated Midwives who are also State-registered Nurses, £100—£5—£105 per annum, in each case with the addition of board, residence, laundry and uniform.
Candidates must have had three years' general training in a recognised training school.
Forms of application may be obtained from, and should be returned, duly completed, as soon as possible, to the Medical Officer of Health, Guildhall, Hull. (235)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
Approved Training School for Male and Female Nurses and Part I C.M.B. (New Regulations). (550 Beds).
Staff Midwives required. State-registered Nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-natal and Post-natal Clinics. Salary £95 p.a. rising by £5 p.a. to £115 p.a.
Also **Staff Nurses** for General Wards. Salary £90 p.a., if holding the Certificate of the C.M.B. or other special qualifications, salary £95 p.a.
Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.
Please mention this paper.
WILFRID CARK,
Secretary.
Health Department, Grey Friars, Leicester.
April, 1942. (223)

QUEEN VICTORIA NURSING HOME, WOLVERHAMPTON
Required for increase of Staff, for in- and out-door work. **Nurses.** S.R.N. Salary commence £90. Uniform provided. F.S.S. in force. (S.C.M. an advantage). Apply with full particulars to Matron. (142)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS
(424 BEDS)
Staff Midwife required for Maternity Ward of 20 beds. Must be S.R.N. and S.C.M. Vacancy caused by selected candidate joining the Royal Naval Nursing Service. Salary £115 per annum. Part uniform provided.
Apply with Matron's name for reference to Matron. (150)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE
There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)
Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (55)

HORTON GENERAL HOSPITAL, BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE
Complete training school for nurses. Wanted **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.
Applications to Matron. (46)

EVELYN NURSING HOME, CAMBRIDGE
S.R. **Nurses** required for busy Surgical and Medical Nursing Home of 40 beds. Good salary. Apply Matron. (141)

ROYAL HALIFAX INFIRMARY,
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.
Apply with particulars of training to the Matron. (39)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.
Federated Superannuation Scheme in force.
Apply to Matron. (33)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.
Apply, with particulars of training and matron's name for reference to Matron. (36)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.
Probationer Nurse required, not under 18 years of age. Salary £45—£50.
War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (19)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)
Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (28)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (34)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (26)

FIELDING JOHNSON HOSPITAL, REGENT ROAD, LEICESTER
Wanted: **Two State-registered Nurses,** salary £190 to £130 or according to experience. £5 uniform allowance, £10 extra for Ophthalmic or S.C.M. Certificate. Federated Superannuation Scheme in force.
Apply to the Matron. (154)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Staff Nurse, S.R.N., required for Theatre and small male ward. Must have had theatre experience. Salary £90 per annum, uniform provided. F.S.S. in force.
Apply Matron. (157)

WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE
Staff Nurse required. S.R.N. Salary £105, rising £5 to £120 in addition £5 if T.A. certificate. War bonus £5. Uniform allowance £8. S.R.N. given opportunity if desired to obtain T.A. certificate (one year's training). Fees for same paid. Superannuation scheme in force. Apply with particulars and testimonials to Matron. (107)

PUREY CUST NURSING HOME, YORK
Required, one S.R.N., S.C.M. **Nurse** for Maternity side. Salary commencing £95. Uniform provided.
Apply with full particulars to Matron. (99)

ROMSEY & DISTRICT HOSPITAL, ROMSEY HAMPSHIRE
(29 BEDS)
Assistant Nurse wanted. Some hospital experience essential. Salary £65. F.S.S.N. optional. Apply with full particulars and names for reference to Matron. (287)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (42)

WESTERN OPHTHALMIC HOSPITAL
155, MARYLEBONE ROAD, LONDON, N.W.1
Assistant Nurses required. Ophthalmic experience desirable. Salary £70 per annum. Applications with full particulars to Matron. (531)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three of four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (12)

BROMPTON HOSPITAL, S.W.3.
Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (10)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION
Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.
NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£75 per annum.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—75 per annum.
WOKINGHAM INSTITUTION
Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.
Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.
War Bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.
Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall,
Reading. (450)

WILTSHIRE COUNTY COUNCIL
Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.
A War bonus of 10 per cent. is paid on cash salary.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk to the Council.
13th April, 1942. (421)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY
Assistant Nurses (non-resident) required, preferably with good hospital experience. Salary £135 to £155 a year by £5 increments. Uniform. Superannuation.
Further particulars and application forms obtainable from Matron at the Hospital, to whom applications should be sent by 5th May, 1942.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
11th April, 1942. (498)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE,
Near Eastleigh.
Wanted, **Assistant Nurses.** Salary £50 to £75 a year. Board allowance whilst on holiday. Uniform provided. Sanatorium for men (72 beds). Apply to Matron (404)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 BEDS)
Probationer Nurses required, 16 years. Secondary education essential. Two years good experience obtained prior to commencing general training. Salary £30.
Apply with particulars to Matron. (466)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Assistant Nurses required at:—
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford, Near Godalming
Salary £60 p.a., plus war bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars may be obtained from the Matrons of the Hospitals.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
17th April, 1942. (538)

GRAVESEND AND NORTH KENT HOSPITAL, KENT. (112 BEDS)
Probationer Nurses required for three years general training. Salary £30—£35—£40 p.a.
For particulars apply to Matron. (469)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM
OAKLEY ROAD, MILLBROOK,
SOUTHAMPTON
Probationer Nurses required. Salary £45 per annum, rising by annual increments of £5 to £65 per annum, together with board, residence, washing and uniform.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (351)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (438)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required, **Student Nurses,** age 18 to 30. Salary £30, £35, £40. Uniform, board, laundry, etc., provided.
State-registered Children's or Fever Nurses may enter for two years' training. Federated Superannuation Scheme applicable after first year.
Apply to Matron. (412)

THE SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
CLASS IA CASUALTY HOSPITAL
ASSOCIATED TRAINING SCHOOL
Probationer Nurses required for increase staff. Age 17-35. Salary £30, £35, £40, £45. 48-hour week in force. Resident Sister Tutor.
For full particulars apply Matron. (497)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
There are vacancies for **Probationer Nurses** for three-and-a-half years' training. Age limits 17-35 years.
Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor.
Some of the period of trainings will be spent at the base hospital in the country.
For particulars apply to Matron. (541)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1
(AFFILIATED TRAINING SCHOOL)
Probationers required. Age 17, for two years training. Lectures and certificate given. Commencing salary £30 per annum and uniform.
Application form from Matron. (18)

THE SOUTH KESTEVEN RURAL DISTRICT COUNCIL, ISOLATION HOSPITAL AND SANATORIUM, BOURNE, LINCS
Probationers required. Salary £50, with monthly increases of £5 for two years. Apply by letter to the Matron. (55)

COUNTY BOROUGH OF BARROW-IN-FURNESS
Student Nurses wanted for the Corporation Maternity Home. Salary at the rate of £40 per annum, rising, subject to satisfactory service, by two annual increments to £55 per annum, plus present cost-of-living bonus. Indoor uniform provided.
Applications, together with copies of testimonials, to be addressed to the Matron, Risegate Maternity Home, Abbey Road, Barrow-in-Furness. This is not a training school.
LAWRENCE ALLEN,
Town Clerk.
Town Hall, Barrow-in-Furness. (21)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Probationer Nurses required from 18 years of age. Must be well educated. Commencing salary £30 per annum. Uniform provided.
Apply for application form to Matron. (5)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Required, **Probationer Nurse** from years. Salary £30 per annum, laundry uniform provided. Lectures given in preparation for training.
Apply to the Matron.

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars to Matron (18)

AVERHAKE HOSPITAL, HARLECROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD
Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age commencing salary £30 p.a. with use of uniform.
Apply for particulars and application forms to Matron. (51)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for the purpose of staff. After three months' preliminary training candidates who are accepted for duty in the wards and departments are given opportunities for passing the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40, 4th year £50; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for trained staff. A good standard of education is required. Age 18-30.
Inquiries and applications should be addressed to the Matron who will be pleased to interview students of likely candidates. (22)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, with board, residence, uniform and laundry. Federated Superannuation Scheme in force. Women who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (131)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Probationers required, age 17—30 years. Salary £30—35—40. Uniform provided. Apply for particulars to Matron. (122)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES
Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.
Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (47)

WARWICK & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to Matron. (29)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL
Probationer Nurses required. Well educated, 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£50.
Apply by letter, or personally any morning to Matron. (11)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for general training.
The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted after two years' work. Candidates must have good health and be well educated.
Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (41)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)
Probationer Nurses required. Candidates must be strong and well educated Age 17-28. Salary £30, £40, £60. Uniform provided. Holiday allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (38)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES
There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third year srespectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (21)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5
Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (20)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for sevenweeks' training, without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (23)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (31)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two year's training. One day off a week.
For particulars, apply to Matron. (25)

ROYAL LONDON OPHTHALMIC HOSPITAL (Moorfields Eye Hospital), CITY ROAD, E.C.1
(AFFILIATED WITH GUY'S HOSPITAL, CHARING CROSS HOSPITAL AND ST. MARY'S HOSPITAL, PADDINGTON)
Required for our country branch and City Road:—
Probationer Nurses. Two years' training. Salary £30—£35 per annum.
Examinations held and certificate and Moorfields Badge given to successful candidates.
Apply Matron. (142/5)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (142/20)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

District Nurse Midwife required for urban area. S.R.N., S.C.M. Cyclist. Midwifery only undertaken. Salary £210 8s. to £231 12s. Federated Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (463)

District Nurse Midwife. Cyclist, required urgently for holiday relief work. Apply County Nursing Superintendent Holborn, Nodgham Lane, Carisbrooke, I.O.W. (420)

Horsham Hospital, Sussex, affiliated training school. **Ward Sister** required, theatre experiences essential. Salary £105. Uniform provided. F.S.S. in force.—Apply, giving full particulars to Matron. (485)

Nurse (S.R.) required for medium sized factory near London. Salary up to £250 per annum, including allowances. Industrial Nursing certificate desirable but not essential.—Apply Box No. 409, the "Nursing Times," St. Martin's Street, London, W.C.2. (409)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (431)

QUEEN'S NURSES WANTED

Leeds (Central). Assistant Superintendent. Health Visitor's Certificate preferred. Revised syllabus of training for candidates. Salary according to experience.

St. Helens, Lancs. (Staff 23). Experienced nurse as 2nd Assistant Superintendent. Candidates trained for Queen's Roll. Salary according to experience.

Derbyshire. Second Assistant Superintendent and Emergency Nurse (experienced Midwife). Motorist. Salary £220 (deduction 30s. weekly when doing relief duties) bonus 10 per cent.

Somerset County Nursing Association, County Staff. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by annual increments of £8 to £250 plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition, part expenses paid.

Malden, Surrey. Senior of three. General nursing and midwifery. Salary according to experience, comfortable home.

Apsley End, Herts. One required. General nursing and midwifery. Cyclist and motorist for preference. Scale, salary, share comfortable cottage.

Bradfield, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Revised scale salary. Share comfortable home.

Fittleworth, West Sussex. Single district. Combined duties. Preferably own car. Partly furnished cottage. Inclusive salary.

Haworth (Bronte Country). Single district. General and midwifery. Salary £230—£250, rooms available.

High Wycombe, Bucks. General nurse, outlying area. Auto-cycle provided. Scale salary, rooms.

Maltby, West Riding. One of four. General and midwifery. Cyclist. Share comfortable home. Revised scale salary.

Malvern Link, Worcs. Single district. General nursing. Cyclist. Rooms available.

Minehead, Somerset. Three employed, one required. Combined duties. Salary £200, rising by annual increments of £8 to £240, plus 10 per cent. war bonus. Cyclist, rooms.

St. Austell, Cornwall. Four employed, one required (possible further vacancy later). Combined duties. Cyclist and motorist preferred. Scale salary. Home.

Waltham Cross, Herts. Two for staff of three, combined duties. Scale salary. Comfortable home.

Wells, Somerset. Combined duties (suitable for two friends). Motorist or willing to learn. Salary £200—£8—£240, war bonus 10 per cent. House available.

Mitcham Surrey. One for staff of three. General Nursing Cyclist. Scale salary. Home.

Cirencester. One for staff of four. Combined duties. Cyclist. Share comfortable furnished rooms.

Beckenham, Kent. Three employed, one required. General Nursing. Cyclist. New scale salary. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (442)

QUEEN'S NURSES REQUIRED for:

Formby, double district near Southport, one Nurse required, general and midwifery, cyclist, nicely furnished rooms.

Leigh, three nurses employed, one required, nicely furnished house, general nursing, cyclist. F.S.S.

Emergency Nurses for County Staff, C.M.B., motorists and cyclists, F.S.S.

All posts, salary according to service, £95 rising annually to £125, plus £10 if undertaking midwifery and £10 uniform allowance.

County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (446)

Queen's as **Assistant Superintendent** for Part 2 Midwifery Training Home. With or willing to obtain Midwifery Teacher's Certificate. Salary £150, rising annually, uniform, holiday and superannuation allowances. Superintendent, District Nurses' Home, St. James' Square, Cheltenham. (475)

Queen's Nurse required. Cyclist and motorist. Midwifery, General Nursing and Public Health duties. Salary £199 16s. to £221, according to experience. Good furnished house available. Federated Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (464)

Queen's Nurse required for Fossoway District Nursing Association, Kinross-shire. Cyclist. General, Maternity and Public Health work undertaken. Furnished cottage provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (467)

Queen's Nurse Midwife required, Paddock Wood, Motorist and cyclist. Car provided. General, midwifery and Health Visiting undertaken. Salary £210, rising £10 annually to £250, plus 10 per cent. bonus and £16 16s. uniform and laundry allowances. Rooms. Apply County Superintendent, 27, Little Buckland Avenue, Maidstone. (456)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (32) 4/1

Queen's Nurse, S.R.N., for Roll. Cyclist Holiday allowance. Day off weekly. All particulars on application.—Apply Superintendent, 79, Bessborough Road, Harrow, Middlesex. (410)

Queen's Nurses wanted or State-registered **Nurses** to qualify for the Queen's Roll. General Nursing only. Salary as Queen's scale. Superannuation and holiday allowance. All else provided in Home.—Apply Superintendent, Norwich District Nursing Association, Cavell Home, Norwich. (386)

Queen's Nurse wanted for Clarkston District, near Glasgow. General and Maternity work undertaken; lodgings provided; cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (509)

Queen's. Candidate required for Queen's Roll. Also Queen's Nurses or ex-Queen's Cyclists preferred. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (330)

Sister, S.R.N., S.C.M. required for holiday duty, June 1st. Salary £120. F.S.S. Apply Matron, Jubilee Infirmary, North Shields. (306)

Senior Working Sister to help Assistant Matron, **Also Theatre Sister** and State-registered Nurses required for small private hospital, south coast. Safe area. Salaries ranging from £90—£130.—Apply Matron, Box No. 454, the "Nursing Times," St. Martin's Street, London, W.C.2. (454)

Staff Nurses required. Must be S.R.N. Apply with references to Matron, Western General Hospital, Edinburgh. (372)

Staff Nurses, S.C.M. required for Maternity wing. Salary £90 per annum, rising annually by £5 to £105. Uniform provided. F.S.S. in force. —Apply to Matron, The Nelson Hospital, S.W.20. (513)

Urgently needed: capable **S.R.N.'s and S.C.M.'s.** Theatre experience an advantage. Reception area. Day off weekly. Own room. Good salary to suitable applicants. Clarence Nursing Home, Tunbridge Wells. (326)

Wanted. **Assistant Nurse,** Fever trained Salary £95 p.a., plus £7 10s. uniform allowances Write with references to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (114)

Wanted. **Night Sister.** Salary £90 to £110 p.a., plus war bonus.

Staff Nurse, day or night duty. For suitable candidate early promotion to Sister Commencing salary £75 p.a., plus war bonus. Apply, giving full particulars and names for reference to Matron, General Hospital, Hants Lane, Ormskirk, Lancashire. (477)

War Nurseries, Residential. Vacancies for Sisters posts in Dorsetshire, Wiltshire and Cheshire. Applicants must be hospital or nursery college trained and have had recent experience with children under the age of 5. Salaries according to qualifications and experience. Write fully, stating age, experience, etc., to The Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (353)

Wanted, at once for Preliminary Training School Affiliated, **Staff Nurse,** S.R.N., Combined post **Sister Tutor** and **Staff Nurse.** £90, rising to £100. Apply Matron, Victoria Hospital, Cork. (417)

Wanted, **Staff Nurse,** for alternate day and night duty. Salary £100. F.S.S. Uniform.—Apply Matron, Market Harborough Hospital. (397)

Wanted **Probationer Nurse.** Salary, rising from £30. Uniform. Age from 16.—Apply Matron, Market Harborough Hospital. (396)

Wanted, **Housekeeping Sister** with experience. Must be S.R.N. 150 beds, plus 200 E.M.S. beds. Salary £120—£140 according to experience. F.S.S. uniform. References.—Apply Matron, Harrogate General Hospital. (371)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

CITY OF CARDIFF
CITY LODGE HOSPITAL
MALE NURSE AND ASSISTANT NURSES
Applications are invited for the under-mentioned appointments:—
Male Nurse (Non-resident). Candidates must be State-registered. The salary will be £3 10s. per week by 2s. 6d. per week annually to £4 per week, with a war bonus of 10s. per week.
Assistant Nurses. Candidates must have had at least two years' nursing experience. The salary will be £55 by £5 to £65, with full residential emoluments. Ninety-six hour fortnight.
Applications to be made on forms which may be obtained from the Matron, City Lodge Hospital, Cardiff.
19th April, 1942. (470)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL
(660 BEDS)
NON-RESIDENT MALE NURSE

Applications for the above appointment are invited from Male Nurses with Hospital experience.

The appointment is a temporary one, but it is likely to continue for so long as the need for the hospital exists, and is subject to medical examination.

The salary offered is £3 5s. per week with an additional £1 per week for the possession of State registration, plus cost of living bonus, which at present is 10s. per week.

Applications, together with copies of not more than three recent testimonials, should be sent to the undersigned immediately, and should state liability for military service.

H. G. THORNLEY,
County Hall, Clerk of the County Council.
Northallerton (208)

HOLIDAY AND RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (14)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (24)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (56)

MASSAGE

12/- per inch; minimum charge, 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (48)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock (142/21)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted.".

Certificated **Lady Cooks** required for well-equipped Kitchen. Commencing salary £80 p.a., Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (60)

Resident **Assistant Cook** for Nurses' Home (Woman) required by Middlesex County Council Must be experienced in cooking for large numbers (approx. 300 persons) and use of modern kitchen equipment. Salary £75 by £5 to £80 p.a. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (Women' between 20 and 31 years inclusive. Apply local labour exchange). (135)

ASSISTANT COOK required immediately by Middlesex County Council. Experience in large kitchen essential Cooking certificate an advantage. Salary, Residential, £90 by £5 to £100 p.a. with full residential emoluments. Non-residential, £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform, laundry thereof, plus war bonus. Established and pensionable staff subject to medical examination. Written application or personal, any morning between 10 a.m. and 12 noon to Matron "D," Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. (Applicants between 20 and 31 years inclusive, should apply through local Labour Exchange). (206)

Head Lady Cook required. Domestic Science training essential and accustomed to cooking for large numbers (350). Salary £135 plus £15 war bonus. Superannuation scheme in force, if desired. Apply for further particulars, and giving details of training and subsequent experience to Matron, Royal Hospital and Home for Incurables, West Hill, Putney, S.W.15. (301)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK CENTRAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Dining-Room Maid.** Salary at the rate of £53 14s. 6d. per annum, together with emoluments.

The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER,
AMB/MH Town Clerk.
7th April, 1942. (355)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Wardmaids and Kitchenmaids, experienced required. To live in. Apply to the Matron. (437)

Resident **Hospital Helpers** required. Not under 18 years of age. Salary £42—£50 per annum according to age and exgerience. Plus war bonus and 1s. 6d. per week travelling expenses. Uniform provided, day off weekly.—Apply Matron, Romsley Hill Sanatorium, Halesowen, near Birmingham. (393)

Cook required to cook for approx. 150. Pleasant kitchen Esse Cookers. Own sitting room. Salary not less than £100 p.a., plus war bonus and 1s. 6d. per week travelling allowance. Week-end Monthly. Apply Matron, Romsley Hill Sanatorium, Halesowen, near Birmingham. (392)

Resident or non-resident **Assistant Cook** for Hospital Kitchen. Must be trained cook. Resident: £80 by £5 to £90 p.a. with residential emoluments. Non-resident: £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. Indoor uniform, laundry thereof and meals on duty. Both plus cost-of-living bonus. Established and pensionable subject to medical examination. Application forms from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex.

(Applicants between 20 and 31 inclusive, apply through Local Labour Exchange.) (485)

Two resident or non-resident **Assistant Cooks** required by Middlesex County Council for Nurses' Home. Must be trained cooks. Resident: £80 by £5 to £95 p.a. with residential emoluments. Non-resident: £2 15s. by 2s. 6d. to £3 per week. Indoor uniform, laundry thereof and meals on duty. Both plus cost-of-living bonus. Established and pensionable, subject to medical examination. Application forms obtained from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex.

(Applicants between 20 and 31 inclusive, apply through Local Labour Exchange.) (484)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL BIRMINGHAM

Vacancy for **Third Lady Cook,** resident. Commencing salary £80 a year.

Apply, giving names for references, to the Matron, General Hospital, Birmingham, 4. (400)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

Wanted, **Resident Cook,** experienced in Institution cooking.

Also **Resident Assistant Cook,** previous experience preferred.

Uniform provided. Good off-duty. Salaries according to experience. This occupation is recognised by the Ministry of Health as being essential war work.

Apply personally before 12 noon, or by letter to the Matron. (523)

BUCKS COUNTY COUNCIL
SLOUGH WAR-TIME NURSERIES

Applications are invited for the post of **Resident Warden** at a Hostel for 7 probationer nurses. Salary £100 per annum. Duties include general management of the Hostel, ordering and preparing of meals, with daily help. Application form to be obtained from the County Medical Officer, County Offices, Aylesbury, and to be returned not later than 28th April, 1942. (514)

MIDWIFERY

12/- per inch; minimum charge 8/-

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (35)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (17)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (30)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (57)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Appl Matron. (1)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (16)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (15)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
County Hall, Clerk of the Council,
Kingston-upon-Thames.
17th April, 1942. (539)

STOKE ON TRENT CORPORATION
TRAINING OF PUPIL MIDWIVES (PART 1)

Pupil Midwives are required for training (must be S.R.N.) for Part 1 under the new rules of the Central Midwives Board at the London Road Hospital, Stoke-on-Trent, for training periods commencing 1st July and 1st October, 1942. Salary for pupils taking Part 1 and thereafter entering for Part II or otherwise complying with grant earning conditions, after the rate of £60 per annum, plus bonus, and residential emoluments. Salary for pupils taking Part I only, after the rate of £30 per annum, plus bonus and residential emoluments. Forms of application for pupils wishing to commence Part I training to be obtained from the Matron, London Road Hospital, Newcastle Road, Stoke-on-Trent.

E. B. SHARPLEY, Town Clerk (516)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS) (INCLUDING 80 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months' Midwifery Training for Part I of the Central Midwives Board examination. Salary at the rate of £45 per annum.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.
AMB/MH. 23.3.42 (80)

UNIVERSITY COLLEGE, LEICESTER and LEICESTER CITY GENERAL HOSPITAL
(PART I)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART I)
WESTCOTES MATERNITY HOME (PART I)

The University College, Leicester, in conjunction with the Leicester Maternity Hospitals, approved for Part I and Part II of training for the Central Midwives Board Examination.

Free training for all accepted pupils.

Salary during training.

Vacancies in the immediate future.

For further particulars apply to the Matron of one of the above-mentioned hospitals, or to the Registrar, University College, Leicester. (142/24)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (142/18)

AGENCIES

20 words 4/- and 1/- for every additional 5 or part of 5 words

Children's Nurse required Berks., motherless baby, £80; many other vacancies £156—(5 Mrs. Boucher Ltd., 6, Basil Street, S.W.3 . (51

TOO LATE FOR CLASSIFICATIO

Nurse Companion for semi-invalid lad (arthritis). State salary, experience. Interview. Taylor, Little Park Cottage Vicarage Hill, Farnham, Surrey. (346)

Staff Nurse and **Assistant Nurses** required for six months' holiday duties Salaries: Staff Nurse, £90 per annum Assistant Nurses £55 to £80 according experience. Apply Matron, Birmingham and Midland Skin Hospital, 35, Gravel Road, Edgbaston, Birmingham, 15. (56

DEVON COUNTY COUNCIL
(MEDICAL DEPT.)

Applications are invited for the appointment of a temporary **Health Visitor School Nurse** at a salary of £200 per annum increasing by annual increments of £10 to £230 (plus £15 per annum in lieu of war bonus).

Applicants must be fully qualified nurses and must hold the certificate of the Central Midwives Board, and either:

(a) The new Health Visitors' certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(b) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

(c) Have been previously approved by the Ministry of Health as a Health Visitor.

(d) Applicants should be able to ride and drive a car.

The successful candidate will be required to pass a medical examination and will have to contribute to the County Council Superannuation Fund.

Forms of application may be obtained from my office and must be returned, together with a letter of application and copies of three recent testimonials, in envelope endorsed "Health Visitor-School Nurse." L. MEREDITH DAVIES.
County Medical Officer.
4, Barnfield Crescent, Exeter. (64

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Radiographer required, resident post. Candidates must be a State-registered Nurse and a Member of the Society of Radiographers. Commencing salary £[illegible] rising to £120, with uniform. F.S.S. in force. Apply with full particulars to Matron. (56

Head Laundress required for steam and electric laundry, commencing salary £[illegible] per annum with board, residence and uniform. Apply giving full particulars, references, to Matron.

Laundry Maid (1st) required for steam and electric laundry. Commencing wage £[illegible] per annum with board, residence and uniform. Apply giving age and experience to Matron.

Senior Ward Maid and **House Maids** required. Not under 17 years, to live in. The posts are recognised war work. Apply giving full particulars to Matron, Dewsbury General Infirmary, Dewsbury. (56

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Efficient and rapid treatment of minor wounds

Set of 106 'Elastoplast' Dressings

Occlusive wound dressings, because they need fewer changes, allow granulations to form undisturbed.

This method is approved in modern surgical practice and made possible with 'Elastoplast' Occlusive dressings.

Additional 'Elastoplast' advantages are economy in materials and saving in time.

'Elastoplast' is widely used in Hospitals and private practice for the efficient and rapid treatment of minor wounds.

The 'Elastoplast' Case illustrated contains 106 'Elastoplast' Dressings in assorted sizes. Available through your usual surgical supplier at 8/6d.

Elastoplast

TRADE MARK BRAND

BANDAGES & DRESSINGS

Made in England by

T. J. SMITH & NEPHEW LTD., NEPTUNE STREET, HULL.

YOUR CHILD'S FOOD

FOR BUILDING Children need food not only to repair wear and tear of tissue; but to *grow*. They should add about two pounds of solid flesh a month. For this reason, weight for weight, a child needs more building food than a grown-up. Besides, a grown-up's bones and teeth are already formed, but children have to build strong bones and teeth to last a lifetime. For this they need their cheese ration and school milk; or in the case of younger children, priority milk and cod liver oil. So don't be tempted to give any of the children's food to father or to any other grown-up. See that your children get their *full* ration of meat, cheese and eggs; the "Priority" and School Milk to which they are entitled; and their full share of fish.

FOR ENERGY National bread, porridge and potatoes are the foundation energy foods for children. These foods contain not only material to provide for the children's ceaseless activity, but some extras in the form of valuable minerals and vitamins. Fill in with the less important energisers — sugar, jam, other cereals. Dried peas, beans and lentils also contain good energy food; and they contribute some building material.

FOR PROTECTION Give the children their rations of butter or margarine. Give green vegetables every day, whenever possible, and a small serving of root vegetables. In addition, give salads including some shredded raw vegetables such as heart of cabbage, spinach, parsley or watercress; oranges when available. For the toddlers, mash and sieve the cooked vegetables before serving and shred the raw vegetables finely.
Alternatives to oranges: *for children under 2*: blackcurrant syrup or purée, rose-hip syrup, fresh swede or turnip juice (given daily), tomato juice when in season; *for older children*: rose-hip syrup, stewed blackcurrants or blackcurrant jam, tomatoes in season, raw turnip or swede, either finely grated or as juice, extra quantities of raw green vegetables.

These notes are addressed to all who love and have the care of children, and are anxious to safeguard their health, happiness and future development.

ISSUED BY THE MINISTRY OF **FOOD**

(536)

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains 75% of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

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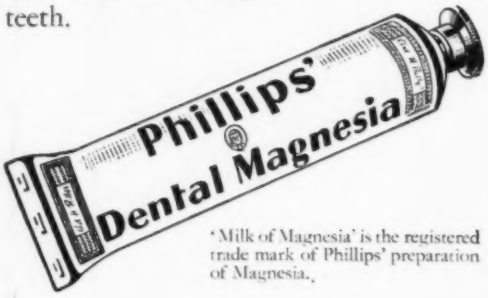

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